

*Convening Circular and Synod Journal for the One Hundred and Nineteenth
Session of*

The Synod of the Diocese of New Westminster



***“Love One Another: Christ’s Body, the
Church”***

May 24th & 25th 2019
at the Italian Cultural Centre, Vancouver

Table of Contents

TABLE OF CONTENTS	2
INTRODUCTION TO SYNOD & PRAYER FOR SYNOD	3
OFFICERS OF SYNOD	4
INFORMATION FOR DELEGATES	6
SYNOD COMMITTEES	9
ARCHBISHOP'S REPORT	10
DRAFT AGENDA	20
REPORTS	22
INTRODUCTION TO REPORTS	23
<i>Diocesan Committees and Task Forces</i>	
REPORT OF THE DIOCESAN COUNCIL	24
REPORT OF THE STANDING COMMITTEE ON MANAGEMENT, FINANCE AND PROPERTY	25
REPORT OF THE STANDING COMMITTEE ON MISSION AND MINISTRY DEVELOPMENT	26
REPORT OF THE ANGLICAN INITIATIVES FUND	27
REPORT OF THE CONSTITUTION AND CANONS COMMITTEE & CONSTITUTION AND CANONS WORKING GROUP	28
REPORT OF THE PROPERTY DEVELOPMENT SUBCOMMITTEE	29
REPORT OF THE CATHEDRAL CHAPTER	30
REPORT OF THE BISHOP'S ADVISORY COMMITTEE ON APPOINTMENTS	31
REPORT OF THE MURRIN FUND	32
<i>Chaplaincy</i>	
REPORT OF THE CHAPLAIN TO ST. JUDE'S ANGLICAN HOME	33
REPORT OF THE CHAPLAIN TO UNIVERSITY AND COLLEGE STUDENTS	34
REPORT OF THE CHAPLAIN AT VANCOUVER GENERAL HOSPITAL	35
<i>care+share</i>	
REPORT OF THE WESTSIDE ANGLICANS NEIGHBOURHOOD MINISTRY	36
REPORT OF THE SALAL+CEDAR WATERSHED DISCIPLESHIP COMMUNITY	37
<i>Unit and Wisdom Groups</i>	
REPORT OF THE ANGLICAN CANASIAN MINISTRY (ACAM) GROUP	39
REPORT OF THE DIOCESAN YOUTH MOVEMENT (DYM)	41
REPORT OF THE ECUMENICAL AND MULTI-FAITH UNIT	42
REPORT OF THE ECO-JUSTICE UNIT	43
REPORT OF THE PRIMATE'S WORLD RELIEF AND DEVELOPMENT FUND UNIT	44
REPORT OF THE REFUGEE UNIT	45
<i>Related Groups</i>	
REPORT OF THE 127 HOUSING SOCIETY	47
REPORT OF THE CAMP ARTABAN SOCIETY	48
REPORT OF THE COMING HOME SOCIETY	49
REPORT OF THE MISSION TO SEAFARERS	50
REPORT OF THE SORRENTO RETREAT AND CONFERENCE CENTRE	51
REPORT OF THE VANCOUVER SCHOOL OF THEOLOGY	52
<i>Other Reports</i>	
REPORT OF THE SOCIETY OF ANGLICAN CHURCH WOMEN	54
REPORT OF THE DIOCESAN ARCHIVIST	55
REPORT OF THE DIOCESAN SCHOOL FOR PARISH DEVELOPMENT	56
REPORT OF THE EDUCATION FOR MINISTRY PROGRAM	57
REPORT OF THE INDIGENOUS JUSTICE MINISTRIES	58
REPORT OF THE STREET OUTREACH INITIATIVE	59
REPORT OF THE COUNCIL OF GENERAL SYNOD: A WORD TO THE CHURCH	61

Continued ->

MINUTES OF THE 117TH SYNOD OF THE DIOCESE OF NEW WESTMINSTER	67
MINUTES OF THE 118TH SYNOD OF THE DIOCESE OF NEW WESTMINSTER	127
RESOLUTIONS	142
MEMORIALS	144
NOMINATIONS	145

Introduction to Synod

The theme for Diocesan Synod 2019 is *Love One Another: Christ's Body, the Church* (John 15:12) It is both the gospel lesson for the day and the beginning of the verses our Primate, Archbishop Fred Hiltz, has used as foundational scripture to his work, *The Heartbeat of the Church*. We are fortunate that our Primate will be with us at our 119th Synod, preaching at Morning Prayer and speaking to us about our church's ministry and witness nationally and globally. As one faithful body we embrace the opportunity to learn about the revisions of Canons and remarkable work taking places in ministries around our diocese. Interactive presentations, table discussions and feed-back will be used to encourage an atmosphere of learning, discovery and discussion.

Prayer for Synod

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Synod of this diocese for the renewal and mission of your Church. Teach us in all things to seek first your honour and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.

Amen.

The Diocese of New Westminster

Officers of Synod

President of the Synod

The Most Reverend Melissa M. Skelton

Dean of the Diocese

The Very Reverend Peter G. Elliott

Chancellor

Mr. George E. H. Cadman, Q.C., ODNW

Registrar

Mr. Donald N. Paul, ODNW

Legal Assessor

Ms. Jennifer Dezell, ODNW

Clerical Secretary

The Reverend Sharon Salomons

Lay Secretary

Ms. Lea Starr

Treasurer

Mr. Robert Hardy, ODNW

Auditors

Rolfe Benson & Co.

The Synod of the Diocese of New Westminster One Hundred and Nineteenth Session of Synod

To be held at the ITALIAN CULTURAL CENTRE in the City of Vancouver
on May 24th & 25th, 2019

Circular

Vancouver, B.C.

April 12, 2019

Dear Sir/Madam:

We are instructed by the Archbishop of New Westminster to inform you that in accordance with Article 3 of the Constitution, she summons the Synod of the Diocese of New Westminster to meet on Friday, May 24th, 2019 at 9:00 a.m. at the Italian Cultural Centre (3075 Slocan Street, Vancouver) beginning with Holy Eucharist. Synod will reconvene at 9:00 a.m. on Saturday, May 25th, 2019 with Morning Prayer again at the Italian Cultural Centre.

In accordance with Article 3.1 this session of Synod will elect the Clerical Secretary of Synod, the Lay Secretary of Synod, Treasurer, members of Diocesan Council, members of the Bishop's Advisory Committee on Appointments, members of the Board of Discipline and Administrators of the Anglican Initiatives Fund. Nominations for all positions will close on Friday, May 24th, 2019 at 2 pm.



The Rev. Sharon Salomons
Clerical Secretary



Ms. Lea Starr
Lay Secretary

Information for Delegates

Registration

Registration will start at **8:00 a.m.** on **Friday, May 24th** at the Italian Cultural Centre. Clergy and Lay Delegates are required to register as early as possible to avoid last minute congestion. Registration **concludes** at **9:45 a.m.** When delegates have registered, they are asked to leave the registration area. **All** delegates are required to register before Synod begins.

Late registration on Saturday, May 25th will be from 7:30 a.m. to 8:55 a.m. at the Italian Cultural Centre.

Each parish may register only the number of delegates to which it is entitled. Each Lay Delegate attending Synod will receive a Lay Delegate's Certificate which is to be signed by the Priest in Charge or Peoples' Warden of the parish and the attending delegate and submitted to the registration clerk at the time of registration.

If an **Alternate Delegate** is attending Synod, such Alternate must receive the certificate from the delegate, and correct the name before registering. Please also ensure that the Alternate Delegate has been given access to the Convening Circular material in advance of the Synod meeting.

When the full quota of delegates from a parish has registered, no substitutes for the parish may be made, even if some of those who have registered are unable to attend all Sessions of Synod.

Opening Worship

The Archdeacons, Regional Deans and Dean are asked to vest for the Opening Worship service on Friday morning.

Transportation Allowance

Ferry costs will be met for delegates from Powell River and the Sechelt Peninsula. Those travelling from beyond Horseshoe Bay and east of a line through Maple Ridge/Langley are eligible for partial reimbursement of travel expenses. Delegates should arrange to come in car-pools. Mileage and ferry costs will be paid on that basis. Claims for transportation should be mailed to the Director of Finance and Property at the Synod Office immediately following Synod.

Synod 2019 Location

Synod will be held at the Italian Cultural Centre, May 24th and 25th, 2019. All events will be held at this location. The Italian Cultural Centre is located at 3075 Slocan Street (at Grandview Highway) Vancouver, B.C. V5M 3E4.

The nearest Skytrain station is Renfrew Station, on the Millennium Line. There is ample parking on site, and the building is wheelchair accessible. As our event is being held at the end of May, we expect to be using air conditioning in our meeting space. It is always a challenge to find the perfect temperature for a large number of people; you may need a light sweater or wrap if the air conditioning is cool for you.

Meals

Lunch will be provided on both days, but please be advised that there will be **no food served upon arrival on Friday or Saturday morning**. On Friday evening, there will also be a canapés reception for delegates, which will give us an additional chance to get to know each other and catch up.

There will be a no-host bar on Friday night, and drink tickets will be sold at lunch time. While credit card payments are possible, cash is much appreciated as it is much faster to process. You will spend less time in line, and more time enjoying your meal and your conversations.

Attendance

All delegates are urged to make every effort to be present at all times during all sessions of Synod beginning with the official opening service "Diocesan Eucharist and Celebration of Synod" at the Italian Cultural Centre on Friday, May 24th, at **9.00 a.m.**

Sessions

Synod will assemble at the Italian Cultural Centre for the opening worship at 9:00 a.m. After the worship service the opening business session will begin. The Friday session will also include several presentations and an evening reception. The Friday meeting will finish at approximately 7:00 p.m. Synod will re-convene on Saturday, at the Italian Cultural Centre, at 9:00 a.m. and continue until approximately 4:00 p.m.

Constitution of Synod

The Synod is the Parliament of the Church. It is the body in which is vested the power to transact all business done by the Church in the Diocese. It also has the right to initiate action in some matters pertaining to Church policy, to endorse or veto others, and in general, to act as a consultative body to advise and assist the Archbishop and the Diocesan Officers.

Quorum of Synod

A Quorum of Synod shall consist of the "Bishop or the Bishop's Commissary and not less than one-fourth of the Licensed Clergy of the Diocese, and not less than one-fourth of the Lay Delegates entitled to take part in the proceedings". Article 3 (33)

Procedure

While it is essential that a Synod should exercise some measure of freedom in the conduct of its gatherings, it is also of great importance that all things be done "decently and in order". To attain that end, certain rules and regulations are followed.

It is hoped that movement in and out of the plenary floor during the sessions will be held to a minimum. Every effort should be made to keep the noise level low. Not only does unnecessary whispering and movement distract the attention of others, but it is also discourteous to the speakers.

Rules of Order

The Rules of Order that prevail during sessions are those common to parliamentary debate. These are summarized in the Constitution, Canons and Rules of Order of this Diocese. Clergy and Parishes have been provided with copies.

Speaking from the Floor

To address Synod, a delegate must rise and address all remarks to the Chair. Name and parish must be stated clearly at the commencement of the remarks. Microphones are provided and are to be used so that all may hear what is said.

Resolutions

All Resolutions must be submitted in duplicate, signed by the mover and seconder, and given to the Chairperson of the Resolutions Committee via the Synod Office. Regular updates of Resolutions will be posted on the Diocesan website (<http://www.vancouver.anglican.ca/diocesan-ministries/synod>).

Positions to be Elected at Synod

Diocesan Treasurer – *Article 4(42)*

One person to be elected by Synod

Secretaries of Synod – *Article 4 (41)*

One Clerical Secretary and one Lay Secretary are to be elected. Voting is the same as Board of Discipline.

Archdeaconry Representatives to Diocesan Council

There are two Archdeaconry Representatives (one Clergy and one Lay) elected in each of six archdeaconries. At Synod, the registered Delegates of each Archdeaconry vote to elect members to Council from their own Archdeaconry. Please note that terms are for **two years**.

Youth Representatives to Diocesan Council

Two Youth Representatives (aged 15-25 on May 24th 2019) are elected to serve a two-year term.

Board of Discipline – *Canon 42 para.4202:2*

Three Priests and three Laypersons, to be elected by Synod;

Clergy to have been in Priests' Orders ten years or have two years standing in the Diocese.

Laypersons to be 26 years old or upward, and communicants of at least three years standing in the Diocese.

- Lay vote for both
- Clergy vote for both
- Houses (clergy & lay) Vote separately
- Votes are cast in two separate ballot boxes (1 for clergy, 1 for lay)

Bishop's Advisory Committee on Appointments – *Canon 5, para.501*

Three clergy persons for a two year term.

Three lay persons for a two year term.

Clergy delegates vote only for the clergy position and the lay delegates vote only for the lay position.

Anglican Initiatives Fund – *Regulation 21 - 2:6*

Two clerical and two lay Administrators for a term ending upon the final adjournment of the next regular Synod following their election (should the recommended addition of one clergy and one lay member pass Second Reading)

Synod Committees

The Archbishop announces the appointment of the following Synod Committees. Matters affecting any of these Committees should be referred directly to the Chairperson.

Organization /Agenda Committee

Frances Fagan (Chair)
The Venerable Douglas Fenton
The Most Reverend Melissa Skelton

Resolutions Committee

The Venerable Kevin Hunt (Chair)
Jane Hope
The Reverend Sharon Smith
The Reverend Stuart Hallam
Jennifer Dezell, ODNW

Nominating Committee

The Venerable Philippa Segrave-Pride
(Chair)
Jeddy James
Vera Morgan, ODNW
Kerry Baisley, ODNW

Credentials Committee

PJ Janson
Donald Paul, ODNW
The Revd David Price
The Revd Marion Wong

Committee on Memorials

The Reverend Cameron Gutjahr (Chair)

Vote of Thanks

The Reverend Philip Cochrane (Chair)

Registration Committee

Lea Starr (ex officio)
Sean Latimer
Carol Simpson
Pam Tattersfield

Committee on Messages

The Reverend Lindsay Hills (Chair)

Returning Officer

Susan Tufts

Archbishop's Report

April 2, 2017 to April 1, 2019

Archiepiscopal Election

The Most Revd Melissa Maxine Skelton, elected Archbishop and Metropolitan of the Ecclesiastical Province of British Columbia and Yukon, May 12, 2018.

Ordinations

The Revd Ross Cameron Bliss, ordained to the Priesthood, June 24, 2017.
The Revd Mark Richard Munn, ordained to the Priesthood, June 24, 2017.
The Revd Lucy Jane Price, ordained to the Priesthood, June 24, 2017.
The Revd Ronald Stanley Berezan, ordained to the Vocational Diaconate, June 24, 2017.
The Revd Jeffrey Henderikus Ernest Preiss, ordained to the Vocational Diaconate, June 24, 2017.
The Revd Hyok Kim, ordained to the Transitional Diaconate, June 24, 2017.
The Revd Sharon Smith, ordained to the Transitional Diaconate, June 24, 2017.
The Revd Marion Man Wai Wong, ordained to the Transitional Diaconate, June 24, 2017.
The Revd Vivian Margaret Seegers, ordained to the Transitional Diaconate, January 21, 2018.
The Revd Hyok Kim, ordained to the Priesthood, June 23, 2018.
The Revd Sharon Smith, ordained to the Priesthood, June 23, 2018.
The Revd Marion Man Wai Wong, ordained to the Priesthood, June 23, 2018.
The Revd Juanita Lillian Clark, ordained to the Vocational Diaconate, June 23, 2018.
The Revd Margaret Kathleen Trendell-Jensen, ordained to the Vocational Diaconate, June 23, 2018.
The Revd Vivian Margaret Seegers, ordained to the Priesthood, December 1, 2018.
The Revd Alexandra D'Arcy Carrothers, ordained to the Transitional Diaconate, December 1, 2018.
The Revd Cameron Michael Northcott Gutjahr, ordained to the Transitional Diaconate, December 1, 2018.

Received from Other Dioceses

The Revd Helen Charlotte Dunn, received from the Diocese of Calgary, effective September 1, 2017.
The Revd Miranda Ophelia Sutherland, received from the Diocese of Jamaica and The Cayman Islands, effective September 11, 2017.
The Revd Stuart Michael Mennigke, received from the Diocese of Athabasca, effective January 10, 2018.
The Revd Tellison Aaron Glover, received from the Diocese of Bahamas and Turks and Caicos Islands, effective January 16, 2018.
The Revd Stuart Peter Hallam, received from Her Majesty's Forces-Royal Navy (Lambeth, UK), effective May 21, 2018.
The Revd Lindsay Marie Hills, received from the Episcopal Diocese of California (TEC, USA), effective June 1, 2018.
The Revd Laurel Anne Dahill, received from the Episcopal Diocese of Michigan (TEC, USA), effective July 1, 2018.
The Revd Gregory Scott Jenkins, received from the Diocese of Huron, effective October 1, 2018.
The Revd James Evan Duckett, received from the Diocese of Montreal, effective December 1, 2018.
The Revd Philip Andrew Cochrane, received from the Diocese of Oxford (UK), effective March 1, 2019.

Transferred to Other Dioceses

The Revd Ellen Jane Clark-King, transferred to the Episcopal Diocese of California (TEC, USA), effective December 4, 2017.

The Venerable Elizabeth Anne Northcott, transferred to the Diocese of British Columbia, effective September 24, 2018.

The Revd Jeremy Norman Clark-King, transferred to the Episcopal Diocese of California (TEC, USA), effective November 1, 2018.

The Revd Ross Cameron Bliss, transferred to the Diocese of British Columbia, effective January 1, 2019.

Special Resignations/Appointments

The Revd Heidi Brear, term completed, Regional Dean of Kingsway, effective May 25, 2017.

The Revd Craig Tanksley, term completed, Regional Dean of Peace Arch, effective May 25, 2017.

The Revd Canon Kevin Hunt, appointed Regional Dean of Kingsway, effective May 26, 2017.

The Revd Stephen Allan Laskey, appointed Regional Dean of Peace Arch, effective May 26, 2017.

The Revd William Brian Vickers, reappointed Regional Dean of Richmond-Delta, effective May 26, 2017.

The Revd Karen Jane Urquhart, resigned, Archdeacon of Lougheed, effective September 15, 2017.

The Venerable Philippa Segrave-Pride, appointed Archdeacon of Lougheed, effective September 16, 2017.

The Venerable Stephen Mark Buckingham Rowe, term completed, Archdeacon of Fraser, effective September 30, 2017.

The Revd Luisito Fernandez Engnan, appointed Archdeacon of Fraser, effective October 1, 2017.

The Revd Paula Porter-Leggett, appointed Diocesan Coordinator for Education for Ministry (EfM), effective February 8, 2018.

The Revd Canon Jonathan Lloyd, appointed, Regional Dean of Sea to Sky, effective May 26, 2018.

The Revd Gordon William Barrett, reappointed, Regional Dean of Royal City/South Burnaby, effective May 28, 2018.

The Revd Paul Michael Bowie, reappointed, Regional Dean of Golden Ears, effective May 28, 2018.

The Revd Stephanie Eileen Shepard, reappointed, Regional Dean of Tri Cities-North Burnaby, effective May 28, 2018.

The Revd William Brian Vickers, reappointed, Regional Dean of Richmond-Delta, effective May 28, 2018.

The Revd Richard Geoffrey Leggett, resigned, Regional Dean of Granville, effective June 30, 2018.

The Venerable Philippa Segrave-Pride, term completed, Archdeacon of Burrard, effective June 30, 2018.

The Venerable Canon Kevin Hunt, appointed Archdeacon of Burrard, effective July 1, 2018.

The Revd Vivian Pui-Yue Lam, appointed Regional Dean of Granville, effective July 1, 2018.

The Revd Wilmer Dacawag Toyoken, appointed Regional Dean of Kingsway, effective July 11, 2018.

The Revd Stephanie Eileen Shepard, resigned Regional Dean of Tri-Cities/North Burnaby, effective August 15, 2018.

The Venerable Richard Geoffrey Leggett, appointed Archdeacon of Westminster, effective October 1, 2018.

The Revd Eric Stephen Mason, appointed Regional Dean of Tri-Cities/North Burnaby, effective November 1, 2018.

The Revd Vivian Pui-Yue Lam, resigned, Regional Dean of Granville, effective November 4, 2018.

The Revd Stephanie Eileen Shepard, appointed Regional Dean of Granville, effective November 5, 2018.

Appointments within the Diocese

The Revd Stephen Douglas Bailey, appointed Deacon, St Mark, Ocean Park, effective May 24, 2016.

The Revd Mary Christine Magrega, appointed Deacon, St Augustine, Marpole, effective March 13, 2017.

The Revd Eric Stroo, appointed Deacon, St Michael, Vancouver, effective March 14, 2017.

The Revd Ayoob Shawkat Adwar, appointed Assistant Curate, St Stephen, West Vancouver, effective April 2, 2017.

The Revd Donna Lita Kirkpatrick, appointed Anglican Chaplain to Vancouver General Hospital, effective May 8, 2017.

The Revd Timothy Joseph Dutcher-Walls, appointed Priest-in-Charge (Vicar), St David, Tsawwassen, effective May 26, 2017.

The Revd William Gordon Shields, appointed Priest-in-Charge (Vicar), St Oswald, Port Kells, effective June 1, 2017.

The Revd Mark Richard Munn, appointed Assistant Curate, St Anne, Steveston, effective June 24, 2017.

The Revd Lucy Jane Price, appointed Assistant Curate, St James, Vancouver, effective June 24, 2017.

The Revd Jeffrey Henderikus Ernest Preiss, appointed Deacon, St Michael, Vancouver effective June 28, 2017.

The Revd Ross Cameron Bliss, appointed Assistant Curate, Christ Church Cathedral, effective July 1, 2017.

The Revd Hyok Kim, appointed Assistant Curate, St Anselm, Vancouver, effective July 1, 2017.

The Revd Marion Man Wai Wong, appointed Assistant Curate, St Matthias and St Luke, Vancouver, effective July 1, 2017.

The Revd Sharon Smith, appointed Assistant Curate, St Agnes, North Vancouver, effective July 24, 2017.

The Revd Allen Victor Doerksen, appointed Interim Priest-in-Charge, St Thomas, Chilliwack, effective August 1, 2017.

The Revd Helen Charlotte Dunn, appointed Assistant to the Rector (Vicar), Christ Church Cathedral, effective September 1, 2017.

The Revd Glen Allan Nicholson, appointed Deacon, All Saints, Mission, effective September 1, 2017.

The Revd Miranda Ophelia Sutherland, appointed Rector, Christ Church Hope, effective September 1, 2017.

The Revd Karen Jane Urquhart, appointed Interim Priest-in-Charge, St Christopher, West Vancouver, effective September 16, 2017.

The Revd Dixie Sharon Black, appointed Deacon, Christ Church Cathedral, effective September 26, 2017.

The Revd Elizabeth Helen Mathers, appointed Deacon, St Clement, North Vancouver, effective September 29, 2017.

The Revd James Evan Duckett, appointed Interim Priest-in-Charge, St Paul, Vancouver, effective October 1, 2017.

The Revd Jeffrey Henderikus Ernest Preiss, appointed Deacon, Christ Church Cathedral, effective October 1, 2017.

The Venerable John Robert Stephens, appointed Priest-in-Charge, St Mary, Kerrisdale, effective October 1, 2017.

The Revd Harold Thomas Munn, appointed Priest-in-Charge, St Philip, Dunbar, effective November 1, 2017.

The Revd Clare Elisabeth Morgan, appointed Chaplain, St Jude's Anglican Home, effective November 22, 2017.

The Revd Vivian Margaret Seegers, appointed Assistant Curate, St Clement, Lynn Valley, effective February 1, 2018.

The Revd Bryan Frank Sidney Rivers, appointed Anglican Chaplain to Vancouver General Hospital, effective February 5, 2018.

The Revd Robin Andrew Celiz, appointed Rector, St Martin, North Vancouver, January 1, 2018.

The Revd Georgina Dale Harris, appointed Interim Priest-in-Charge, St John the Divine, Maple Ridge, effective March 1, 2016.

The Revd Georgina Dale Harris, appointed Interim Priest-in-Charge, Holy Trinity, White Rock, effective April 16, 2018.

The Revd Ayoob Shawkat Adwar, appointed Priest-in-Charge, St Timothy, Burnaby, effective May 1, 2018.

The Revd Ruth Alta Monette, appointed Rector, St Stephen the Martyr, Burnaby, effective May 1, 2018.

The Revd Stuart Peter Hallam, appointed Rector, St Philip, Dunbar, effective May 16, 2018.

The Revd Lindsay Marie Hills, appointed Rector, St Mary, Kerrisdale, effective June 1, 2018.

The Revd Juanita Lillian Clark, appointed Deacon, St John the Evangelist, North Vancouver, effective June 24, 2018.

The Revd Margaret Kathleen Trendell-Jensen, appointed Deacon, St Clement, Lynn Valley, effective June 24, 2018.

The Revd Laurel Anne Dahill, appointed Priest-in-Charge (Vicar), St John the Divine, Maple Ridge, effective July 1, 2018.

The Revd Richard Geoffrey Leggett, appointed Priest-in-Charge (Vicar), Holy Trinity Cathedral, effective July 1, 2018.

The Revd Sharon Smith, appointed Priest-in-Charge, St Catherine, Capilano, effective July 1, 2018.

The Revd Miranda Ophelia Sutherland, appointed Curate, St John the Baptist, Sardis, effective July 16, 2018.

The Revd Stephen Douglas Bailey, appointed Deacon, St Aidan and St Bartholomew, Gibsons, effective July 24, 2018.

The Revd Stephanie Eileen Shepard, appointed Interim Priest-in-Charge, St Faith, Vancouver, effective August 16, 2018.

The Revd Gordon Timothy Lovell Morgan, appointed Priest-in-Charge, St John the Apostle, Port Moody, effective August 27, 2018.

The Revd Paula Lee Porter Leggett, appointed Priest-in-Charge (Vicar), St Alban, Richmond, effective September 1, 2018.

The Revd Lucy Jane Price, appointed Assistant to the Rector, St James, Vancouver, effective September 1, 2018.

The Revd Stephen Andrew Halladay, appointed Priest-in-Charge (Vicar), St Andrew, Langley, effective October 1, 2018.

The Revd Gregory Scott Jenkins, appointed Rector, St Alban the Martyr, Burnaby effective October 1, 2018.

The Revd Mary Elizabeth Hamel, appointed Interim Priest-in-Charge, All Saints, Ladner, effective October 16, 2018.

The Revd Sharon Denise Salomons, appointed Interim Priest-in-Charge, St Augustine, Marpole, effective October 16, 2018.

The Revd Allan Gregory Carson, appointed, Priest-in-Charge, Christ Church, Hope, effective October 18, 2018.

The Revd Karen Jane Urquhart, appointed Rector, St Christopher, West Vancouver, effective November 1, 2018.

The Revd Vivian Pui Yue Lam, appointed Rector, St John the Apostle, Port Moody, effective November 20, 2018.

The Revd Marion Man Wai Wong, appointed Vicar, St Matthias and St Luke, Oakridge, effective November 20, 2018.

The Revd James Evan Duckett, appointed Rector, St Timothy, Brentwood, effective December 1, 2018.

The Revd Vivian Margaret Seegers, appointed Assistant Curate, St Clement, Lynn Valley, effective December 1, 2018.

The Revd Alexandra D'Arcy Carrothers, appointed Honorary Assistant Curate, Holy Trinity Cathedral, New Westminster, effective December 1, 2018.

The Venerable Philippa Louise Segrave-Pride, appointed Assistant to the Rector, Christ Church Cathedral, January 1, 2019.

The Revd Philip Andrew Cochrane, appointed Rector, St Paul, Vancouver, effective March 1, 2019.

The Revd Vivian Margaret Seegers, appointed, Assistant Curate, St Mary Magdalene, Vancouver, effective March 1, 2019.

Resignations / Term Completed within the Diocese

The Revd John Frederick Sovereign, retired, Rector, St Thomas, Chilliwack, effective April 30, 2017.

The Revd Timothy Joseph Dutcher-Walls, resigned, Priest-in-Charge, St Oswald, Port Kells, effective April 30, 2017.

The Revd Margaret Louisa Grace Cole, retired, Deacon, St John the Divine, Maple Ridge, effective May 23, 2017.

The Revd Stephen Douglas Bailey, retired, Deacon, St Mark, Ocean Park, effective May 25, 2017.

The Revd Denise Lynn Doerksen, resigned, Interim Priest-in-Charge, St David, Tsawwassen, effective May 31, 2017.

The Revd Michael Walter Bernard McGee, resigned, Rector, St Christopher, West Vancouver, effective June 4, 2017.

The Revd Clare Elisabeth Morgan, term completed, Assistant Curate, St Philip, Dunbar, effective June 30, 2017.

The Revd Elizabeth Helen Mathers, retired, Deacon, St Clement, Lynn Valley, effective July 1, 2017.

The Revd Jessica Robin Schaap, resigned, Rector, St Paul, Vancouver, effective July 31, 2017.

The Revd Gregory Law Lah, retired, effective August 8, 2017.

The Revd Margaret Leota Cornish, retired, effective September 1, 2017.

The Revd Karen Jane Urquhart, resigned, Rector, St Catherine of Alexandria, Port Coquitlam, effective September 10, 2017.

The Revd Jeffrey Henderikus Ernest Preiss, term completed, Deacon, St Michael, Vancouver, effective September 30, 2017.

The Venerable Philippa Louise Segrave-Pride, term completed, Assistant to the Rector (Interim Vicar), Christ Church Cathedral, effective September 30, 2017.

The Revd Muriel Shirley Grace Stockdill, resigned, Interim Priest-in-Charge, St Mary, Kerrisdale, effective September 30, 2017.

The Venerable William John Bailey, term completed, Interim Priest-in-Charge, St Philip, Dunbar, effective October 31, 2017.

The Revd Keith Webster Leroy Gilbert, term completed, Interim Priest-in-Charge, St Catherine, Capilano, effective March 30, 2018.

The Revd Georgina Dale Harris, term completed, Interim Priest-in-Charge, St John the Divine, Maple Ridge, effective April 15, 2018.

The Revd Ruth Alta Monette, resigned, Interim Priest-in-Charge, St Timothy, Burnaby, effective April 15, 2018.

The Revd Ayoob Shawkat Adwar, resigned, Assistant Curate, St Stephen, West Vancouver, effective April 30, 2018.

The Revd Neil Ralph Gray, resigned, Rector, Holy Trinity, White Rock, effective April 30, 2018.

The Revd April Marlene Stanley, term completed, Interim Priest-in-Charge, St Stephen the Martyr, Burnaby, effective April 30, 2018.

The Revd Canon Harold Thomas Munn, term completed, Priest-in-Charge, St Philip, Dunbar, effective May 15, 2018.

The Revd Dale Mackay Yardy, resigned, Rector, Holy Trinity Cathedral, New Westminster, effective May 20, 2018.

The Revd Stephen Boyd Thompson, resigned, Deacon, St David, Delta, effective May 30, 2018.

The Revd John Patrick Mash, resigned, Assistant to the Rector, St Mark, Ocean Park, effective May 31, 2018.

The Venerable John Robert Stephens, term completed, Priest-in-Charge, St Mary, Kerrisdale, May 31, 2018.

The Revd Richard Geoffrey Leggett, resigned, Rector, St Faith, Vancouver, effective June 24, 2018.

The Revd Daebin Moses Im, resigned, Priest-in-Charge, Holy Cross Japanese Canadian, Vancouver, effective June 30, 2018.

The Revd Richard Geoffrey Leggett, resigned, Priest-in-Charge, St Mark, Vancouver, effective June 30, 2018.

The Revd Mark Richard Munn, term completed, Assistant Curate, St Anne, Steveston, effective June 30, 2018.

The Revd Sharon Denise Salomons, term completed, Interim Priest-in-Charge, St Catherine, Capilano, effective June 30, 2018.

The Revd Miranda Ophelia Sutherland, resigned, Christ Church, Hope, July 15, 2018.

The Revd Helen Tervo, term completed, Interim Priest-in-Charge, St Andrew, Langley, effective July 31, 2018.

The Revd Maggie Rose Muldoon, term completed, Priest-in-Charge, St Alban, Richmond, effective August 31, 2019.

The Venerable Elizabeth Anne Northcott, resigned, Rector, All Saints, Ladner, effective September 23, 2018.

The Revd Roberta Mary Fraser, term completed, Interim Priest-in-Charge, St Alban the Martyr, Burnaby, effective September 30, 2018.

The Revd Stephen Andrew Halladay, resigned, Priest-in-Charge (Vicar), St Augustine, Marpole, effective September 30, 2018.

The Revd Mary Elizabeth Hamel, term completed, Assistant Curate, St John, Shaughnessy, effective September 30, 2018.

The Revd Trudi Shaw, retired, Deacon, St John the Apostle, Port Moody, effective October 9, 2017.

The Revd Sharon Denise Salomons, resigned, Assistant to the Rector (Non-Stipendiary), St Margaret, Cedar Cottage, effective October 15, 2018.

The Revd Vivian Pui Yue Lam, resigned, Rector, St Matthias and St Luke, Oakridge, effective November 19, 2018.

The Revd Marion Man Wai Wong, term completed, Assistant Curate, St Matthias and St Luke, Oakridge, effective November 19, 2018.

The Revd Marilyn Patricia Ann Hames, retired, Assistant to the Rector (Non-Stipendiary), St Philip, Dunbar, effective November 25, 2018.

The Revd James Evan Duckett, term completed, Interim Priest-in-Charge, St Paul, Vancouver, effective November 30, 2018.

The Revd Katherine Kim Lian Yeo, resigned, Deacon, St Matthias and St Luke, Oakridge, effective November 30, 2018.

The Revd Robert Harrison Grant Rodgers, resigned, Vicar, Christ the Redeemer, Surrey, effective December 31, 2018.

The Revd Vivian Margaret Seegers, term completed, Assistant Curate, St Clement, Lynn Valley, effective February 28 2019.

Relinquishment/Abandonment

The Revd Christopher Paul Dierkes, voluntarily relinquished exercise of ministry, December 7, 2017.

The Revd Douglas Robert Peterson, voluntarily relinquished exercise of ministry, September 26, 2018.

Synod Office staff

Ms Melanie Delva, resigned, Archivist and Diocesan Privacy Officer, effective May 31, 2017.

Mr Marché Riley, appointed Archivist and Diocesan Privacy Officer, effective June 19, 2017.

Mr Glen Mitchell, retired, Director of Stewardship and Gift Planning, effective December 22, 2017.

Caitlin Reilley Beck, resigned, Children and Youth Ministries Coordinator, effective December 31, 2017.

The Revd Tellison Aaron Glover, appointed Director for Mission and Ministry Development, effective January 16, 2018.

The Revd Jessica Robin Schaap, appointed Missioner for Christian Formation, effective August 1, 2018.

Ms Amy Thorogood, resigned, Verger, effective January 31, 2019.

Mr Richard Gardner, appointed, Building Manager, effective March 11, 2019.

Episcopal Acts

Christ Church Cathedral, Mass for the Blessing of Oils and Renewal of Ordination and Baptismal Vows (Chrism Mass), Blessed Holy Oils, April 11, 2017.

Christ Church Cathedral, Mass for the Blessing of Oils and Renewal of Ordination and Baptismal Vows (Chrism Mass), Blessed Holy Oils, March 27, 2018.

Acts of Dedication

Christ Church, Hope, Blessed a crèche and figurines, April 2, 2017.

Salal and Cedar Watershed Ministry (at Christ Church Cathedral), Blessed 35 bicycles and cyclists, one rosary, 10 Compass Cards, and 5 pairs of shoes, May 29, 2017.

Salal and Cedar Watershed Ministry (at Sacred Earth Camp, Southlands Farm, Vancouver), Blessed altar linens, August 8, 2017.

Holy Cross Japanese Canadian, Vancouver, Dedicated two new front doors to the church, September 17, 2017.

St Michael, Surrey, Blessed a children's banner, September 24, 2017.

St Paul, Vancouver, Dedicated the Queen Victoria Room and stained glass window, October 18, 2017.

St Agnes, North Vancouver, Dedicated the remodelled kitchen and the refurbished memorial garden, October 29, 2017.

St Stephen, West Vancouver, Blessed a new Gospel Book, December 10, 2017.

St Barnabas, New Westminster, Blessed the parish Naloxone kit, May 6, 2018.

St Hilda, Sechelt, Re-dedicated the restored west transept, November 8, 2018.

All Saints, Mission, Blessed the elevator, solar panels, and solar panel controls, November 11, 2018.

St John the Apostle, Port Moody, Blessed a blue chasuble and stole, December 10, 2018.

Special Services

A Mass for the Blessing of Oils and Renewal of Ordination and Baptismal Vows (Chrism Mass), Christ Church Cathedral, April 11, 2017.

Diocesan Confirmation Service, Christ Church Cathedral, May 13, 2017.

Diocesan Ordination Service, Christ Church Cathedral, June 24, 2017.

Diocesan Ordination Service, St John, Shaughnessy, January 21, 2018.

A Mass for the Blessing of Oils and Renewal of Ordination and Baptismal Vows (Chrism Mass), Christ Church Cathedral, March 27, 2018.

Diocesan Confirmation Service, Christ Church Cathedral, April 21, 2018.

A Service of Remembrance and Thanksgiving for the former parish of St Mark, Kitsilano, 1805 Larch Street, Vancouver, October 14, 2018.

Order of the Diocese of New Westminster 9th Investiture Service, Massey Theatre, New Westminster, November 3, 2018.

Diocesan Ordination Service, Christ Church Cathedral, December 1, 2018.

Confirmations – 130

Receptions – 10

Reaffirmations – 12

Special Events

Gathering with Coast Salish and other Indigenous Communities, Synod Office, July 25, 2018.

Postulants

Mr Hyok Kim, Postulant and Sponsored Student to the Priesthood, May 7, 2017.

Ms Vivian Margaret Seegers, Postulant and Sponsored Student to the Priesthood, May 7, 2017.

Ms Sharon Smith, Postulant and Sponsored Student to the Priesthood, May 7, 2017.

Ms Marion Man Wai Wong, Postulant and Sponsored Student to the Priesthood, May 7, 2017.

Ms Juanita Lillian Clark, Postulant and Sponsored Student for the Vocational Diaconate, June 5, 2017.

Ms Taras Pakholchuk, Postulant and Sponsored Student for the Vocational Diaconate, June 5, 2017

Ms Margaret Kathleen Trendell-Jensen, Postulant and Sponsored Student for the Vocational Diaconate, June 5, 2017.

Mr Cameron Michael Northcott Gutjahr, Postulant and Sponsored Student to the Priesthood, June 10, 2016.

Dr Maryann Dolly Amor, postulancy discontinued, January 8, 2018.

Ms Holly Rachel Anonby, postulancy discontinued, January 24, 2018.

Ms Alexandra D'Arcy Carrothers, Postulant and Sponsored Student to the Priesthood, May 8, 2018.

Mr Jonathan David Pinkney, Postulant and Sponsored Student to the Priesthood, May 8, 2018.

Secularization

St Edward's Anglican Church, 10111 Bird Road, Richmond, secularized on October 7, 2017.

St Margaret of Scotland, 1030 Sperling Avenue, Burnaby, secularized on June 1, 2018.

St Monica's Anglican Church, 6404 Wellington Avenue, West Vancouver, secularized on June 15, 2018.

St Mark's Anglican Church, Kitsilano, 1805 Larch Street, Vancouver, secularized on July 5, 2018.

Deceased

The Revd Andrew Wilhelm-Boyles, Deacon, August 1, 2017.

The Revd Donald McAuley Gordon, Priest, August 9, 2017.

The Revd Donald Edward Grayston, Priest, October 23, 2017.

The Revd Russell Arnold Ferrie, Priest, November 2, 2017.

The Revd Donna Lita Kirkpatrick, Priest, November 11, 2017.

The Revd Victor Sidney Edward Morse, Priest (Diocese of Toronto), December 13, 2017.

The Revd Canon Douglas Elliott Williams, Priest (Diocese of El Camino Real, TEC, USA), December 19, 2017.

The Revd Joseph Donaldson Parker, Priest, April 21, 2018.

The Venerable Alfred James Hosking, Priest, May 12, 2018.

The Revd David H Gifford-Cole, Priest, August 22, 2018.

The Revd Dr William Robert Kirkpatrick Crockett, Priest, October 29, 2018.

The Revd Charles Reynold Walters, Priest, December 30, 2018.

On Leave with Permission to Officiate

The Revd Howard Adan
The Revd Ayoob Adwar
The Revd Kenneth Baker
The Revd Doreen Becker
The Revd Kimberley Boechler, Deacon
The Revd Warren Deacon
The Revd Denise Doerksen
The Revd Neil Fernyhough
The Revd Roberta Fraser

The Revd Cameron Gutjahr, Transitional
Deacon
The Revd William Hubbard
The Revd Daebin Im
The Revd Michael McGee
The Revd Stuart Mennigke
The Revd Mark Munn
The Revd Margaret Sherwood, Deacon
The Revd Dale Yardy
The Revd Katherine Yeo, Deacon

On Leave Without Permission to Officiate

The Revd Gordon Dominey
The Revd Patrick Jackson

The Revd Mark Lemon

Permission to Officiate

The Revd Muthiah Appavoo (House of
Bishops)
The Revd Philip Barker (Zululand, South
Africa)
The Revd Michael Chin (South East Asia)
The Venerable Gordon Finney (Toronto)
The Revd Joel Gahungu (Kagera, Tanzania)
The Revd Richard Hergesheimer (ELCIC)
The Venerable William Inglis (Kootenay)

The Revd Vida Jaugelis (ELCIC)
The Revd David Kellett (Saskatoon)
The Revd Donald Lawton (Nova Scotia & PEI)
The Venerable Ian MacKenzie (Caledonia)
The Revd Timothy Morgan (Niagara)
The Revd Charles Nixon (Caledonia)
The Revd Matthew Senf (ELCIC)
The Revd Arthur Turnbull (Ontario)
The Revd Gary Watts (ELCIC)

Retired Clergy with Permission to Officiate

The Venerable John Bailey
The Revd Charles Balfour
The Revd Ronald Barnes
The Revd Barbara Blakely
The Revd John Blyth
The Revd Randolph Bruce
The Revd Lawrence Cheung
The Venerable Barbara Clay
The Revd Margaret Cole, Deacon
The Revd Margaret Cornish
The Revd Christine Cross, Deacon
The Revd Douglas Dittrich
The Revd Leonard Dyer, Deacon
The Revd Lilian Elliott, Deacon
The Revd James Fergusson
The Revd John Firmston
The Revd Susan Foley-Currie
The Revd Karin Fulcher, Deacon
The Revd Michael Fuller
The Revd Keith Gilbert
The Revd Neil Gray
The Revd Paul Guiton
The Most Revd Douglas Hambidge

The Revd Gary Hamblin
The Revd Marilyn Hames
The Venerable Ronald Harrison
The Revd David Hawkins
The Revd Paul Illical
The Right Revd Michael Ingham
The Revd Stuart Isto, Deacon
The Revd David Koe, Deacon
The Revd Robert Korth
The Revd Gregory Law Lah
The Revd Charles Lenz
The Revd June Maffin
The Revd Margaret Marquardt
The Revd John Mash
The Revd Carla McGhie
The Revd Dennis Morgan
The Revd Maggie Rose Muldoon
The Revd Canon Harold Munn
The Revd Arthur Nash
The Revd Gail Newell
The Revd Gladys Olsen
The Venerable Andrew Pike
The Revd Dudley Ritchie

The Revd Paula Sampson
The Revd Alexis Saunders
The Revd Edward Schmitt
The Revd Kathleen Schmitt
The Revd Jeanette Scott, Deacon
The Revd Trudi Shaw, Deacon
The Revd John Shozawa
The Revd John Sovereign
The Revd Linda St Clair
The Revd April Stanley
The Venerable Beverley Stewart
The Venerable Jeannette Stigger
The Revd Shirley Stockdill
The Venerable John Struthers, Deacon

The Revd Frederic Tassinari
The Revd Helen Tervo
The Revd Stephen Thompson, Deacon
The Revd Adela Torchia
The Revd Sarah Tweedale
The Revd Linda Varin, Deacon
The Revd Jeremy Wex
The Revd Ronald Wickens
The Revd Paul Wiltse
The Revd Graham Witcher
The Revd Jenny Wong Nam
The Revd Helen Worley
The Revd Pamela Worthington

Retired clergy (inactive)

The Revd Rodney Adamson
The Revd Terence Allen
The Revd Thomas Anthony
The Revd John Barton
The Revd Walter Bayley
The Revd Elizabeth Beale
The Revd Paul Borthistle
The Revd Virginia Bryant
The Revd Martin Brokenleg
The Revd Marie Brown, Deacon
The Revd Graeme Brownlee
The Revd Edward Celiz
The Revd John Chapman
The Revd Wendy Eyre-Gray
The Revd William Ferris
The Revd Bruce Gifford
The Revd Keith Hamlin
The Revd Peter Heritage
The Revd Helen Hill

The Revd Edward Hulford
The Revd Patricia Joyce
The Revd Brock Lupton
The Venerable John Major
The Revd David McKenzie
The Revd Paul McMullan
The Revd Daniel Meakes
The Revd Peter Niblock
The Revd Esther North
The Revd Herbert Peake
The Revd James Penrice
The Revd William Pike
The Revd David Robinson
The Revd John Robinson
The Revd Philip Townshend-Carter
The Revd Welby Walker
The Revd Robin Waller
The Revd Paul Wheeler
The Revd Evelyn Wiseman

Draft Agenda (subject to change)

119th Session of the Synod of the Diocese of New Westminster

Friday, May 24th, 2019

8:00 a.m. to 8:45 a.m. Registration

9:00 AM Welcome and Acknowledgement of Territory. Synod Eucharist & Homily

10:30 a.m. Constitution of Synod

Quorum, Regrets, Privileges

Appointments & announcements of Sessional Committees

- Resolutions
- Nominations
- Memorials
- Messages from Synod

Introduction of new clergy

Adoption of agenda

Minutes of the 117th & 118th Synods

Receipt of written reports

11:00 a.m. *Love One Another, Christs Body: The Church*

12:00 p.m. Program Reports

12:15 p.m. Noon Prayers Followed by Lunch

1:30 p.m. Constitution and Canons Revision

(Material for this item can be found at: <https://www.vancouver.anglican.ca/diocesan-resources/parish-resources/pages/canons-constitution-and-regulations-of-the-diocese>)

(Nominations close at 2pm)

3:15 p.m. Program Report

3:30 p.m. Presentation of the Audited Financial Statements – 2018

4:00 p.m. Program Report

4:15 p.m. Report of Nominations Committee

4:30 p.m. Resolutions

5:15 p.m. Evening Prayer

5:30 p.m. Evening Reception

7:00 p.m. Adjournment for the day

Saturday May 25th, 2019

- 8:00 a.m. Balloting and Late Registration
- 8:45 a.m. Late Registration closes
- 8:55 a.m. Balloting closes
- 9:00 a.m.** Morning Prayer
- 9:45 a.m. Self-Determining Indigenous Church
- 10:55 a.m. Program Report
- 11:00 a.m. Time with the Primate
(Material for this item can be found in the Council of General Synod Report on page 61 of this Circular or at: <https://www.anglican.ca/news/a-word-to-the-church-considering-the-proposed-amendment-of-marriage-canon-xxi/>)
- 11:55 a.m. Program Report
- 12:00 p.m. Noon Prayers and ODNW followed by Lunch – including Youth Lunch with the Archbishop and Primate
- 1:15 p.m. Report of the Returning Officer
- 1:25 p.m. Program Report
- 1:30 p.m. Constitution and Canons Revision
- 2:00 p.m. Property Development
- 2:30 p.m. 2019 Budget and Vision Budgets 2020 & 2021
- 3:00 p.m. Resolutions
- 4:00 p.m. Vote of Thanks
- 4:15 p.m. Evening Prayer and commissioning of newly elected
- 4:30 p.m. Adjournment

Reports

Introduction to Reports

This section of the Convening Circular contains reports from many ministries, committees and related groups of the diocese. Reports, where appropriate, are grouped into these sections:

Diocesan Committees and Task Forces form the administrative structures which enable much of the mission and ministry of the diocese. Diocesan Council is the executive committee of the diocese, and it is supported by the two Standing Committees which oversee Management, Finance and Property and Mission and Ministry Development. Other committees help administer and distribute funds held by the diocese for particular purposes and support the work of the Archbishop's Office in the selection of candidates for parish incumbencies.

Chaplaincy ministries are served by chaplains, who can be clergy or trained lay persons, and who serve as religious and spiritual leaders and pastors in secular institutions including hospitals, prisons, military units, and schools. Their work can include offering worship services, building community among or across groups within an institution, and providing one-on-one pastoral care.

care+share is the shared outreach program of the diocese. *care+share* recipients are projects which reflect one or more of the core values of diocesan ministry, and are selected through an application process and approved by Synod for a two-year inclusion in the program. Ministries included in *care+share* do not receive "funding", instead they receive voluntary contributions made by parishes and individual Anglicans which flow through the Diocesan Office with no fundraising or administration costs charged to them.

Unit and Wisdom Groups are groups in the diocese whose focus is a particular area of ministry. Led by volunteer lay and clergy leaders, and funded by the diocese, Unit and Wisdom Groups engage in a variety of activities to help equip the diocese for ministry including organizing events, training programs and circulating information.

Related Groups are organizations outside the diocesan structure recognized by Synod or Diocesan Council to have aims and objectives shared by the diocese. Related Groups may apply for and may receive funding from the diocese, but they operate as independent societies in accordance with their own constitution and policies.

Other individuals and groups which report to the Synod include: the Anglican Church Women, the Diocesan Archivist, the Diocesan School for Parish Development, the Education for Ministry Program, Indigenous Justice Ministries, and the Street Outreach Initiative.

A report also appears from the Council of General Synod, circulated as a 'Word to the Church' following their meeting in March 2019.

Report of the Diocesan Council

(Diocesan Committee)

Archbishop and Members of Synod,

Between April 1, 2017 and March 31, 2019, Diocesan Council met on twelve occasions, including two day long working retreats on September 16th, 2017 when the members participated in the Kairos Canada facilitated Blanket Exercise and September 22nd, 2018 when Council heard presentations by the Revd David Edgerton and St George, Maple Ridge, Father Matthew Johnson and Street Outreach Ministry, and the Archbishop on Formation for Ordained Ministry. All meetings were held at the Diocesan Centre. Membership on Council, formally known as the "Executive Committee" (cf. Article 5 of the Constitution), includes the Archbishop (chair), two members chosen by the Dean and Archdeacons from among their number, the Chancellor, the Registrar or the Legal Assessor, the Treasurer of Synod and Chair of the Standing Committee on Management, Finance, and Property, Chair of the Standing Committee on Mission and Ministry Development, two elected delegates from each of the archdeaconries and two youth representatives. Regular staff support attending (without vote) includes the Executive Archdeacon, the Director for Mission and Ministry Development, the Director for Finance and Property, and the Communications Officer. A volunteer, Ms. Jan Harvey of the Parish of St Stephen, West Vancouver, has generously served as recording secretary.

Electronic voting on matters that require no further debate and which have already been reviewed and recommended by one of the two Standing Committees has expedited decision making, especially at the parish level. There have been sixteen email polls conducted between April 1, 2017 and March 31, 2019.

Diocesan Council has continued its focus on strategic planning and policy development. An Agenda Committee of Council has assisted Council in organizing its work in order to do so. The Agenda Committee consists of The Revd Robin Ruder Celiz, Ms Jane Hope, and the Executive Archdeacon as Chair. Mr Brian Strehler served from June 2017-October 2018.

Council begins with a light dinner and is followed by a hymn, prayers and/or Bible Study. All of this has assisted in forming community and focusing the work.

Council set its priorities in line with the diocesan priorities of parish development, reconciliation and ministry with Indigenous peoples, diversity, and relationship building.

Diocesan Council receives financial statements, approves the annual budget, hears reports and receives minutes from the Standing Committees, receives seasonal reports on General Synod business, and hears reports from related groups. It reviews and approves by-laws for parishes and church cemeteries, development projects initiated by parishes, and parish leases. Diocesan Council also approves nominations for various committees, units and certain groups such as Missions to Seafarers and St. Michael's Centre to which the Diocese has the privilege of appointment.

The Website of the Diocese of New Westminster can direct you to Minutes and other information on Diocesan Council: <http://www.vancouver.anglican.ca/diocesan-council>

Thanks to the Standing Committees (Mission and Ministry Development and Management, Finance and Property) who, through their chairs, provide Diocesan Council with regular reports; volunteer recording secretary Jan Harvey who takes Council minutes; Bette Geddes who feeds us; Phil Colvin and Rachel Taylor who oversee meeting arrangements and compile the package of meeting materials; Rob Dickson, Director of Finance and Property and the Revd Tellison Glover, Director for Mission and Ministry Development (from January 2018), who research and prepare many of the précis associated with materials being presented to Council, often with the assistance of our legal officers, who are unstinting in their contributions of time and talent.

Respectfully submitted,

The Venerable G. Douglas Fenton, Executive Archdeacon

Report of the Standing Committee on Management, Finance and Property *(Diocesan Committee)*

Archbishop and Members of Synod,

During 2017 through 2018 some of the issues dealt with by the Management, Finance and Property Committee were:

- Oversaw the sale of four Diocesan properties
- Grant requests to the Anglican Foundation from Parishes in the Diocese
- Grant and loan requests from Parishes throughout the Diocese
- Providing advice and financial support regarding the development of the Holy Trinity Cathedral site and Holy Trinity Vancouver
- Join with Mission and Ministry Development committee to review the clergy compensation for 2018-2019
- Review and approval of leases by Parishes longer than 1 year for approval by Diocesan Council
- Manage the audit of diocesan financial statements
- Preparation and review of budgets for 2019, 2020, and 2021
- Consulting with parishes to review their finances and plan for the future

Amongst its activities is a monthly overview of the Diocesan operating budget and actual expenses, a quarterly review of the performance of our Consolidated Trust Funds.

The membership of the committee is large and diverse, with the diocese blessed by very capable and dedicated minds: Nancy Southam, Susan Chortyk, Susan Foley-Currie, Oliver Hamilton, The Ven. John Stephens, The Ven. Richard Leggett, along with registrar Don Paul, and staff members Shailene Caparas and Rob Dickson.

Respectfully submitted,

Bob Hardy
Diocesan Treasurer
Chair, Management, Finance and Property Committee

Report of the Standing Committee on Mission and Ministry Development

(Diocesan Committee)

Archbishop and Members of Synod,

The purpose of the Standing Committee on Mission and Ministry Development (MMD) is to champion and steward the priorities of the Diocese as a framework for all activities related to Mission & Ministry set by Synod, Diocesan Council, and/or the Archbishop.

We do this by:

- Providing a strategic lead; advising and/or making recommendations on matters of Mission and Ministry Development to the Archbishop, Diocesan Council, and the Standing Committee on Management, Finance and Property
- Reviewing and making spending recommendations to Diocesan Council about important development projects together with the Standing Committee on Management, Finance and Property
- Assisting in the generation of new ideas and fostering innovative approaches to ministry
- Paying attention to emerging ministries outside of the parish structure
- Supporting the work of parish development in the diocese
- Initiating and promoting dialogue and conversation about mission and ministry
- Reviewing anticipated renovations to property as they relate to mission and ministry, and making recommendations to the Bishop

The MMD committee membership includes both clergy and lay members: this past year the committee has welcomed some new members and has also said goodbye to others. We hope to add one or two additional members to represent more fully the diversity of our diocese and to allow for healthy succession planning. The committee meets monthly, receiving oversight from the Archbishop and support from the Director for Mission and Ministry Development and the diocesan staff administrator.

The Mission and Ministry Development Committee has spent time reviewing the existing terms of reference for the committee to ensure they are in compliance with Diocesan Priorities.

A Property Development Sub Committee has been established as a response to the increasing number of parishes who are exploring the impact property development can have on their ministry.

Kim Hodge, ODNW concluded her term as chair of the committee in December 2018 and we are grateful for her committed leadership.

Respectfully Submitted,

The Reverend David Edgerton
Chair of the Standing Committee on Mission and Ministry Development

Report of the Anglican Initiatives Fund

(Diocesan Committee)

Archbishop and Members of Synod:

The ANGLICAN INITIATIVES FUND (“A.I.F.”) was created by the 82nd Session of Synod (1988). The funding has arisen from three sources:

- (1) An initial capital campaign that was undertaken in the 1980’s;
- (2) Undesignated gifts and bequests to the Diocese
- (3) Direct bequests and gifts to A.I.F.

The fund started the year with an accumulated capital of \$2,298,423.00. Through 2018 there were no new bequests added to the Capital Base of the Fund. Given overall difficult investment market conditions, as of year ending December 31, 2018 the balance of the Fund was \$2,133,712.00.

In 2018 the AIF granted \$125,755.00 to diocesan ministry initiatives. This included \$84,127.00 in Parish Development Grants.

The following ministries were some of those supported by the grants by the AIF Administrators in 2018:

Lay bursaries for the Diocesan School; Diocesan Youth Movement – Nearest and Dearest Camp; Vida Project; Refugee Staff position; Leading Clergy Women’s Conference; Church of the Epiphany - Arab Speaking Worker; Messy Church – All Saints, Ladner; Vacation Bible School – St. George, Maple Ridge; Mandarin Ministry- St. Matthias St. Luke, Vancouver; Children and Youth Ministry – St. Michael, Vancouver

The purpose of the Anglican Initiatives Fund is set out in its Bylaws which are in the Canons

In 2017 Diocesan Council delegated administration of the following diocesan funds to the Administrators of the AIF:

The AIF; The Margaret Lewis Bequest; The Diocesan Fair Share Fund; The Benjafield Fund and the Denby Fund.

Applications for grant support are received and reviewed by the Administrators of the Fund and final decision on grants are by the AIF Administrators.

The Fund has five (5) Administrators: Archbishop Melissa Skelton, George Cadman, Q.C. - Chancellor, Bob Hardy – Treasurer, as well as two who are elected at Synod, Anne Kessler and the Reverend Christine Rowe.

Respectfully submitted,

Anne Kessler, elected lay administrator

The Reverend Christine Rowe, elected clergy administrator

Report of the Constitution and Canons Committee & Constitution and Canons Working Group

(Diocesan Committee & Diocesan Task Force)

Archbishop and Members of Synod,

There has been considerable work in respect of updating the Constitution and Canons during 2018 and 2019.

The Constitution and Canons Committee undertook the revision of Canons 2 and 3 which deal with the election of the Diocesan Bishop (Canon 2) and the election or appointment of other Bishops (Canon 3). Their work was presented to Diocesan Council and thereafter to several regional consultation meetings and culminated in Canons 2 and 3 being repealed and replaced at a Special Synod held for that purpose on October 13, 2018.

Thereafter, a Constitution and Canons Working Group was struck that took on the far larger job of a complete revision of the Canons and Constitution. Drafts were presented to regional consultation meetings and to Diocesan Council in March 2019. Those drafts, along with comments arising from the presentations are now being reviewed by the Constitution and Canons Committee and will be presented to Diocesan Council on May 8, 2019 and then for consideration at the May 2019 Synod. Copies of drafts may be found at <https://www.vancouver.anglican.ca/pages/canons-constitution-and-regulations-of-the-diocese>. Note that these drafts will be updated and reposted to the website periodically.

I would like to thank the members of both the Working Group and the Committee for the generosity of time, wisdom and dedication to this work.

Respectfully submitted,

The Venerable G. Douglas Fenton
Chair of Constitution and Canons Committee
Chair of Constitution and Canons Working Group

Members – Working Group: The Hon Ted Chiasson Q.C., Archdeacon Douglas Fenton, Ms Sharon Grove, Professor Elizabeth Hodgson, Ms Jane Hope, Archdeacon Richard Leggett, Mr Kevin Smith. Archdeacon Alan Perry (Diocese of Edmonton) as consulting Canonist.
Members of Committee – Ms Jennifer Dezell, ODNW, Archdeacon Douglas Fenton, Ms Sharon Grove, Professor Elizabeth Hodgson, Ms Jane Hope, Archdeacon Richard Leggett, Mr Don Paul, ODNW, Mr Kevin Smith.

Report of the Property Development Subcommittee

(Diocesan Task Force)

Archbishop and Members of Synod,

As more buildings across the Diocese reach the end of their useful life, a growing number of parishes are investigating potential large renovation or complete redevelopment projects. After discussions with Archbishop Melissa Skelton, the Property Development Subcommittee was created, at the request of Diocesan Council, as a sub-committee of the Management, Finance and Property Standing Committee. The mandate of the Committee is to conduct research and provide recommendations to Diocesan Council on strategies for the Diocese and parishes to navigate real estate development. The Committee is made up of the Archbishop, 2 Diocesan Staff Members, 1 Clergy and 3 Lay Members (see below for current membership).

Following the Committee's practical inception in October 2018, the group has taken time to explore regional and national precedent projects and seek to understand the opportunities and challenges that come with redevelopment and major renovation projects. The Committee has been speaking and visiting other community-based organizations including Anglican Dioceses across Canada, the United Church and other Church groups in the Lower Mainland, to learn about their process and methodology. The group has begun to meet with a small number of parishes in the Diocese to learn about their situation and offer advice on important considerations when approaching a potential redevelopment.

Over the next 6-12 months the Property Development Subcommittee will be working to convert their research into concrete steps to improve the Diocesan property development process, while intersecting positively with the work of parishes. The Committee will work to provide consultation, as requested, for specific parishes requiring assistance. In the meantime, it will be equally as important to establish a clear and thorough process for parishes when considering potential development, and for the Diocese to evaluate such projects.

Navigating redevelopment projects brings with it a variety of challenges; however, it is vital we recognize the opportunity created by the significant assets of the Diocese and its parishes. As stewards of these lands there is a clear responsibility to best leverage these sites to spread Anglican Mission and Ministry goals throughout the region, grow Christian fellowship and create the maximum benefit for the local community.

Respectfully submitted,

Thomas Rowe, Chair of the Property Development Subcommittee
Committee Membership: Archbishop Melissa Skelton, Ian Birtwell, Robert Dickson, The Reverend Tellison Glover, Nancy Southam, The Reverend Paul Woerhle

Report of the Cathedral Chapter

(Diocesan Committee)

Archbishop and Members of Synod,

The Cathedral Chapter provides leadership and connection to ensure the support of the Cathedral, as the Mother Church, is felt across the Diocese. Members of the Chapter include the Archbishop and Archdeacons, Deanery and Cathedral representatives.

At recent Chapter meetings discussion time focused on the succession and transition of the Dean as The Very Rev. Peter Elliott has announced his retirement as of September 20, 2019. Dean Peter Elliott share a brief summary of his sabbatical that allowed for much needed discernment on his retirement and the chapter has received updates on the assembly of the Canonical Committee and its time line.

The Chapter worked together to plan two ordination services in 2018. In June Archbishop Melissa presided at the Ordination Service blessing three candidates to the Diaconate and four to the Priesthood. In November she ordained two candidates to the Diaconate and one to the Priesthood. Ordination services were a beautiful gathering of brothers and sisters welcoming all to their Holy Orders.

In April the Chapter hosted a Confirmation service that provided the opportunity for Archbishop Melissa to confirm, reaffirm and receive forty-eight individuals. The planning for this special service was a collaborative effort of all the participating parishes and was well attended – the Cathedral was full!

The Ven. Steven Muir shared with the Chapter the work of the Cannon 2 Task Force's recommendations to change Cannon 2 at each meeting.

The Order of the Diocese of New Westminster gathered for the Investiture Service on November 3rd to recognize sixty-two lay members who have served a parish of the diocese in an outstanding manner, each having contributed for minimum of ten years. The event was beautifully received and a spirit of appreciation and awe felt by all who witnessed the proceeding. Chapter is currently discussing a gathering of the members of the Order at Christ Church Cathedral in early autumn 2019.

Respectfully submitted,
Kathy Shier, Secretary to the Cathedral Chapter

Members of the Cathedral Chapter:

Archbishop Melissa Skelton, The Very Reverend Peter Elliott (chair),

The Diocesan Archdeacons: The Venerable Louie Engnam, The Venerable Douglas Fenton, The Venerable Kevin Hunt, The Venerable Richard Leggett, The Venerable Bruce Morris, The Venerable Stephen Muir, The Venerable Philippa Segrave-Pride, The Venerable John Stephens

Deanery Representatives: The Reverend Heidi Brear, Margaret Briscall, Rob Watt, Chris Funston, Kris Barker, Trevor Davies, Liz Macdonald, Valerie Hobson

Cathedral Representatives: The Reverend Helen Dunn, Ron Jobe, Sondra Marshall, Kathy Shier (Secretary)

Report of the Bishop's Advisory Committee on Appointments *(Diocesan Committee)*

Archbishop and Members of Synod,

The Bishop's Advisory Committee on Appointments (BACA) is established by authority of Diocesan Canon 5. Membership includes the Archbishop as chair, the Executive Archdeacon, and three clerical and three lay members elected by Synod. When the Committee meets to consider the applications received for a clerical vacancy, two representatives from the Canonical Committee of the respective parish and their Regional Archdeacon join the Committee for that specific instance as full voting members. Also, this includes the Rector if the position is for an Assistant to the Rector.

This report covers the period from April 1, 2017 until March 30, 2019. During this period, BACA met twelve times to consider vacancies at Christ Church Cathedral; Christ Church, Hope; St Philip, Dunbar; St John the Divine, Maple Ridge; St Stephen the Martyr, Burnaby; St Catherine, Capilano; St Mary, Kerrisdale; St Alban, Richmond, St Andrew, Langley, St Timothy, Brentwood; St Alban the Martyr, Burnaby; St John the Apostle, Port Moody; and Holy Cross, Vancouver.

The search for Incumbents was successful except for Holy Cross, Vancouver. St Catherine, Capilano and St Timothy, Brentwood, and Holy Cross, Vancouver all completed two postings.

During this same period, after consultation with the parish leadership, the Bishop made several direct appointments:

Interim Priest-in-Charge:

St Thomas, Chilliwack; St Philip, Dunbar; St Paul, Vancouver; St Christopher, West Vancouver; St Mary, Kerrisdale; St Andrew, Langley; Holy Trinity, White Rock; Holy Trinity Cathedral; St Faith; All Saints, Ladner; St Augustine, Marpole

Vicar:

St Oswald, Port Kells; St David, Delta; Holy Spirit, Whonnock

Priest-in-Charge

St Timothy, Brentwood; St John the Apostle, Port Moody

Curate:

St Stephen, West Vancouver; Christ Church Cathedral; St Anselm; St Anne, Steveston; St Matthias/St Luke; St Clement, Lynn Valley; St Mary Magdalene; St John the Baptist, Sardis

Assistant to the Rector:

Christ Church Cathedral (two occasions); St Paul, Vancouver (non-stipendiary)

1-Year Extensions of Ministry were granted to priests or deacons appointed to:

St Francis-in-the-Wood; St John the Baptist, Sardis; St Faith; St John, Shaughnessy; St Hilda, Sechelt; Christ Church Cathedral

In addition, some term appointments were made or extended.

The Committee on Continuing Education (Murrin Fund) makes periodic reports to BACA. Grants were made to several people assisting them in their ongoing education and learning. Chair of the Committee is the Rev'd Stephanie Shepard.

Current elected members of the Bishop's Advisory Committee on Appointments are: Clerical: The Revd Sharon Salomons, The Ven Philippa Segrave-Pride and The Ven Richard Leggett; Lay: Thomas Rowe, Randy Murray and Melanie Delva.

Respectfully Submitted,

The Venerable G. Douglas Fenton
Executive Archdeacon

Report of the Murrin Fund

(Diocesan Committee)

Archbishop and Members of Synod,

The Murrin Fund exists to help clergy and lay employees of the Diocese take advantage of continuing education opportunities that are available to enhance and enrich their vocation and parish life. Grants are available for degree or credit courses (excluding primary degrees), as well as for retreats, seminars, workshops, conferences, and other educational programs as the Committee deems eligible.

Recipients over the past year have been enabled to attend conferences of Catholic Priests and for Nurturing Growth, workshops on Icons and for Core Training in Therapy, and other opportunities for congregational development. The average grant was \$750 per request, and priority is given to individuals who have not utilized the fund in recent years.

The Committee Members consist of both lay and ordained members of the Diocese. I give thanks for the dedication and experience of the current committee members: the Rev. Heidi Brear, The Rev. Alain-Michel Rocheleau, The Rev. Hyok Kim, Lin Neifert, Dr. Starr Allaby, Guy Cribdon.

If you are interested in applying for a Murrin Fund Grant, please go to the Diocesan website to the "Grants & Loans" section and download a form to submit your application 6 weeks in advance of your intended program of study. In addition to the National Continuing Education Fund and other possible sources of bursaries and grants, the Murrin Fund is a wonderful resource for congregational development and spiritual growth for our diocesan community.

Respectfully Submitted,

The Reverend Stephanie Shephard, Chair of the Murrin Fund Committee.

Report of the Chaplain to St. Jude's Anglican Home

(Chaplaincy)

Archbishop and Members of Synod,

In November of 2017 I, Clare Morgan, succeeded the Reverend Melanie Calabrigo as chaplain of St. Jude's Anglican Home. I am so thankful for the Diocese of New Westminster's continued support of this position.

My first year at St. Jude's was spent orienting myself to the environment and getting to know residents, staff, and volunteers. I asked for the position's hours to be cut to 8 from 11 to make sure I had spare time to devote to my family.

By the request of the senior staff to whom I report, we added a Sunday afternoon Eucharist for residents when I began. This, so far, has proven to be a great success, with good attendance at every service and family members attending as well. The biggest challenge has been working to get residents to the chapel with a Sunday afternoon staff, which is of course smaller. We rely heavily on volunteers and family members to help out. There are a few who bear the bulk of the load and share important duties such as lay administration, and things tend to become complicated when they are not able to be present, which indicates to me that we could use more help from a church savvy crowd.

Music has been a very large part of my work here. I regularly play Celtic harp for residents and encourage them at every worship service to sing. I have been intentional in framing the gathered worshipping community of St. Jude's as a community whose ministry is one of prayer for themselves and the world outside the home.

After gathering and crafting resources we have had two Godly Play sessions at St. Jude's and I hope to have more. Residents appeared to enjoy them and senior staff were fascinated by the whole concept.

I was also appointed to the board of the St. Michael's Care Centre in Burnaby, which I hope will be a chance to connect with others in the field of long-term and acute care, and to deepen my knowledge of other similar institutions in our region. I have also attended my first meeting of the Denominational Health Association, a network of spiritual care workers in many of the faith-based care facilities in our region, and am looking forward to getting to know more about my colleagues.

I am so grateful for the ministry of our volunteers, especially Brian West, Barbara Teasley (whose organ music twice a month is such a gift to our residents and me!), and Judith Parkes and the chancel guild and community of St. Mary's Kerrisdale for their work and their hosting of us at their Senior's Eucharists throughout the year. I am also deeply thankful to all of the parishes who have supported us this year and in the years past. Your giving helps to provide a safe, caring, and wonderful home where all residents feel loved and honoured.

Respectfully submitted,

The Reverend Clare Morgan, Chaplain

Report of the Chaplain to University and College Students

(Chaplaincy)

Archbishop and Members of Synod,

Since my October 1st, 2014 appointment as Anglican Chaplain to College and University students, it has been my privilege and pleasure to serve the UBC community. Thanks be to God!

During the last two years, I have devoted between 12 and 15 hours per week to this ministry. I have had the privilege to collaborate with, among others, UBC Student Services and I have met with more than 100 individuals for spiritual and pastoral care. I have also participated in liturgical and ecumenical services on campus and met with the other members of the University Multifaith Chaplains Association (Baptist, Brethren Tradition, Chabad-Jewish, Jewish, Mennonite, Muslim, Pentecostal, Roman Catholic, Sikh, United Church, and Zen Buddhist) on many occasions.

In order to make the Anglican chaplaincy more visible on campus, I distributed posters and business cards in 2017 and 2018, and created posts regularly on the UBC Anglican Chaplaincy Facebook page, which I created in 2016. I also participated in Jump Start (on August 21, 2017, and August 26, 2018), an event to welcome international students to UBC and help them to adjust to life in a new environment, and in Imagine Day (on September 5, 2017, and September 4, 2018), when more than 1,000 volunteers came together to welcome over 8,300 new-to-UBC students.

I am very happy with what I have accomplished over the last two years. That said, I am always trying to find new ways to promote students' faith development through their engagement in Christian worship, discipleship, and service; to empower them for a lifetime of participation in the Church, including their call to corporate ministry and reconciliation; and to create opportunities for inter-cultural and inter-faith dialogue.

Respectfully submitted,

The Reverend Alain-Michel Rocheleau
Priest and Anglican Chaplain to College and University Students

Report of the Chaplain at Vancouver General Hospital

(Chaplaincy)

Archbishop and Members of Synod,

The VGH Chaplain serves: the sick and dying, their families and friends; practicing Anglicans and their home parishes; “nominal” Anglicans with no church affiliation; the local community; hospital staff; other health-care facilities in B.C.; and the VGH Spiritual Care team. Because the hospital is Canada’s largest tertiary care facility, and B.C. is a popular tourist destination, and a major employer of foreign workers, patients are continually arriving from all over B.C., Canada, and the world. Provincially, I have ministered to people from: Powell River, Prince Rupert, Terrace, Blind Bay, Masset, Fort St. John, New Aiyansh, White Horse, Gibsons, Saltspring Island, Bowen Island, Nanaimo and Ladysmith. Nationally, I have helped people from Ontario, Quebec, Alberta, Saskatchewan and the Yukon; internationally, from New York, Dallas, California, Connecticut and Ireland. A particularly rewarding aspect of this ministry has been the opportunity to assist Aboriginal and Inuit patients evacuated from remote communities who find themselves suddenly cut off from their community, family, language and church.

Paradoxically, although the Anglican Chaplain is appointed by the Archbishop, this ministry is not funded from the Diocesan operating budget; it survives precariously through ad hoc donations from individuals, concerned parishes, and the ACW. Financing for 2019 has been secured thanks to a generous collective response, and an AIF grant. However, this is no cause for complacency; a major challenge for our Diocese this year will be to eliminate this unstable and untenable situation by establishing a permanent and secure funding model for VGH Chaplaincy. A working group is actively exploring various possibilities and will make recommendations to Diocesan Council; my profound thanks to the Archbishop, and all who rallied to save this important ministry from a funding shortfall at the close of 2018.

Since my appointment in February 2018, through to January 2019, I have made 1247 visits on 56 wards; 656 involved prayer, 107 Communion, 514 Anointing, and 312 consultations with family or staff. I also performed 2 adult Baptisms, and assisted at 2 Funeral Services.

I am happy to come to any parish that wishes to learn more about this exciting ministry.

Respectfully submitted,

The Reverend Bryan Rivers, Anglican Chaplain, Vancouver General Hospital

Report of the Westside Anglicans Neighbourhood Ministry

(care + share and Related Group)

Archbishop and Members of Synod,

On behalf of the Westside Anglicans Neighbourhood Ministry, I am pleased to report on our activities over the past two years and our plans for the future.

Activities: Our Street Outreach Program saw volunteer teams canvass the Westside neighbourhoods to connect with our homeless and vulnerable neighbours, going out every Saturday of the year, making nearly 2000 connections over the past two years. The four Neighbourhood Ministry sponsor parishes of St. Anselm's, St. Helen's, St. John's Shaughnessy and St. Philip's provide the Street Teams with care packets, fresh food, seasonal clothing and other items for distribution. Each connection was a chance to build trusting relationships and connect people to our other programs, particularly the Mobile Care Unit.

The Mobile Care Unit (MCU), is blessed to be supported through the Diocesan care+share program (2018-2019). The MCU brings teams of UBC medical residents and physicians, UBC social work students and professionals, and parish volunteers to four field sites and street camps. In the past two years, the MCU made 150 site visits and served well over 400 clients. Services include medical assessment and basic treatment, flu shots, and help with social service needs, such as applying for housing, income assistance, old age benefits, and retrieving lost ID. We have helped over 35 MCU clients secure housing in the new Modular Housing units across the City. Our wonderful MCU partners include - St. Mary's Kerrisdale; St. Augustine's Marpole, the Showers program at Kitsilano Community Centre; PHS, operator of the M. Mitchell Modular Homes building, and St. Faith's Community Pastoral Resource Centre.

Through assistance at the Dunbar Apartments in collaboration with Coast Mental Health, our volunteers continued to bring cheer and companionship to tenants by hosting seasonal celebrations and by helping fund a breakfast program. We are thankful for the community spirit that is so evident. Expenses: Costs this year were approximately \$30,000, half of which was provided equally by the four parishes, the rest through the care+share program, private donations and a fundraising concert. A similar budget is being put forward for 2019. Funds raised support part-time staff and office expenses; incidental program costs to support clients (ID replacement, move-in welcome kits, bus tickets, sleeping bags, tarps and holiday gift cards); parish communications; and support to host MCU sites.

People: We give thanks for the many people involved in the Neighbourhood Ministry. We have been blessed with some 50 regular volunteers participating in various aspects of the ministry. Our Operations Lead is Vicki Potter (ODNW). Our Administrative and Communications Coordinator is Beth Vondette. Our Parish Liaisons are Shirin Theophilus, St. Anselm's; Bryan Henderson, St. Helen's; Lynwen Clarke/Joan Stewart, St. John's Shaughnessy; and Don Lamb/Rhona Thornton, St. Philip's. Our Outdoor Team Coordinator is Mary Lymburner (ODNW). Our Outdoor Team Leads are Vicki Potter/Peg Gabor; Jane Davis; Dale O'Brien and Mary Lymburner. Our Indoor Team Coordinators are Shirin Theophilus, St. Anselm's; Irene James, St. Helen's; Ken Pepin, St. John's Shaughnessy, and Suzie Noetzel, St. Philips. Our MCU Team Leads are Karen Cooke, Joan Stewart, Susan Firus, Lynne Taylor and Vicki Potter. Special thanks go to Dr. Janet McKeown, UBC Family Practice, and Kathleen Potter, social work practicum supervisor. Our Dunbar Coordinator is Joan Stewart.

Future Plans: We will continue with the activities listed above, maintaining strong training and support for our volunteers. We will be adjusting to the conclusion of care+share support and adjusting budget plans accordingly. We are planning for Deacon Pitman's retirement in 2020. .

Respectfully submitted,

The Reverend Pitman Potter, Clergy Leader

Report of the Salal+Cedar Watershed Discipleship Community *(care + share)*

Archbishop and Members of Synod,

Salal + Cedar has been a ministry of the diocese for nearly 4 years. We are part of the Wild Church movement across Turtle Island: Christians responding faithfully to climate crisis. Most core community members are Anglicans who worship indoors on Sundays, our extended community come from many denominations, traditions and no faith affiliation. We gather regularly for worship outdoors and for conservation, education, and environmental social action. Our community life is characterized by: seeking the divine in creation, trying new things in liturgy and leadership, personal and social ecological transformation, work with diverse community partners, and investment in each other's spiritual growth.

Our half-time priest is the Rev'd. Laurel Dykstra. Our annual budget fluctuates between \$50,000 and \$60,000 and our revenue comes from national and diocesan Anglican sources, individual donors, fees for services, and non-church granters.

Our ongoing activities are: a weekly environmental lectionary blog, Sunday visits to parishes, solstice celebrations, a blessing of the bicycles, Bible and Nature resources for children and ecologically-focused Stations of the Cross, All Souls and Nativity celebrations. Our major commitment in terms of time, energy and funds is a 2-week leadership program, Sacred Earth Camp, for youth and young adults.

Since our last report to synod: Salal + Cedar have taken on preparing our diocesan chrisem oil using native plants. In cooperation with St. Clement's North Vancouver and the Habitat Conservation Trust, we have completed a wildlife habitat restoration project on Coleman Creek. For much of 2018 we were very involved in supporting the call from members of Tsleil Waututh and Kwekwecnewtxw, the Watch House to oppose the expansion of the TransMountain pipeline on Coast Salish Territory. We held two successful fundraisers for Indigenous land and water protectors. Our work has attracted attention from church and secular media, locally, nationally and in the US. As our community and relationships have grown in depth and number, pastoral care is increasing. We are delighted that in 2018 Rev'd. Elizabeth Mathers made a commitment to serve as our deacon. In 2018 we maintained our modest core community, increased our occasional attenders and added 2 monthly and 20+ one-time donors.

We are grateful to have been selected to receive Care + Share monies. In 2018 we received \$13,561, which we used to fund 14 program events including a book launch, invasive plant removal, and building bird-houses with Girl Guides. We exceeded or 2018 program goals holding 6 education events, 3 conservation work parties, 2 eco-justice events and 3 hybrid events. Salal + Cedar provided a visible Christian presence at more than 20 environmental justice demonstrations and events and we attended 7 indigenous-led events. In 2019 we will continue with our identified priorities: education, conservation and environmental justice, but shift to hosting a smaller number of larger events. Looking ahead we are making preparations for the 4th year of Sacred Earth Camp. We have begun a project, Taking Root, to support the transition from “start-up” to “sustainable new ministry.” Recent explorations have included more frequent worship, discernment meetings and retreats and an education series on money and values. We are looking forward to hosting students from Villanova University in the fall.

Respectfully submitted,

The Reverend Laurel Dykstra
Priest-in-Charge

Lini Hutchings
Warden

Report of the Anglican CanAsian Ministry (ACAM) Group

(Wisdom Group)

Archbishop and Members of Synod,

Beginning in June 2011, Anglican Asian clergy and churches in the Diocese have been journeying towards a collective, institutional presence for their unique ministries. The journey has evolved from “being an invisible group” to becoming “a wisdom group”. Bishop Melissa, in her opening address at our group’s first workshop in 2015, articulated that our mission could be “creating a new thing”, which would be “life giving for you, and a need of the Diocese”. She encouraged the group to aspire “to be a lab” (for multiculturalism), and realize that it was “not just about you, but how you teach others”.

Anglican CanAsian Ministry (ACAM) is made up of Anglican lay and clergy leaders in the Diocese of New Westminster from churches that currently and historically minister/ed primarily to people with Asian heritage, and from multicultural congregations that include those of Asian heritage. We are also Canadian-Asian leaders who are members of other congregations in the Diocese.

We aim to represent the diversity of Canadian-Asian voices found throughout our churches and neighbourhoods, and to be a bridge between them and the larger Diocese. We strive to encourage the Diocese to embrace the multicultural nature of these communities, and to partner with us to create opportunities to recognize and use the gifts of Canadian-Asians so that the Diocese can better reflect the Kingdom of God. We strive to build up Canadian-Asians in our churches and communities with the goal of more effectively living out our Baptismal Covenant.

These are the highlights of activities since Synod 2017.

- For the past two years, members of ACAM churches have met together in a park for a summer family picnic, creating great opportunities to fellowship with others and to share food.
- ACAM clergy and lay volunteers organized a one-day Summer Youth Camp for ACAM young people in the summer of 2017 and 2018 at St. Matthias and St. Luke. Caitlin Reilley Beck, then diocesan Children and Youth Ministries Coordinator, joined the event in 2017. In 2018, Jerry Adams, diocesan Indigenous Justice Ministry Coordinator shared his knowledge about the history of the Indigenous peoples of Canada with our young people.
- The Episcopal Asiamerica Ministry (EAM) Filipino Convocation was hosted by St. Michael’s, Vancouver on August 4-6, 2017. This event came to fruition because of the linkages of the ACAM to the EAM. The Rev. Dr. Fred Vergara, EAM Missioner, commented that among all the Filipino Convocations to date that he attended, the EAM Filipino convocation in Canada was the ‘biggest and the best convocation so far’. (See Oct 2017 Topic).
- Four Anglican Japanese-Canadians attended the EAM Japanese Convocation in Los Angeles, California on June 16-19, 2018. Michiko Tatchell, ACAM officer, attended the national ‘New Community’ Conference in Texas hosted in part by EAM from July 19-22, 2017.
- Anglican CanAsian youth and clergy, including Archbishop Melissa, attended the EAM National Consultation in Honolulu, Hawaii from September 27 - October 1, 2018. Archbishop Melissa led a workshop on Congregational Development.

- The main program for ACAM during Advent season is a Taize Service of Light. The service is alternately hosted by ACAM churches, and has been led by gifted musicians. In 2017 it was held at St. Matthias & St. Luke and was led by Cecilia and Jose Pampanico. In 2018 it was hosted by St. Michael's, Surrey and was led by David Taylor and Andrew Halladay.

We thank you for your encouragement and support.

Respectfully submitted,

The Reverend Justin Cheng and The Reverend Wilmer Toyoken, Co-Chairs

Members: Mr. Bart Alatan, The Reverend Arvin Amayag, Mr. Steve Bottomley, The Venerable Louie Engnan, The Reverend Expedito Farinas, The Reverend Daebin Moses Im, Ms. Hee Joung Kim, The Reverend Kim, The Reverend Vivian Lam, Mr. Greg Tatchell, Mrs. Michiko Tatchell, The Reverend Marion Wong.

Report of the Diocesan Youth Movement (DYM)

(Unit Group)

Archbishop and Members of Synod,

The Diocesan Youth Movement leadership team has run a number of events for children, youth, families and their leaders during the past two years. All the events we currently run we plan on continuing to run. We are also exploring what it would look like to include children's ministry in our mandate, or in the mandate of a partner "Diocesan Children's Movement".

Youth Events:

- About 25 youth participated in the Junior Youth Retreat Day in September 2017 at St. George's Fort Langley. This event was put on hold for 2018 as we were between Diocesan Staff people, however we hope to revive an event focused on Junior youth (grades 4-7) in the future.
- Every year we run the Winter Retreat on the February long weekend up at Sorrento Centre. In 2018 our retreat "Blessed Are the Poor in Spirit" with the Rev. Clarence had over 40 youth and youth leaders present. In 2019 we had our largest attendance ever, with over 60 youth and youth leaders, from 22 parishes. Our theme was "May The Force Be With You" with Rachel Taylor as our speaker. We were excited that youth and leaders from other parts of BC and Calgary attended.
- Originally an initiative of three parishes, the 2018 Maundy Thursday Sleepover invited youth from the whole diocese to spend the night in Christ Church Cathedral. Twenty-five youth attended this evening which included washing of feet, stations of the cross, late night games in the dark, and sleeping in the Cathedral Chancel. This event is planned again for 2019.
- For Synod 2017 the DYM leadership team ran a Friday evening program for youth delegates which we will be doing again for Synod 2019.

Intergenerational Programming:

- Over the past two years DYM has supported and been involved with a new initiative Queerest and Dearest Camp. Queerest and Dearest is an intergenerational Christian camp for LGBTQIA2S+ people and their families. You can learn more at queerestdearest.com.

Training Events:

Retreat for children and youth leaders at Loon Lake Retreat Centre, November 2017

- The DYM leadership team put together a panel on "Sustainable Youth Ministry" for the Diocesan Mission Conference in May 2018.
- Building on that panel, we ran a "Sustainable Youth Ministry" day-long workshop in January 2019, with 20 youth leaders and clergy from 6 parishes. We hope to make this an annual event.

As a member of the DYM leadership team since 2009 and chair since 2017, I cannot stress enough how valuable the support of the Diocesan staff person is to the work we do, especially in terms of administration and ongoing volunteer support, discernment and formation. We have a strong volunteer team because of the time the staff person is able to invest in them. At the end of 2017 we said goodbye to Caitlin Beck who had served for three years, and we were very excited to welcome

Rev. Jessica Schaap in 2018. Though Jessica is a superstar and we absolutely see the value of Adult Formation, it is concerning to us that this position has been cut to only 50% Children and Youth. We are committed to continuing the conversation with Synod and the Diocese about how to support ministry to young people and support the leaders doing this ministry in parishes.

Respectfully submitted,

Anne Kessler (Chair), Lauren Pinkney, Jonathan Pinkney, Devon Groves, Hal Saunders, Jane Harvey, Kimberly Blair, Alex Eriksson, Melissa Van Uum, Jason Wood and the Reverend Jessica Schaap (Missioner for Christian Formation)

Report of the Ecumenical and Multi-faith Unit (Unit Group)

Archbishop and Members of Synod,

My deepest thanks and appreciation is extended to both the current and past members of EMU. Of the many projects EMU has been involved with, I wish to highlight just two for this report.

In November 2017, it was our honour to facilitate the Islam 101 Clergy Day. This day surpassed all expectations and based on the feedback from participants, was well received. Our guest facilitator, Dr. Seemi Yasmin Ghazi, had an engaging presentation that was both informative and very personal. Following this presentation, we all had an opportunity to engage in prayer and worship before lunch in the Islamic tradition. A halal lunch was catered by Imam Shujaath Ali and Masjid Ui-Hagg.

EMU has organized Multifaith Prayer services in response to attacks on Synagogues and other Houses of Worship. In particular, in March 2017, at Or Shalom Synagogue, EMU, together with Rabbi Hannah Dresner of Or Shalom Synagogue hosted a prayer service that included participation from 15 faith leaders including our own Archbishop. Following the service people were invited to participate in table conversations with one another and talk about how attacks on houses of worship make them feel and how they would like to respond to future attacks. Moving forward EMU would like to develop a mechanism whereby we can respond appropriately to such events more quickly and in a better streamlined manner.

Last year we developed our own website that is connected to the Diocesan Webpage (<https://www.vancouver.anglican.ca/diocesan-ministries/unit-groups/pages/ecumenical-multifaith>) This will better facilitate communication between ourselves and our multifaith partners who may be less familiar with the Anglican Church and/or the Diocese. Our plan is to develop our webpage and Facebook page in a way that can be used for news, communication and education purposes within and outside the Diocese. So, check out our webpage and like us on Facebook!

Respectfully submitted,

The Reverend Robin Ruder-Celiz, Chair
Ecumenical Multi-Faith Unit

Report of the Eco-Justice Unit

(Unit Group)

Archbishop and Members of Synod.

“You cannot build on death. You can only build on life. As believers, we must be sustained by a sense of what we are for and not just what we are against. Without hope and a positive vision, we will end up as just another form of the dominant consciousness, which has nothing to believe and no-One to serve.” Father Richard Rohr, O.F.M. The work of the Eco-Justice Unit can be summed up this way.

Focus this past two years 2017-2018 and upcoming 2019:

Metro Vancouver Alliance: building an alliance across the sectors of labour, religious, community organizations and academic institutions working together for the common good. The Unit is an active part in building these relationships, working towards community organizing in Metro Vancouver and supporting parishes that have joined MVA or are interested. in this listening model of community organizing. Parishes may also join in the work of clusters with other organizations in their area. This work is non-partisan political. No partisan political organization can join. The Unit continues to actively participate in MVA Leadership Institute Training. The Leadership Institute training supports parishes in using the listening model within the parish to hear of the pressures among parishioners and also the areas of common work in organizing. The M.V.A. is part of the Industrial Area Foundation, a 76 year old organization supporting community organizing around the world. MVA had its Founding Assembly March 2014. The focus of the work which came about from listening to each organization which is a member- public transit, economic justice (the Living Wage), affordable housing and social inclusion. April 4, 2017 MVA held a Provincial Election Assembly and we have added health as one of the issues MVA is addressing. We have had meeting with the MLA Poverty Reduction Minister and the Finance Minister in following up from commitments made at the Provincial Assembly. This work continues into 2019. Our diocese became a Sponsoring Organization of MVA November 2015 and in this indicates the support of the whole diocese in this civil society work.

The ecological work of the Unit is in seeking to support parishes in their ecological work as well as working closely with religious and secular partner in this work.

The Working Group on the Practices of Canadian Mining Companies (following up on the Synod motion of 2013 and 2017) has focused on partnering with our companion diocese of the N. Philippines seeking their guidance on issues that they have raised and supporting the leadership of Kairos regarding an Ombudsperson in Canada for communities facing any negative impact of Canadian mining companies.

The Unit is always ready to support parishes in their work of care of God’s creation in social and economic and environmental justice.

Respectfully submitted,

The Reverend Margaret Marquardt, Chair, with a network of folks: Roz Kellett, Jo-Anne Stephens, Sara Shaw, The Reverend’s Expedito Farinas, Arvin Amayag and Kathleen Schmitt

Report of the Primate's World Relief and Development Fund Unit

(Unit Group)

Archbishop and Members of Synod,

The Primate's World Relief and Development Fund (PWRDF) is the official development and relief agency of the Anglican Church of Canada. It is celebrating its 60th Anniversary in 2019.

The diocesan unit fulfills a mandate for creating awareness of and encouraging support for PWRDF. The unit liaises with parish representatives and arranges twice yearly meetings to share information on programs, resources, and parish activities. It welcomes invitations from parishes to attend PWRDF focused worship and events and to speak about PWRDF. It plans diocesan events to keep members of the diocese informed about PWRDF. The unit liaises with the national office and participates in annual national gatherings.

In 2017 and 2018 parish representative meetings were held at St. Cuthbert's Delta, St. Mary's Sapperton, First Lutheran Church Vancouver, and St. Timothy's Burnaby. Following an Invitation to Dialogue sent to all parishes by Archbishop Melissa a gathering was held in January this year with Suzanne Rumsey, PWRDF Public Engagement Coordinator and Kim Umbach, Volunteer Management Advisor, who provided an overview of PWRDF programming and an opportunity for participants to learn skills for making effective presentations. A significant number of new parish representatives were recruited along with prospects for revitalizing the diocesan unit.

Over the course of the two years presentations were given at various parishes by unit members at PWRDF fundraising events such as the Shrove Tuesday Pancake Supper at St. Catherine's North Vancouver, the Ash Wednesday Soup Supper at St. Christopher's West Vancouver, and a soup lunch at St. Clement's North Vancouver. A presentation was made to the men's group at St. Michael's Vancouver and St. Mary Sapperton and members attended the annual PWRDF worship and lunch at St. Anselm's. Team PWRDF Vancouver continued its participation in the annual Ride for Refuge with over \$5000 being raised in 2018 the most of any PWRDF team across Canada. Peter Goodwin, diocesan representative, attended the annual National Gatherings in Toronto.

Plans for the diocesan unit this year include the PWRDF 60th Anniversary Dinner at St. Mary's Kerrisdale April 6, a diocesan event with a PWRDF partner participating in the Women Deliver Conference in June, assistance with manning the PWRDF display at General Synod in July and encouraging participation in Ride for Refuge October 5. Given the increase in parish representatives it is hoped some parish representative meetings can be held in deanery groups

Respectfully submitted,

Peter Goodwin, Chair, Diocesan Unit and PWRDF Diocesan Representative
Unit members: The Reverend Margaret Marquardt, Liz MacDonald

Report of the Refugee Unit

(Unit Group)

Archbishop and Members of Synod:

At the time of writing last year, we reported that for 2017 we received 12 allocations (each person requires an allocation so a family of 5 requires 5 allocations even though it is one Application. However, we applied for 16 extra spaces from the “Pool” (excess allocations held back by IRCC or given back as unused) in October 2017 and received an additional 15 slots to be used by December 2017. Thus, our submitted applications totaled 27 persons. Based on this figure, our 2018 allocation was 28 for 2018.

Our last Application to use up all 28 allocations was for a family of 8 and submission was delayed into late September. Notwithstanding this, we asked for (and were given) an extra 6 allocations (for a single man and a family of 5 on the waitlist). We submitted both these two applications in mid December and are just waiting to hear from IRCC as to whether the family of 5’s application is considered “complete” by IRCC and has been accepted into processing.

We have a significant wait list so are pleased to report we have received 39 spaces for 2019. The year has been another year of learning with highs and lower points. We have also faced difficulties which required thinking on our feet, for example, in responding to IRCC requests for more information, dealing with exit permit issues which delay travel, or problems that arise upon the Newcomers’ arrival in Canada. That said, the fact that the two of us get on well together both personally and professionally is invaluable.

We have learnt we have to be much stricter in our vetting procedures of both sponsoring groups and the refugees themselves. On a few occasions, people have not been forthcoming about prior refusals (in applications to come to Canada), additional relatives or partners. We have also faced a few difficult situations during the course of the first year of arrival in Canada. These have included personality clashes, unrealistic expectations on the part of either sponsors or Newcomers and even a situation where a newly arrived family decided to leave Canada because they didn’t like it. In that case, we had to formally declare a “Sponsorship breakdown” to IRCC (“no fault breakdown”).

In addition, periodic follow up during the year of settlement remains challenging: sometimes sponsoring groups simply do not respond to requests for updates.

Our newly instituted MOU and admin fee of \$150 per Application has been implemented (throughout 2018). The Executive Archdeacon has suggested this fee should be raised to the maximum of \$250 where Sponsoring groups are supported by another religious entity (for example, a Synagogue) rather than a Parish (where the fee will remain at \$150). We are not permitted by the Government (IRCC) to charge more than \$250. These fees assist the diocese to offset the costs for the administration and processing expenses.

Preparing for 2019 submissions: We have been meeting with a variety of church and community groups to try to match up a parish with a sponsor group to do co-sponsoring. We have very few churches asking to sponsor and very many community groups and families asking. The diocesan policy is that there must be a parish co-sponsoring sponsorships, and priority is given to sponsorships aligned with Anglican parishes.

As our refugee program has grown, so have the duties and we have decided to cap our applications at a maximum of 40 per year. That means there should be roughly 40 incoming, 40 in process, and applications for 40 people in the current year. Whew!

Dave and Wilna Parry have submitted a proposal to Diocesan counsel to put on a weekend program for newcomers, over the Thanksgiving weekend. They have received full support from Rivendell Retreat Center on Bowen Island and have received funding from Diocesan Counsel. The DRU has pledged our small event budget of 500\$ toward their food expenses for the weekend.

The keywords for 2018 are “rewarding and challenging”!

Thanks to all of you for your ongoing support and for being ready at your keyboards when we need some advice. If you have any suggestions or ideas for the DRU, please let us know.

Respectfully submitted,

Shannon Muir
Chair, Refugee Unit

Shakuntala Soden
Diocesan Refugee Coordinator

Report of the 127 Housing Society

(Related Group)

Archbishop and Members of Synod,

In 2016, the ailing old Jubilee House building, one of three operated by the 127 Society for Housing, was demolished, but fortunately a replacement was built across the street. During 2017 and 2018, the 127 Society for Housing and its tenants learned how to live in new Jubilee House. Operating this contemporary apartment building, with state-of-the-art mechanical and electrical systems and housing both very low-income tenants and low-end-of-market tenants, has been challenging. Maintenance staff are mastering the technical systems, while the Community Workers, who support friendly interaction between tenants from different socio-economic backgrounds, continue their work.

The building is designed to be self-subsidizing: 87 very low-income tenants are subsidized by a small revenue stream generated by 75 low-end-of-market tenants. There is no “poor door” and no segregation by type of rent paid. Tenants are mixed together, the only difference being self-selected non-smoking and smoking floors. Bedbugs continue to be completely oblivious to class differences, moving indiscriminately between low-income and low-end-of-market apartments, and back again. Over time, some low-end-of-market tenants are attending events like bingo and community meals and classes like yogalates, alongside of low-income tenants. We have been happily surprised by how easily very different tenants are engage with one another. The most notable downside has been that low-end-of-market tenants have more choice in housing and therefore give notice with more frequently, resulting in staff devoting more time to preparing and re-renting apartments.

We were delighted to welcome Archbishop Melissa to Jubilee House on January 31, 2019, when she met with tenants and the Board and participated in a bingo game, but alas, failed to win.

In all three of the 127 Society’s apartment buildings (Brookland Court, the Wellspring, and new Jubilee House), tenants are living longer because they have stable housing. We find that we must consider the needs of the frail elderly and seek ways to keep tenants in their apartments as long as possible. To this end, we have hired an additional cleaner who helps the most frail tenants with housecleaning.

We have also identified food insecurity as a problem that increases as tenants age. They are daunted by shopping for groceries, preparing a meal, and washing up. In 2019 we will put in place two programmes to support food security for tenants. A voucher programme allows the most needy tenants to eat one meal a day free of charge at the nearby Gathering Place cafeteria. We will also start a Community Kitchen at Jubilee House - groups of 8 to 10 tenants will work with a chef/trainer to make a new recipe. They will make an extra-large batch which they will enjoy together, and leftovers will be shared with more housebound tenants. The 127 Society embraces the Community Kitchen model because it aligns with our value of community building through shared activities and responsibilities.

The 127 Society accepts new applications for housing on the third Tuesday morning of each month. Generally, our waiting list hovers around 200 people. We are painfully aware to the need for more affordable housing. To that end, we continue to seek ways to extend this important ministry - to offer all of God’s people decent, affordable housing.

Respectfully submitted,

Joan Seidl, President, The 127 Society for Housing

Report of the Camp Artaban Society

(Related Group)

Archbishop and Members of Synod,

Over the past two years, many amazing things have happened at Camp Artaban. Despite challenges, because bringing people together to experience the love of God in an amazingly beautiful camp setting has been our mission for so many years, it's still the reason Artaban is here. It's still the reason people come back year after year. It's still our guiding purpose and we believe it's still God's will that we continue to do so.

We have had two years of modest growth in camper numbers and a large increase in rentals of the site on Gambier Island. As in the past, a variety of camps for different ages and interests were offered each summer as Artaban continued to build the camping season. In 2018 the site was once again in use for the entire summer. This was achieved through increasing site rentals during the shoulder seasons and hosting rental groups throughout the summer. The biggest change in use of the site was Artaban hosting a rental group concurrently with our summer camps. Most notably, we entered into new, exciting relationships with Eureka Camp Society to collaborate the running of a camp for children and youth with invisible disabilities and the successful Queerest & Dearest family camp along with a variety of adult and youth groups throughout the season.

Artaban has been fortunate to have secured a number of grants such as the Canada Student Job Grant which enabled us to hire additional office staff, and campership grants through CKNW Kids Fund and a number of other outside agencies.

The Board continues to work on areas of improvement to increase Camp Artaban's growth with fundraising, site improvements and overall use of the camp. Artaban's profile is raising through a wider online presence, through which a number of international campers joined us in 2018. Through the hard work and dedication of both paid staff and many volunteers, Camp Artaban is once again fully accredited by the BC Camps Association.

Camp Artaban is grateful for the support of the Diocese of New Westminster as we continue to build on our purpose to bring people into significant relationship with God in a camping context.
Respectfully submitted,

Sandi LaCharite
Chair of the Board, Camp Artaban Society

Report of the Coming Home Society

(Related Group)

Archbishop and Members of Synod,

Since the last meeting of Synod, the Coming Home Society has continued its work on behalf of the Diocese to support Aboriginal youth and families as they heal from the intergenerational legacy of Canada's Residential School system.

We were very grateful for grants from the national Anglican Foundation and The United Church Healing Fund which enabled us to launch the "Wisdom of Elders" program. Elders were brought into the programs run by Urban Native Youth Association (UNYA) to connect youth with the culture, spiritual ceremonies, and traditional knowledge and skills that they normally would have learned from their grandparents and aunts and uncles.

Youth learned to paddle a traditional canoe and about the importance of the canoe to Coast Salish People. They then carved their own paddles as mementos. They learned about traditional plants, making tea and medicinal salve. They also planted a healing garden. Youth made medicine bags and drums, and went into the forest to strip cedar bark to make traditional hats. They learned about their culture's deep spiritual relationship to the natural world, and how to smudge and pray to the Creator and to their ancestors. This led to the establishment of an 'Elder in Residence' program at UNYA.

Last spring the Coming Home Society was entrusted with St. James' warden Pat McSherry's dying wish – to provide books by Aboriginal authors or on Aboriginal themes for the youth in Urban Native Youth Association's programs. Those who attended her Requiem brought books, and a total of \$813 was donated by her friends and family to purchase books. It was an honor to carry out this expression of Pat's love and support for our First Nations young people.

In the past year we were able to sponsor UNYA's "Bentwood Box Auction." Our financial contribution to support this event, made it possible for UNYA to raise thousands of dollars toward building its Native Youth Center. This multimillion dollar project, involving all levels of government, will be the first of its kind, and a hub for services to Aboriginal youth living in Vancouver.

This fall the Coming Home Society entered into a partnership with Warriors Against Violence Society (WAVS). WAVS has been quietly doing its work for many years on a shoestring budget, helping Aboriginal families suffering the effects of domestic violence. Native Elders, Joe and Joyce Fossella, who run the program, have turned their experience of domestic violence in their own families of origin, and in their marriage, into a successful program for helping others.

We were welcomed into a recent sharing circle at Warriors and were devastated by the trauma that each and every one of the twenty participants was carrying – all traceable back to the effects of the Residential School system on their families. But we were also deeply encouraged by the power of the Circle as a place to share freely and begin to let it go. Participants will follow up with a 28-session series of workshops giving them the tools to deal with anger and trauma.

With your help, the Coming Home Society can support and enhance this healing, and keep another generation of Aboriginal children from growing up scarred by the anger and trauma that the adults in their lives are carrying as a result of Canada's Residential School system.

Respectfully submitted,

Linda Adams, President, the Coming Home Society

Report of the Mission to Seafarers

(Related Group)

Archbishop and Members of Synod,

It is my pleasure to be able to share with you the ministry that is the Mission to Seafarers.

The Mission Board of Directors made up of 12 with a breadth of experience combining maritime and church in response to the ever changing world in which seafarers live and work developed a Strategic Plan 2017-2021 with the 4 strategies identified being; Lack of Promotion, Under Served Seafarers, Financial Instability and Underdeveloped Organizational Capabilities. The past 2 years have been responding to this, 'getting house in order'

There has been an increased effort made to connect with parishes in the diocese on a Sunday or other time and in the 'Topic', to raise awareness and garner support.

We have increased and improved our social media presence including a new website www.flyingangel.ca We are designing a single page news sheet entitled 'Ship to Shore' as a further communication tool.

It has been a time of refurbishment at the Waterfront Centre, the other centre being at Delta Port with new roof shingling, painting throughout the interior, new flooring on the main floor, new décor, new front steps and a new 10 year lease with the Vancouver Fraser Port Authority who own the land, not the building.

The improvements to Wi-Fi services including a room accessible to seafarers 24 hours a day at Delta Port, a mini-van at both centres to transport seafarers and two successful summer interns have enabled us to improve our service to seafarers. We will continue the internship program and look for volunteer opportunities to build up new leadership and to assist in discipleship formation.

We have had successful events such as the 'Cycle for Seafarers' the last Saturday of August with almost 100 riders in 2018. The Christmas Appeal which enables 1500 gifts to be given to seafarers has witnessed to the real generosity of the parishes and beyond. Keep the toques a coming!

We have been adding to our annual calendar in the form of the International Day of the Seafarer celebrations June 25th, Christmas Carol Service, Easter Service and Open House.

Much work has been done by our treasurer and bookkeeper to improve how we input, use and maintain our books.

We are also looking at providing other ways for people to support the Mission such as in a Will or what we have in place through the Vancouver Foundation.

In addition to compliance with the Societies Act we have and are developing a comprehensive set of policies which will underpin the work we do.

A real blessing to the ministry is that it is a community of people that make it happen and partnerships are key to that which is why we have one with St Michael's Multicultural Church in Vancouver and hope to develop others.

The Mission to Seafarers is a ministry that is not ours to possess but it is a calling by God to serve the seafarers through presence and hospitality, the sharing of our faith.

Psalm 27 reminds us of this “Unless the Lord builds the house, those who build it labour in vain. Unless the Lord watches over the city, the watchman stays awake in vain.”

The Mission is a ministry of the diocese, to be acknowledged, owned and in varying ways supported.

On behalf of myself, the board of directors and the seafarers I want to extend deep appreciation to you and all who support the Mission in so many ways.

I would ask that you continue to keep the Mission and in particular the seafarers and their families in your prayers and actions.

Respectfully submitted,

The Reverend Peter Smyth
Senior Port Chaplain, Mission to Seafarers

Report of Sorrento Retreat and Conference Centre *(Related Group)*

Archbishop and Members of Synod,

The Sorrento Centre Retreat and Conference Centre – Anglican Church of Canada – is on the traditional lands of the Secwepemc people in the beautiful South Shuswap region of British Columbia (in the Diocese of Kootenay). Since 1963, we have sought to live deeply into our mission as a holy place of transformation for learning, healing and belonging. Building on a strong legacy as a gathering place for all, we are actively growing towards our 60th anniversary in 2023.

Engaging people, place and program:

The Sorrento Centre welcomes thousands of guests annually to our 24-acre main campus, with its buildings, forests, fields, lawns, orchards and an amazing waterfront.

- At the heart of the Sorrento Centre is our programming in the summer, fall and spring that nourishes the spirit, body and mind. This year, we are offering more retreats and courses – some of which build on previous years, and others which are new. Full details, and updates, at www.sorrentocentre.ca
- Through our ministry of hospitality, the Sorrento Centre offers a comfortable conference space for a wide range of groups, with a focus on arts, culture and crafts. Throughout the year, a diversity of groups calls the Sorrento Centre their home.
- Our 8-acre natural farm is a place of abundance, reflection and learning. This year, we are increasing production of healthy and nutritious food flowing from field to kitchen, adding a new greenhouse and strengthening educational opportunities.
- Our well-respected youth programming offers dynamic opportunities for children, pre-teens, teens and young adults through retreats, the Leadership Experience and Adventure Program, our summer youth staff and other opportunities. We are continuing to lay the foundation for a winter youth program.

- With the arrival of a new Executive Director in 2018, we are engaging more deeply with our neighbours, as well as with Church and community across British Columbia and Alberta, nationally and internationally.

Strengthening our foundations:

The Sorrento Centre is strengthening effective stewardship of finances and our place.

- In 2018, we posted our third consecutive year of cash surpluses on our annual income statement – demonstrating a consistent record of prudent financial management.
- We have launched a major, multi-year capital and maintenance upgrade for our buildings and lands to ensure that our spaces allow us to serve more effectively our mission.
- The Sorrento Centre is strengthening and diversifying our funding base with new strategies for increasing earned income, grants and donations.
- We've upgraded our website and internal operational systems, continued to strengthen our staffing and launched visionary initiatives such as the greening of our campus starting with plans for a solar array on our iconic Spes Bona administration building.

Respectfully submitted,

The Reverend Michael Shapcott, Executive Director, Sorrento Retreat and Conference Centre

Report of the Vancouver School of Theology

(Related Group)

Dear Archbishop and Members of Synod,

VST is called to educate and form thoughtful, engaged and generous Christian leaders for the church and the world. In 2018 the Vancouver School of Theology received a QS international ranking as one of the ten most improved theological schools and was ranked 39th in the world. 2021 will be the 50th anniversary of the Vancouver School of Theology. Plans for that special year are underway, including initiatives that will carry VST into the next 50 years of service.

A book launch involving 6 members of our faculty was held in November 2018 at which 11 books were launched. Our faculty is prolific in research and publication across the theological disciplines. The Rev. Dr. Steven Chambers has been appointed Acting Director of Field Education. Three VST Faculty – Jason Byassee, Ross Lockhart and Janet Gear won over \$150,000.00 in grants for research in mission and congregational vitality. The Rev. Grant Rodgers is the Anglican Director of Denominational formation. The Rev. Dixie Black, Archbishop Melissa Skelton, The Rev. Dr. Travis O'Brian, The Rev. Dr. Peter Elliott, The Rev. Dr. Dawna Wall and Dr. Maryann Amour are sessional lecturers. Mr. Rodgers also engages local Anglican priests to lead in weekly worship. The Board of Vancouver School of Theology is chaired by Mr. Michael Francis. Anglican Members of our Board are Archbishop Melissa Skelton, Bishop David Lehmann, The Rev. Jessica Schaap and Ms. Frances Picherack. The Venerable Ron Harrison chairs our Foundation Board and Mr. Douglas Rae is the other Anglican member.

The core partners of the Vancouver School of Theology are the Canadian Anglican, United and Presbyterian Churches. In addition, we have a growing number of new partners that help us accomplish our vision and mission. These include **Sauder School of Business**, where our students learn excellence in administration and management alongside their theological studies **and Durham University** in the UK through which a Ph.D. program is delivered in Vancouver by VST faculty. A

new partnership has been achieved this year with **St Mark's**, the Roman Catholic Undergraduate College, on the campus of UBC. VST is now able to offer a combined BA with St Mark's that gives students advanced standing in our M.Div. This makes the combination of degrees a year shorter. It also allows students to obtain a BA that includes one year of foundational theological study at VST. This prepares potential church leaders with an undergraduate education suited to the ethos of denominations we serve.

Vancouver School of Theology has achieved a balanced budget for the fourth year in a row with growth in programs and without deferred maintenance. A grant of \$400,000.00 USD from **the Luce Foundation which has funded The Teaching House That Moves Around** over two years. Prof. Ray Aldred directs our Indigenous Studies Program with great energy and insight. Several significant gifts were received by VST this year for the development of e-resources to support the learning of our online and commuting students (\$30,000.00), the recruitment and support of international students (\$30,000.00) and the formation of Anglican Students (\$10,000.00). More funding for the Sauder School of Business program was received over the last two fiscal years (\$60,000.00), which will support this initiative for seven more years. Income from enrollment has increased significantly this year (\$36,000.00). We are also exceeding our budgetary expectations for fund-raising (by \$24,000.00).

For the academic year 2018-2019, we had the **largest number of applications and acceptances to our programs in 18 years**. Course registrations increased over 20% in 2018-2019. We have 147 students. The number of full-time equivalent students in the fall of 2018 was 67 and it increased to 71 in the spring of 2019. The United Church of Canada has the largest cohort of students, 49, Presbyterians the second, 33, and the Anglicans the third, 29.

Vancouver School of Theology has hosted formative continuing education events which resource churches and faith leaders. In the fall of 2018, we welcomed Leah Kostamo, Co-founder of A Rocha Canada, who lectured on sustainability. We also traveled to A Rocha in Surrey (Brooksdale), BC where we spent a day at this Christian environmental centre. In February of 2018, we welcomed Prof. Janet Soskice of Cambridge University as our G. Peter Kaye lecturer: "Inclusivity and Christology Revisited". Prof. Sarah Coakley of Cambridge University in October of 2018 addressed the topic of the Holy Spirit and the Mystical Traditions of Christianity. In November of 2018, Prof. John Barclay from Durham, UK, lectured on early Christianity and the Poor in an engagement jointly sponsored with the University of British Columbia. In March of 2019, John Bell of the Iona Community conducts a workshop on the topic of imagination and faith in partnership with Christ Church Cathedral. In July of 2019, Willie Jennings teaches a course on the book of Acts and lectures at St Mary's Kerrisdale.

On May 13, 2019 we confer degrees, certificates and diplomas on 29 students at Kerrisdale Presbyterian Church at our Convocation. Eight students will also receive the Accelerated Certificate of Achievement from Sauder School of Business. We will also present, for the first time, the Principal's TEG Award. We will award three honorary doctorates – including Mr. Douglas MacAdams, Provincial Chancellor to the Archbishops of BC and Yukon. Our convocation speaker is Prof. Stanley Hauerwas of Duke Divinity School. He will conduct a workshop on May 14 on the topic – "How to Provide Pastoral Care Without Undermining the Gospel."

Vancouver School of Theology is grateful for the partnership and support of the Diocese of New Westminster.

Respectfully submitted,

Richard R. Topping, Principal, Vancouver School of Theology

Report of the Society of Anglican Church Women

Archbishop and Members of Synod,

The Anglican Church Women of the Diocese of New Westminster have 16 branches who meet for worship, to deepen and strengthen their spiritual lives and give support to each other. Many branches will raise funds for outreach as well as support other parish activities. We are a registered Not-For Profit Society with the Province of B. C.

We were very pleased to be able to establish the "Anglican Church Women, Diocese of New Westminster Trust Fund" with the Anglican Foundation in 2017 for the assistance of theology students. Our first recipient was Carmen Gutjahr who will be returning to this Diocese as a priest. The Annual General Meeting in 2017 was held at St. George's, Maple Ridge, with the theme "I am the Vine, You are the Branches". St. Mark's, Ocean Park hosted the meeting in 2018 with the theme "The Love of Jesus calls us to Learning, Worship and Service". Our meeting for 2019 will be hosted, April 27, by St. John's, Port Moody with the theme "Be Strong and Bold". It was a pleasure in 2018 to have Archbishop Melissa Skelton join us and be our luncheon speaker.

Our main outreach project is the collection and distribution of used clothing and small household items to be delivered to parishes in the Diocese of the Yukon and Northern B.C. Bales are sent 3 times a year to Whitehorse for pickup by the parishes. 165 bales were sent in the past 2 years. Many of these parishes have thrift stores that help them off set the cost of running their parish.

We have also contributed financially to 25 different organizations over the past 3 years, many of them within the Diocese, some for the National church and some worldwide.

The Greater Vancouver/North Shore Area meetings were held at St. Mary's, Kerrisdale in 2017 and St. Hilda's, Sechelt in 2018 during the month of October. The South West Fraser Area meetings were held at St. Cuthbert's, North Delta in 2017 and St. Michael's, Surrey in 2018 during November. The North East Fraser Area meeting took place at All Saint's, Mission in 2018 and at St. Catherine's of Alexandria, Port Coquitlam in 2019 in the month of March.

The Area meetings allow us to meet with the branches and share their activities for the past year. A Newsletter is produced 4 times a year and we continue our spiritual growth through speakers attending our various meetings.

Respectfully submitted,

Gail Revitt, Diocesan President
Anglican Church Women

Report of the Diocesan Archivist

Archbishop and Members of Synod,

I am pleased to report on the current status of the Diocesan Archives. The state of the Archives is focused on a few things, primarily, over the past two years. These are:

- Processing the backlog of unprocessed records currently within the Archival vault
- Responding to access requests (as legally defined under BC PIPA) from the public
- Responding to research requests (including genealogical requests) from the public
- Assisting parishes in their various information/records-related needs
- Providing the Diocesan Synod Office and its senior officials with various records from the Archives that they require in the course of their work

Work proceeds steadily on all of these fronts. I will comment on each in turn.

Regarding the backlog of unprocessed record, I have set an initial goal of one box of unprocessed records processed per day. This includes transferring and organizing/arranging records properly from the box they were delivered into permanent-preservation archival storage containers and the updating of the necessary Finding Aids in this regard. I plan to, as I am capable, up that goal to 2 boxes per day. This is my personal goal for processing work done by my own hand. The Archives have recently acquired the services of a volunteer, a student from the Master of Archival Studies program from the University of British Columbia. His help has greatly aided the work of processing unprocessed work, as his work is steady, efficient, and of a very high calibre with regard to quality of archival arrangement.

Regarding the work of responding to access requests, this work always takes a high priority, due to the presence of statutorily-defined time limits for responding to such a request (30 business days from the moment the Diocese receives a written request, either in hard copy or via e-mail, for personal information held by our organization). This is especially true in cases of requests from Indian Residential School survivors for their residential school records. I always ensure that these requests are completed on time, whether said requests end with me not being able to locate anything or me actually retrieving the requested information.

Regarding responding to research requests, I have moved into the practice of accepting research requests only when doing so would be unobtrusive to the very necessary and organizationally-mandated work done here at the Archives (processing backlog, responding to access requests, and assisting parishes and the Diocesan Synod office). This is because of the pressing work and task of the unprocessed backlog. There have not been as many research requests in 2018.

Regarding assisting parishes and the Diocesan Synod Office, this is very much a priority when it comes, second only to responding to access requests. I have made it a practice when this comes up to retrieve the requested records with efficiency and a keen eye for detail, as well as a keen investigative sense (which helps me turn up hard-to-locate records in the Archives). The requests from the parishes and the Synod Office have been intermittent, but very much steady.

The above is thus the state of affairs for the Archives in the year of 2018. It has been quite a journey, and I am eager to see what the rest of 2019 will bring.

Respectfully submitted,
Marché Riley, Archivist

Report of the Diocesan School for Parish Development

Archbishop and Members of Synod,

The Diocesan School for Parish Development continues to offer annually two opportunities to participate in the program: the Weekend school which takes place over four weekends through the year (January, May, September and November) and the Weeklong program in June. The Weekend program has between 12 and 20 participants including two or three trainers and takes place at the Synod Office. The Weeklong program has up to forty participants and five or six trainers, including the Archbishop who attends and leads as many of the plenary sessions as her schedule allows. It happens at the Vancouver School of Theology. In the last couple of years, in addition to participants from the Diocese of New Westminster, we have had people coming from the Dioceses of Kootenay, Yukon, Ottawa, Edmonton, Calgary, Northern Philippines, and Micronesia, as well as from the Territory of the People. Our trainers come from the Dioceses of New West, Calgary, Ottawa, and British Columbia. This year, the school made a gift of all the books on the reading list to the Diocese of Northern Philippines.

In addition to my work as the Director of the School, the program is administered by Rachel Taylor in the Synod Office under the oversight of the Director for Mission and Ministry and the Archbishop. Special thanks goes out to all three of these hardworking people for their support of me in my role.

One of the parishes that has been quite successful in its application of the Parish Development materials offered by the school is the Parish of St Dunstan in Aldergrove. They sent a team of six to the school including clergy, senior lay leadership, staff and new parish members. They have reorganized their budget according to the Sources of Transformation model, reinvigorated some committees using the Trust Development model and Force Field Analysis, and gathered copious amounts of data as they planned and moved forward with their new Centre for Spiritual Renewal. Currently the Parish is working on welcome and newcomer ministries using the Faith Development in Community model as a jumping off point. Congratulations to St Dunstan's!

The Reverend Andrew Halladay
Leader, Diocesan School for Parish Development

Report of the Education for Ministry Program

Archbishop and Members of Synod,

Education for Ministry (EfM) is designed for laypersons to provide a course of study in

- The Hebrew Scriptures (Old Testament)
- New Testament
- Church History and
- Applied Theology

with the goal of living mature, integrated, Christ-centered life. EFM has been in Canada since 1977, and in The Diocese of New Westminster since 1995.

- EFM is delivered locally, in church spaces or homes
- Groups meet for 36 weeks a year (Sept – May/June or Jan – Dec, with summer break)
- Groups are facilitated by Mentors who receive training from EFM every twelve months (mentors need not be clergy)
- Study involves three or more hours of reading and preparation outside group time a week
- Academic textbooks are used for Biblical studies and Christian history
- EFM-Canada is able to substitute and add Canadian content

Mentors need to have graduated from EFM or be experienced in biblical and historical study. Eleven mentors were trained this year, including three new mentor candidates, two lay and one ordained.

In 2018 Archbishop Melissa offered EFM Mentor Training to clergy recently come to our diocese, but not enough clergy signed up. **It is our strong hope that clergy will take EFM training so they will better understand EFM, see it as a support to their teaching ministry, and be able to raise up future mentors in their parishes. The next training is June 21-23, 2019.**

The 2018 Graduation Eucharist was celebrated by then Bishop Melissa at St. Stephen's, Burnaby, and celebrated six graduates, including two who had completed their studies with the on-line group when their local mentor 'retired.' The Director of EFM-Canada, the Rev'd Dr. Catherine Hall, preached. Eleven people graduated in 2017 at the service hosted by St. Christopher's, West Vancouver, at which Deacon Karen Saunders, an EFM mentor, preached.

We are in an ebb-tide with only four groups serving in the diocese: St. Thomas, Chilliwack, St. John the Apostle, Port Moody, and Christ Church Cathedral (two groups). Each of these groups has a mentor and a co-mentor, a model that greatly strengthens and facilitates groups. We are in need of a new generation of mentors and regional visions of encouraging the ministry of the baptized with the kind of biblical and theological foundations EFM offers.

Respectfully submitted,

The Reverend Paula Porter Leggett
Diocesan Coordinator and national On-Line Mentor

Report of the Indigenous Justice Ministries

Archbishop and Members of Synod,

I would like to acknowledge the Musqueam, Squamish and Tsleil-Waututh Nations for letting us be on their Ancestral Territories as visitors to their lands, and also acknowledge their generosity of sharing their stories with us. T'oooyak̓siy̓ n̓sim̓

I have served as Indigenous Justice Coordinator for a year now and it has been a learning experience in a good way. I see many different supports out there, and a willingness to be involved with Indigenous connections and individual territories.

My first day at the Synod office was Ash Wednesday and Valentine's Day, 2018. I went on "The March for Murdered and Missing Indigenous Women" along with representatives from many churches, including Archbishop Melissa. A year later the March still happens, and sadly there are still Aboriginal women going missing or being murdered.

In March 2018 we lost a great friend and advocate for Indigenous issues from our community. Pat McSherry was a key figure in organizing the "Dignity, Courage, and Reconciliation Feast" held in 2017 at St. James' Church to honor Residential School survivors. Pat was involved in many other justice concerns in the Downtown Eastside Community, and her death was a great loss to the community.

The need for connections is important for all communities, and especially Indigenous people. This was the reason for a "Feast to Connect" in July 2018 at Synod office. We were privileged to have Chief Ian Campbell attend our feast, and also Bob Baker who welcomed us on behalf of the Squamish Nation. The Nisga'a KGN Dancers and other drummers got up and sang songs, including the Bishop and a group of Indigenous children.

There have been several inductions of clergy in various Diocesan parishes, attended by local First Nations' people like Elders from the Squamish and Tsleil-Waututh Nations. The Re-dedication of the Sanctuary at St. Hilda's, Sechelt, is another example of the increasing involvement with and inclusion of our people. Christ Church Cathedral, St Hildegard's, St. James', St. Paul's, St. John's Shaughnessy, St. Christopher, Church of The Epiphany are some of the churches I have had contact with in my job. I work on Tuesdays and Wednesdays so I will eventually get to all churches.

The message I am trying to give everyone is that we take it slowly, with the end goal of our Indigenous communities and our Church communities getting to know each other. Last fall we had a speakers' series in which Aboriginal people shared their life experiences and talked about Reconciliation. The speakers were Shelley Joseph from 'Reconciliation Canada'; Joe & Joyce Fossella from 'Warriors Against Violence Society', and Melissa Adams & Keane Tait who talked about the way knowledge is held and passed down in Aboriginal society as compared to in western cultures.

We have contacts with the Squamish Nation, Tsleil-Waututh Nation and slowly other Nations are coming on board to see how they can connect with the Diocese of New Westminster. The urban Indigenous people are also aware that we are making efforts to connect the Indigenous peoples and the churches through the Metro Vancouver Aboriginal Executive Council. These are leaders of Aboriginal agencies providing services to Indigenous people living in the Metro Vancouver area. Churches are making connections as well, and in a very successful way.

In August the Sacred Circle gathered in Prince George with 169 representatives from across Canada, and international guests from Hawaii and New Zealand. It was a truly amazing gathering of

Indigenous Clergy, Bishop Mark MacDonald and Archbishop Fred Hiltz, Primate of the Anglican Church of Canada, to discuss the next steps in creating a National Indigenous Anglican Church (Canon XXII). Many discussions happened on the next steps for the Sacred Circle. It was also very heartwarming to be with Indigenous Anglican Church Leaders offering their trust in God to make the right decisions.

I am grateful for the opportunity to be the Indigenous Justice Coordinator for the last year. I have learned a lot from the Anglican Church and from my Indigenous community. We have much work to do but we have had some amazing beginnings, thank you all for looking for a reconciliation path for all of us.

T'ooyaḱsiy' n̄isim' (Thank you)

Respectfully submitted,

Jerry Adams
Indigenous Justice Ministries Coordinator

Report of the Street Outreach Initiative

Archbishop and Members of Synod,

The last two years have seen both a continuation and an expansion of the Street Outreach Initiative. Street Outreach Priest, Fr Matthew Johnson, continues to offer pastoral and sacramental care to street-involved adults who struggle daily with poverty, mental illness, drug addiction, alcoholism, violence, social isolation, and trauma. This work occurs in a variety of contexts: on the Street, in the Church, at the Altar, in workshops, in addiction recovery meetings, in counselling sessions, and in our collaborative work with community organizations. As the overdose epidemic continues, along with other neighbourhood clergy and Aboriginal elders, Fr Matthew cares for mourning families and friends, and buries their dead.

The highlight of SOI programming in 2017 was a traditional Feast honouring Survivors of the Indian Residential Schools, and cosponsored with St James Church. The event was inspired and guided by Elder Kelvin Bee (Kwakwaka'wakw), an IRS Survivor, a long-time friend of the Outreach. Twenty two survivors joined eighty guests and an amazing team of well over twenty volunteers, for an uplifting, celebratory event. Anglican Video were present to produce a documentary film through which we are sharing this community story.

In 2018 The Reverend Joyce Locht, RCC, Deacon of St James Church, joined the Outreach, with the permissions of our Rector Fr Kevin Hunt and our Bishop. 2018 also marked an evolution in the scope of Street Outreach operations. We discerned that God was calling us to expand our work. Augmenting our ongoing pastoral presence on the street, we are now offering resources carefully designed around the challenges that confront our members. Preeminent among these is the impact of past traumas on people's present lives.

Having cosponsored a prototype Trauma Group Workshop in 2017, the Street Outreach Initiative cosponsored more workshops in 2018, working in partnership with a major Community Organization and psychologist Antonio Guzman, to host a total of three series of trauma workshops, welcoming over fifty participants, with thirty neighbourhood residents completing the programme. The Outreach

has also run a number of Mindful Self-Compassion workshops and a Retreat to build up frontline workers in the community.

In Spring 2018, filmmaker Cliff Caprani joined the Outreach team to document the work we do. His achievement is a remarkable twenty minute black and white film, which captures numerous dimensions of our operations, the beauty of the people, the texture of the neighbourhood, and interviews with both workers and residents.

Each step forward continues to be a collaborative achievement. Reflecting the contributions of what is essentially a partnership amongst the Street Outreach Team, the Clergy and People of St James Anglican Church; Bishop Melissa; our Diocesan Partners, the Synod Office Staff; Community Organizations, and our Community Funding Partners. We are grateful, ultimately, to God the Father, to our Lord Jesus Christ, and to the Holy Spirit, who have made all this possible.

Respectfully submitted,

The Reverend Matthew Johnson, Street Outreach Priest, Street Outreach Initiative

Report of the Council of General Synod

A Word to the Church: Considering the proposed amendment of Marriage Canon XXI

This Word to the Church was passed by consensus by the Council of General Synod on March 16, 2019.

INTRODUCTION

Historically, the full inclusion of gay and lesbian persons in the life of the Anglican Church of Canada – in its parishes, congregations and communities from coast to coast to coast – has been actively under consideration for many years. It has been a major topic in a number of meetings of General Synod. In some of those meetings, the General Synod passed resolutions that expressed the mind of the General Synod and contributed to the teaching and policy of the Anglican Church of Canada.

In the midst of all these proceedings, there has been the desire to hear all voices, and to remain integrally a church which respects the dignity of each person and remains faithful to our calling to love one another.

In preparing for the second reading of the proposed amendment to the Marriage Canon, the Council of General Synod (CoGS) itself has consistently undertaken a respectful listening process. The Council has exercised its responsibility to encourage consideration of A051-R2 throughout the church between first and second reading by diocese and provinces. We have received and listened to the considerable feedback submitted by dioceses and provinces, the House of Bishops and the Anglican Council of Indigenous Peoples. The Council is returning the resolution to General Synod for second reading with some possible amendments.

CoGS asks General Synod 2019 and the whole church to take note of the following discussion and make the affirmations that follow.

CHRONOLOGY

Since the 1980s, the General Synod has held discussions and considered resolutions pertaining to same sex relationships, and the blessing of same sex unions and marriages in the Church. For example:

- a. 1992: General Synod held an open forum on sexuality and requested that the House of Bishops and the National Executive Council (now the Council of General Synod) commission a study of homosexuality and same-sex relationships.
- b. 1994: *Hearing Diverse Voices, Seeking Common Ground: A program of study on homosexuality and homosexual relationships* was published by the Anglican Book Centre as a resource for parishes and groups.
- c. 1995: General Synod affirmed the presence and contribution of gays and lesbians in the church.
- d. 2001: General Synod adopted *A Call to Human Dignity: A Statement of Principles for the Anglican Church of Canada on Dignity, Inclusion, and Fair Treatment*.

e. 2004: General Synod deferred the decision to affirm the authority and jurisdiction of any diocesan synod, with the concurrence of its bishop, to authorize the blessing of committed same sex relationships. It also passed the resolution “affirming the integrity and sanctity of committed, adult same-sex relationships”. The General Synod asked the Primate to refer the issue to the Primate’s Theological Commission.

f. 2005: The Primate’s Theological Commission published *the St. Michael Report*, stating that the blessing of same-sex unions is a matter of doctrine “but not core doctrine”.

g. 2007: General Synod defeated a motion (that was deferred in 2004) to affirm the authority and jurisdiction of any diocesan synod, with the concurrence of its bishop, to authorize the blessing of committed same sex unions.

The General Synod also passed the following resolution (Act 33):

“That this General Synod accept the conclusion of the Primate’s Theological Commission’s *St. Michael Report* that the blessing of same-sex unions is a matter of doctrine, but is not core doctrine in the sense of being creedal and should not be a communion-breaking issue.”

h. 2010: General Synod adopted a statement (Act 70) with respect to the blessing of same-sex relationships that said, in part:

“We acknowledge diverse pastoral practices as dioceses respond to their own missional contexts. We accept the continuing commitment to develop generous pastoral practices. We recognize that these different approaches raise difficulties and challenges.”

The statement also said:

“We are deeply aware of the cost to people whose lives are implicated in the consequences of an ongoing discernment process. This is not just an ‘issue’ but is about people’s lives and deeply held faith commitments.”

And:

“Above, in and through all of this, and despite all our differences we are passionately committed to walking together, protecting our common life.”

The General Synod also unanimously adopted a resolution opposing criminalization of homosexuality, and calling on our partners in jurisdictions with such legislation to do the same (Act 75).

i. 2013: General Synod adopted a motion (C003) that directed the Council of General Synod to prepare a motion for the consideration of General Synod 2016 that would: “change Canon XXI on Marriage to allow the marriage of same sex couples” (Act 38). In response to resolution C003, the Council of General Synod (CoGS) formed the Commission on the Marriage Canon to undertake the work requested in the resolution and report back to CoGS.

j. 2015: The Commission presented its final report, *This Holy Estate*, to the Council of General Synod on September 22, 2015.

k. 2016: A resolution to amend the Marriage Canon came to General Synod in 2016. The resolution was amended to permit the solemnization of same sex marriages that were authorized by the

diocesan bishop. The existing conscience clause for clergy would not be changed. General Synod 2016 gave first reading to the amended resolution (A051-R2) and by a two-thirds majority of those voting in each of the orders of laity, clergy, and bishops.

The resolution was referred to provincial and diocesan synods for consideration as required by the Declaration of Principles.

I. 2019: A051-R2 returns to General Synod 2019 for second reading, as required by the Declaration of Principles for change to a canon pertaining to doctrine.

If A051-R2 receives the necessary majorities in each of the orders of bishops, clergy, and laity at General Synod 2019, it will become an Act of Synod; if it does not, it will be defeated.

AFFIRMING THE INHERENT RIGHTS OF INDIGENOUS PEOPLES

In the 2004 resolution concerning “the integrity and sanctity of committed adult same sex relationships”, the third clause read:

To affirm the principle of respect for the way in which the dialogue and study [of the blessing of same-sex relationships] may be taking place, or might take place, in Indigenous and various other communities within our church in a manner consistent with their cultures and values.

At the 2010 meeting at which General Synod adopted its Sexuality Discernment Statement, it also passed, at second reading, changes that completed the establishment of the office of National Indigenous Anglican Bishop within General Synod and adopted Canon XXII.

Synod enacted two other significant resolutions with respect to Indigenous ministries.

- i. The first was the repudiation of the Doctrine of Discovery; and
- ii. the second was the endorsement of the United Nations Declaration on the Rights of Indigenous Peoples.

The UN Declaration includes among its articles at least four that speak directly to the rights of Indigenous persons and communities to come to their own decisions regarding this or any other spiritual matter:

- Article 3 – To self-determination
- Article 4 – To self-government
- Article 11 – To the practice and re-vitalization of culture
- Article 12 – To manifest, practice, develop and teach spiritual and religious traditions

That is to say, the commitments our church has made, in 2004, in 2010, and in many other times and places, require us to acknowledge with humility that conversations among Indigenous persons and communities about same-sex marriage belong to those persons and communities, and will take place in their own way and in their own time.

GOVERNANCE AND INTERPRETATION

In the memo of 2016 June entitled *ISSUES IN DEALING WITH RESOLUTION A051 (the motion to amend the Marriage Canon)*, the Chancellor of the General Synod, David Jones QC, wrote:

There is no specific prohibition of same sex marriage in the existing canon.

Not passing the resolution is not the same as passing the opposite resolution.

... In the absence of a prohibition by General Synod against same-sex marriages, Provincial Synods have authority and jurisdiction with respect to "... the authorization of special forms of prayers, services and ceremonies for use within the province, for which no provisions have been made under the authority of the General Synod or of the House of Bishops of The Anglican Church of Canada": *Section 7 viii) of the Declaration of Principles*.

...In addition, bishops retain some inherent "powers, jurisdiction and authority": *Section 9 of the Declaration of Principles*.

Subsequently, for a variety of reasons, some diocesan bishops and synods authorized liturgies for the solemnization of marriage between two persons of the same sex; others have not.

DIVERSE TEACHINGS ON THE NATURE OF MARRIAGE

In its January 2019 report to the Council of General Synod, the House of Bishops referred to the "currency of grace" present in their discussion, and identified a number of ways that the nature of marriage is understood and taught in the church:

- a. For some, any change is seen as a repudiation of a universal Christian tradition held since time immemorial and commanded by scripture;
- b. some hold to a close interpretation of the theology of the Book of Common Prayer, and see marriage as a means of God's grace and an ordinance beyond the Church's capacity to transform or change;
- c. others see marriage as a first order commandment of God within the order of creation itself;
- d. still others have a view that the liberating work of Christ can and should transcend the structures which are seen to be of human construction, and that same sex marriage is a prophetic response to the Spirit's command to draw all persons to the grace and love of Christ;
- e. still others see the love and grace of Jesus demanding a transforming view of justice which includes all persons – including those whom the church traditionally interpreted as sinners condemned by scripture, and seek to repent of language and attitudes which oppressed the LGBTQ2S community and injured their dignity both as persons in civil society and as beloved children of God;
- f. still others combine portions of these theologies in a way that works for their own community and context; and
- g. each of these and many other variations on the teaching of the church value scripture and take their view of this matter from the holy scriptures themselves.[\[1\]](#)

THE PASTORAL REALITIES

For many in leadership in our church, the 2010 statement (Act 70, referred to above), which achieved virtual consensus, represents a significant pastoral moment in the life of our church. Among its virtues were:

- a. The recognition that it was possible to hold and act on divergent views in good faith, and that missional context would necessarily inform pastoral practice;
- b. the affirmation of “aboriginal voices in our midst”;
- c. the recognition of the cost “to those people whose lives are implicated in the consequences of an ongoing discernment process”; and
- d. the recognition of the pain engendered by diversity, and the commitment to care for one another in that pain.

As we prepare to vote on the proposed change to the Canon XXI – On Marriage, we take time to acknowledge that though the question now is marriage, many of the dynamics remain in place. While our diversity remains painful, there continues to be a strong commitment to our communion in the Body of Christ.

LAMENT

This has been a long season of deep pain for the whole church.

We have witnessed disdain and failure of charity toward those who hold differing understandings of marriage:

- a) toward the LGBTQ2S+ communities;
- b) toward those who stand in one of the traditions regarding marriage that would lead them to oppose the change;
- c) toward those who stand in one of the traditions regarding marriage that would lead them to favour the change;
- d) toward Indigenous persons and communities; and
- e) toward those who have proceeded in good faith to authorize rites for same-sex marriage.

Whatever the actions of the church at this General Synod, we lament the harm that has come to persons and communities in the course of fifty years of conversation, not all of it measured or loving.

AFFIRMATIONS

Council of General Synod asks General Synod and the whole church to make the following affirmations.

Affirmation #1
Indigenous Spiritual Self-determination

Whatever the action of the church at this General Synod, we affirm the right of Indigenous persons and communities to spiritual self-determination in their discernment and decisions regarding same-sex marriage.

Affirmation #2
Diverse Understandings of the Existing Canon

We affirm that, while there are different understandings of the existing Marriage Canon, those bishops and synods who have authorized liturgies for the celebration and blessing of a marriage between two people of the same sex understand that the existing Canon does not prohibit same-sex marriage.

Affirmation #3
Diverse Understandings and Teachings

We acknowledge the ongoing reality that there is a diversity of understandings and teachings about marriage in the Anglican Church of Canada, and we affirm the prayerful integrity with which those understandings and teachings are held.

Affirmation #4
Our Commitment to Presume Good Faith

We affirm our commitment to presume good faith among those who hold diverse understandings and teachings, and hold dear their continued presence in this church.

Affirmation #5
Our Commitment to Stand Together

We affirm our commitment to walk together and to preserve communion, one with another, in Christ, within this church, within our Anglican Communion, and with our ecumenical partners.

[1] Direct quote from COGS document 018-01-19-03: Report from the House of Bishops to the Council of General Synod

Originally published:
<https://www.anglican.ca/news/a-word-to-the-church-considering-the-proposed-amendment-of-marriage-canon-xxi/>

Minutes of the 117th Synod of the Diocese of New Westminster

Friday, May 26th 2017 – Italian Cultural Centre

8:00 a.m. Registration Opened

9:00 a.m. The Synod opened with words of welcome by Synod Planning Committee co-chair Simon Johnston. Mr. Johnston provided Synod with announcements and housekeeping items and thanked the volunteers and Synod office staff.

Mr. Kelvin Bee, Lay Delegate from St James, of Kwakwaka'wakw First Nation with permission from Musqueam offered a territorial welcome from the Coast Salish People.

Eucharist and homily by Bishop Melissa Skelton:

The Bishop opened Eucharist with the following words: “As we gather on the unceded and Ancestral lands of the Coast Salish nations, let us pray that Christ’s grace and peace be with us”.

During worship The Venerable Stephen Muir was collated as The Archdeacon of Capilano and the following people were installed as Regional Deans:

The Rev’d Kevin Hunt, Regional Dean of Kingsway Deanery

The Rev’d Stephen Laskey, Regional Dean of Peace Arch Deanery

The Rev’d Christine Rowe, Regional Dean of Point Grey Deanery

The Rev’d Gordon Barrett, Regional Dean of Royal City-South Burnaby Deanery

10.45 a.m. **Constitution of Synod**

Bishop Melissa welcomed the members of Synod and thanked Synod staff and volunteers.

The Bishop explained the “Hold Fast” symbol for Synod as a visual which expresses our priorities, with a compass pointing to ‘NW’ (New Westminster), headed to ourselves, more deeply into Christ and to our mission. She thanked The Rev’d Lucy Price for creating it.

The Bishop reminded Synod that Nominations close at 2:00pm Friday and addressed a few housekeeping items, including pointing out that there are three microphones on the floor and asked when addressing Synod, speakers please introduce themselves and state the name of their parish.

Mr. George Cadman reminded members of Synod about the rules of order, including that resolutions need to be in writing, as do amendments, identifying both the mover and seconder. During debate, or while Synod members are on the floor otherwise, the time limit to speak is three minutes unless the person is the mover or seconder, in which case that person is permitted five minutes.

Introduction of Head Table by Bishop Melissa:

Mr. Donald Paul, Registrar

Mr. George Cadman, Chancellor

The Venerable Douglas Fenton, Executive Archdeacon
The Rev'd Christine Wilson, Clerical Secretary
Ms. Kim Hodge, Lay Secretary

The Lay Secretary presented the registration numbers to the Chancellor:
140 Lay delegates
99 Clergy delegates
Total: 239 delegates

The Chancellor declared that there was quorum and that Synod was duly constituted.

REGRETS

The Venerable Douglas Fenton presented regrets received from the following people.

Licensed Clergy:

The Rev'd Steve Bailey
The Rev'd Ross Bliss
The Rev'd Margaret Cornish
The Rev'd Marilyn Hames
The Rev'd Clarence Li (Saturday)
The Rev'd Chris Magrega
The Venerable Bruce Morris (Saturday)
The Rev'd Grant Rodgers
The Rev'd Margaret Sherwood
The Rev'd Shirley Stockdill
The Venerable Karen Urquhart
The Rev'd Andrew Wilhelm-Boyles

Retired Clergy:

The Rev'd Charles Balfour
The Rev'd Dixie Black
The Rev'd Karin Fulcher (Friday)
The Rev'd John Sovereign
The Venerable John Struthers
The Rev'd Sarah Tweedale

Diocesan Council:

Ms. Maureen Simons
Ms. Valerie Casselton (Saturday)
The Venerable John Bailey (Saturday from late morning)
The Rev'd Liz Hamel (leaves Friday at 3:30 pm and returns Saturday around 9:30 am)
The Rev'd Joyce Locht (absent a few hours over lunch on Saturday)
The Rev'd Lucy Price (Saturday afternoon)

Postulants:

Ms. Maryann Amor
Ms. Holly Anonby
Mr. Ron Berezan
Mr. Cameron Gutjahr
Ms. Vivian Seegers

Nominations:

The Venerable Elizabeth Northcott (Chair)
The Rev'd Justin Cheng
The Rev'd Lucy Price

The committee reminded Synod that nominations close at 2:00pm Friday.

Memorials

The Rev'd Eric Mason commended to Almighty God the souls of all the faithful departed and especially those former members of the Synod of the Diocese of New Westminster who died since the 116th Session of Synod, and read the names:

Ms. Karen Baron
Ms. Judy Barteluk
Mrs. Eleanor Florence Bishop
The Rev'd Ernest (Ernie) Douglas Eldridge
The Rev'd James Gordon Gardiner
Ms. Lois Godfrey
Mr. Walter Herring, ODNW
The Rev'd Celia Howard
The Rev'd Gilbert Allan Kerr
Mr. Dennis Lou-Hing
The Rev'd Eric Lowe
Mr. Ray McNeney
The Rev'd Tessie Eileen (Tess) Meadows
Mr. David Rolfe, ODNW
Mrs. Dorothy May Hughes Saunier

Messages from Synod**MOTION:**

Moved: The Rev'd Lucy Price

Seconded: The Venerable Douglas Fenton

THAT in accordance with our customs, this Synod send greetings to the following:

Her Majesty, Elizabeth II, Queen of Canada
The Governor General of Canada, His Excellency the Right Honourable David Johnston
The Prime Minister of Canada; the Right Honourable Justin Trudeau
The Lieutenant Governor of British Columbia, the Honourable Judith Guichon
The Premier of British Columbia, the Honourable Christy Clark
The Hereditary, Elected and grassroots leadership of :
Tia A'min First Nation
shishálh Nation
Skwxwú7mesh (Squamish) Nation
Tseil Waututh Nation
Musqueam Band
Hwiltsum First Nation
Katzie First Nation
Kwikwetlem First Nation
Matsqui First Nation

Qayqayt First Nation
Semiahmoo First Nation
Tsawwassen First Nation
Kwantlen First Nation
Stó:lō Nation
Stó:lō Tribal Council
Sumas First Nation
The Peters Band
Sts'ailes Nation
Skwah First Nation

The Archbishop of Canterbury, the Most Rev'd and Right Honourable Justin Welby
The Primate of the Anglican Church of Canada, the Most Rev'd Frederick Hiltz
The Metropolitan of the Province and Archbishop of the Diocese of Kootenay,
the Most Rev'd John Privett
The National Indigenous Bishop, the Right Rev'd Mark MacDonald

The National Bishop of the Evangelical Lutheran Church in Canada,
the Rev'd Susan Johnson

The retired bishops of the Diocese:
The Most Rev'd Douglas Hambidge
The Right Rev'd Michael Ingham
Administrator of the Diocese of Caledonia, the Rev'd Gwen Andrews

CARRIED

Introduction of new clergy

The Ven. Douglas Fenton introduced the new clergy who have joined the Diocese since the 116th Session of Synod as outlined in the Bishop's Report to Synod.

Adoption of Agenda

MOTION:

**Moved: The Venerable Elizabeth Northcott
Seconded: The Reverend John Mash**

THAT the circulated agenda be adopted as printed.

CARRIED

Minutes of the 116th Synod

MOTION

**Moved: Ms. Joan Cope
Seconded: The Venerable Elizabeth Northcott**

That the Minutes of the 116th Sessions of Synod be approved.

CARRIED

Receipt of Written reports

Motion

Moved: The Reverend David Taylor
Seconded: Mr. Ben Hutchings

THAT the reports be received as circulated.

CARRIED

11:05 a.m. **Program Report - PWRDF**

Presenters: Mr. Peter Goodwin, Ms. Janet Coghlan, Mr. Tony Dodd, Mr. Chris Ellison, Mr. Jack Forbes, Ms. Liz McDonald.

Mr. Peter Goodwin linked the PWRDF mission statement and the PWRDF vision statement to the Synod 2017 theme of “Hold Fast To What is Good”. He then extended thanks to congregations for their tremendous support of PWRDF and showed a video with messages of thanks from partners around the world and invited a round of applause for the almost \$800,000 raised in the past two years from the Diocese for PWRDF. Mr Goodwin then gave a special word of thanks to parish representatives, and the Diocesan Unit, especially The Rev’d Margaret Marquardt and Ms. Denise Hambidge.

The presenters informed Synod about a few of the many PWRDF projects:

- **Greenhouse in Cuba:** Mr. Goodwin gave special thanks to The Rev’d Gladys Olsen and grandson, Liam, from St. Anne’s Stevenson for their work helping to raise funds. Liam’s marathon raised \$34,000. Mr. Goodwin noted that Jose Zarate, the PWRDF Latin America/Caribbean co-ordinator, passes on infinite gratitude on behalf of the Bishop and staff for the building of the greenhouse.
- Mr. Tony Dodd, Warden at St. Catherine’s North Vancouver, and a manager for 17-piece big band group, The Milleraires, spoke about the fundraiser concert at St. Catherine’s, for the **SOLAR Suitcase project**, which is linked to the “Mother and Children Count” program, and so donations are matched on a 6:1 basis.
- Mr. Jack Forbes and Mr. Chris Ellison spoke about Christ Church Cathedral’s “**Wheels for Wellness**” fundraiser, which raises funds for bicycles for community health workers in Rwanda and Burundi.

Ms. Liz McDonald and Ms. Janet Coghlan spoke about the **Ride for Refuge** PWRDF team which raised funds for Cairo.

11:25 a.m. **Hold Fast to What is Good – Part 1**

First Peoples Principles of Learning

A video from The Rev’d Dr. Martin Brokenleg was screened followed by table conversations on the ‘First Peoples Principles of Learning’.

Ms. Frances Fagan, from Holy Trinity, White Rock, and co-chair of the Synod Planning Committee, introduced the video and then facilitated the table conversations which followed.

In the video, Dr. Brokenleg said that we would be examining First Peoples Principles of Learning and that we should see them as a new way of doing business. The Principles of Learning were created by the First Nations Steering Committee of British Columbia¹. Dr. Brokenleg said the Principles are important because they are based on relationship; he noted if you follow the Principles you will find a new way of interaction. Dr. Brokenleg then wished Synod well in its work.

Ms. Frances Fagan who led the discussion thanked Bishop Melissa and Executive Archdeacon Douglas Fenton for providing the opportunity to engage in this work and invited participants to approach the task with an open mind and open heart.

Ms. Fagan provided a background to the learning model and reminded us to adopt a disposition that includes patience, respect and curiosity. She then invited Synod in their table groups to have a dialogue around their table on the Principle of Learning assigned to their table. Participants were encouraged to fill the circular page with thoughts, “a-has” and wonderings.

After table discussion, a spokesperson for each group shared their table’s learning and thoughts on the Principles of Learning in plenary.

The First Peoples Principles of Learning are:

Principle 1: Learning ultimately supports the well-being of the self, the family, the community, the land, the spirits and the ancestors

Principle 2: Learning is holistic, reflexive, reflective, experiential and relational (focused on connectedness, on reciprocal relationships, and a sense of place)

Principle 3: Learning involves recognizing the consequences of one’s actions

Principle 4: Learning involves generational roles and responsibilities

Principle 5: Learning recognizes the role of indigenous knowledge

Principle 6: Learning is embedded in memory, history and story

Principle 7: Learning involves patience and time

Principle 8: Learning involves exploring one’s identity

Principle 9: Learning involves recognizing that some knowledge is sacred and only shared with permission and/or in certain situations

12:35 p.m. **Noonday Prayer followed by Lunch**
The Rev’d Paulina Lee led Synod in Noon Prayer
Deacon’s Lunch was held in the Trattoria

1:30 p.m. **care+share Report and Introduction of Proposed New Projects for 2018/19**

Ms. Kim Hodge, Chair of the Standing Committee on Mission and Ministry Development, said that Synod would first hear reports from the current care+share recipients, and then she would introduce the two projects proposed for the upcoming care+share cycle (2018-2019).

¹ First Peoples Principles of Learning. Created by: First Nations Education Steering Committee Excerpts and links helping with understanding are the work of Jo-Anne L. Chrona © Jo-Anne L. Chrona, 2014.

care+share grant recipients for 2016/2017

Ministry Collaboration Support Project: The Hudson Street Hub at St. Augustine's and The Community Pastoral Resource Centre at St. Faith's.

Presenters: The Rev'd Christine Wilson, St. Faith's and the Rev'd Andrew Halliday, St. Augustine.

The Rev'd Christine Wilson and The Rev'd Andrew Halliday gave a presentation on the work of the Ministry Collaboration Support Project. The presenters detailed the collaborative work the two parishes have undertaken. They highlighted particularly the three weekly community meals at St. Augustine's; the community garden at St. Faith's for which the produce is given to St. Augustine's community meals; the annual "Sharing the Harvest" event; ongoing work to provide food, basic necessities and clothing at no charge, and resource referrals and community workshops.

They thanked the parishes in the Diocese for their generous support of the project.

St. Paul's Advocacy and Outreach

The Rev'd. Jessica Schapp spoke of St. Paul's Advocacy and Outreach which actively worked with approximately 2,700 clients during 2016, assisting with a variety of issues for clients from housing searches and homelessness to filling out applications, disability forms, seniors' issues, ID replacement, income tax, and eviction notices.

Housing, homelessness and those at risk for homelessness represent a large percentage of the group's work. Other initiatives include: distributing food to those who had missed the Foodbank, and hosting a special day in October 2016 where services such as distributing eye glasses and eye exams, dentist services, and haircuts were provided as well as a lunch. Rev'd Schapp noted that the success of the project is much more than all of this important work: it is about the success the group has with individuals. She commended the work and patience of the volunteers who work to build trusting relationships with clients.

She thanked the parishes in the Diocese for the support of this ministry.

care+share proposed projects for 2018/2019

Ms. Kim Hodge described the two projects proposed as care+share recipients for the 2018-2019 cycle of funding.

The West Point Grey Neighbourhood Mobile Care Unit arose out a need perceived by the West Point Grey Neighbourhood Ministry: to provide mobile health care and social work support to Westside neighbours in need. The Mobile Care Unit is staffed by volunteers, outreach teams, and students from the UBC schools of Medicine and Social Work: students enrolled in supervised for-credit field study are eager to participate.

Solid relationships have also been created with community partners which include: the Kitsilano Community Center, Coast Mental Health as well as the City of Vancouver.

The Mobile Care Unit services are provided at established community and church based programs, for example, the Kitsilano Community Centre Shower and Breakfast program, St. Mary's Kerrisdale Tuesday midday meal and the Thursday evening meal at St. Augustine's. Efforts are underway to secure a vehicle that will enable the Mobile Care Unit to be of service at other locations.

Its work addresses the care+share themes of “Issues of Poverty”, “Building a Community of Parishes,” “Participating in Local Communities” and “Nurturing Spiritual Journeys” as well, the transformation of volunteers in this work cannot be understated.

The Salal+Cedar Watershed Discipleship Ministry

Our Primate calls global climate change: “a moral and spiritual challenge that demands a faithful response”.

Salal+Cedar’s mandate is to grow capacity and provide opportunities for Christians in the lower Fraser Watershed, Coast Salish Territory, to engage effectively for Environmental justice, that is, to live out the 5th Mark of Mission: “*To strive to safeguard the integrity of creation, and sustain and renew the life of the earth*”.

Salal+Cedar’s programs address a need to respond effectively to the current environmental crisis and seek to increase local Christians’ capacity for engaging in effective creation care, to build awareness and skills, and to create opportunities to actively engage in this work.

As well, Salal+Cedar works to build trust and demonstrate credibility with local environmental groups and Indigenous land-defenders. Salal+Cedar’s ministry model is one of partnership and collaboration with participants from around the Diocese: St. James, Vancouver is the first member parish, having made a formal and financial commitment to sharing in its work.

Salal+Cedar’s work also overlaps with the environmental mandate of the Eco-Justice Unit. The Indigenous Justice and Children and Youth Ministries Coordinators have both advised and supported Salal+Cedar’s Sacred Earth Camp program. While Salal+Cedar is a Christian group and worship is attended by an Anglican majority, its program events are open to and attended by people of various faith traditions.

The care+share themes of “Caring for God’s Earth”, “Nurturing Spiritual Journeys”, “Building a Community of Parishes” and “Participating in Local Communities” are very much present in this ministry.

MOTION per Resolution 8:

**Moved: Mission and Ministry Development Committee
No Secunder required**

THAT this Synod adopts the recommendation of the Standing Committee on Mission and Ministry Development to Synod that the West Point Grey Neighbourhood Ministry Mobile Care Unit and the Salal+Cedar Watershed Discipleship Ministry be the care + share recipients from January 1, 2018 to December 31, 2019.

CARRIED

2:00 p.m.

NOMINATIONS CLOSED

Announcement by The Venerable Douglas Fenton that the offering for Anglican Healing Fund from Synod opening Eucharist was \$3,338.86 and that on the Altar there was a basket to receive additional offerings.

2:10 p.m.

Hold Fast to What is Good – Part 2 Financial Sustainability

Presenters: Bishop Melissa, The Rev'd Richard Leggett, Chair of the Assessment Task Force, Mr. Bob Hardy, Diocesan Treasurer.

Bishop Melissa thanked the members of the Assessment Task Force, the Financial Sustainability Working Group and Diocesan Council and outlined the goals of their work.

Overall Goal: Responsible, transparent and accountable stewardship of the fiscal and physical assets of the Diocese to support the ministries entrusted to us as participants in God's mission.

Aims (parishes):

To increase parish operating funds for local ministry via decreasing parish assessments.

To create a sustainable source of grants and loans to parishes for property and parish (re) development.

Aims: (Diocesan-wide):

To create a sustainable source of income to fund the Synod Vision Budget.

Mr. Bob Hardy shared that the work of the groups since Synod 2015 was

- To look at the Diocesan Assessment Formula for Parishes.
- Review all the Funds of the Diocese.
- The stewardship of unutilized Diocesan properties.
- Regulation and Canonical changes needed for implementation.

The Rev'd Richard Leggett thanked members of the Assessment Task Force:

Mr. Roger Farrier, Mr. Bob Hardy, Ms. Sharon Mack, Mrs. Mary McIntyre, Ms. Kerri Onken, Mr. Terry Walton, Mr. Robert Dickson –Director of Finance and Property, and Diocesan Comptroller, Ms. Shailene Caparas.

The presentation covered recommended changes to the Assessment Formula for Parishes, the Diocesan Growth Fund Calculation, consolidation and renaming of Diocesan Funds, oversight and administration, along with changes to Regulations and Canons. These recommendations are formally the subject of Resolutions 2 and 3.

The Rev'd Richard Leggett spoke to how the Diocesan Assessment Formula and Diocesan Growth Fund Calculation are currently implemented, and compared them with proposed changes.

Description of Assessment Formula: Current and Proposed.

Current: Complex, multi rate assessment formula.

Proposed:

- Change in the way Parish Operating Receipts (POR) is calculated.
- A new, simpler "Fair Share Assessment" formula.
- Majority of parishes will see a decrease in the Assessment for 2018 as a result of the new formula.
- Any parish which experiences an increase in their assessment of more than \$500 for 2018 will have it covered from Diocesan Growth Fund (to be renamed 'Diocesan Fair Share Fund').

Impact of Changes in Proposed Assessment Formula

Current Basis of Assessment:

Church and Hall Rental Income is assessed at 50%.
Parish Development Grants are assessed at 100%.

Proposed Basis of Assessment:

Church and Hall Rental Income will be assessed at 100%.
Parish Development Grants will be assessed at 0%.

Proposed New 'Fair Share Assessment' Formula

\$1,200 on the first \$35K of Parish Operating Receipts (POR).
15.5 % on remaining POR between \$35K and \$150K.
17.75% on any remaining POR above \$150K.

'Diocesan Growth Fund' Calculation (to be renamed 'Diocesan Fair Share Fund')

Current:

Applies to top 50% of parishes by POR.
1.7% assessment with no maximum.
Administered by the Diocesan Management, Property and Finance Committee.

Proposed

Applies to top 50% of parishes by POR.
Maximum of 1.75% of POR.
Fund to be administered by the Administrators of the Anglican Initiatives Fund (who are directly accountable to Synod).
In addition new regulations expand the ability of a parish to appeal their assessment. Under current regulations parishes are only able to appeal based on math calculations.
In both current and proposed assessment, should Rectory be rented out 100% of net rental income will be assessed (i.e. rent less utilities, repairs).

Presentation by Mr. Bob Hardy on Financial Sustainable Working Group.

Mr. Hardy conveyed that the work of the Assessment Task Force resulted in proposed changes to Assessment Formula which was anticipated to result in a reduction in income to the Diocese and that triggered the Financial Sustainable Working Group. Part of the work of that group was to look at the various funds held by the Diocese; there are approximately 40 funds. The group went through each fund to clarify purpose, administration and oversight and accessibility.

The Financial Sustainable Working Group recommended the following:

The creation of the Diocesan Indigenous Ministry Fund by merging the Columbia Coast Mission Fund and the "Honouring Our Commitment" Fund.

Diocesan Council transferring oversight of the Benjafield Fund to AIF Administrators

Changing the name of the "New Development Fund" to the "Mission and Ministry Fund". The purpose of the fund will be to provide grants and loans to parishes, and support the Diocesan Vision Budget.

Changing the name of “the Diocesan Growth Fund” to “the Diocesan Fair Share Fund” and transferring oversight and administration to AIF and to communicate clearly how parishes can access this fund. The purpose of the fund will be retained: to support parish mission and ministry efforts.

Stewardship of Property:

The group also looked at six properties, currently held by the Diocese which do not have worshipping congregations. The group then used some criteria to assess which properties should be sold. Criteria included: location, state of repair and cost to upkeep buildings. As a result, two of these buildings will be listed for sale and the Diocese will hold onto the others.

Funds realised from sale of these properties will support the Vision Budget of the Diocese.

Previously sale of property was reserved. The proposed change to Canon 30 will allow interest earned to be used to fund the Diocesan Operating Budget.

Oversight and Administration

Changes were proposed to:

Develop a centralized place to go if parishes need funds.

Increase to number of Administrators of the Anglican Initiatives Fund (AIF) from four to six.

3:15 p.m. Program Report UNCSW

Presenters: Caitlin Reilley Beck, Ms. Alli Petersen, The Rev’d Marnie Petersen, Ms. Willow Martin Seedhouse, Ms. Jessi Taylor, Ms. Clare Urquhart.

Eight young women plus chaperones from the Diocese of New Westminster went to the 61st United Nations Commission on the Status of Women Meeting (UNCSW) in New York in March 2017. The group joined with delegates from the Diocese of Niagara, and together comprised the Canadian delegation. They were amongst thousands of participants from all over the world.

A video was shared with the Diocese of New Westminster participants’ many and varied highlights from the trip, which included: the surprise at the cultural diversity; the relationships they had forged; learnings from others; gaining a wider perspective; and the transforming effect of the trip.

Ms. Reilley Beck thanked the Anglican Church Women (ACW) for their support of the trip with their generous contribution of \$5,000.

3:25 p.m. Report of the Nominations Committee

The Venerable Elizabeth Northcott reported for the Nominations Committee that nominations had been received for every position that was offered for election at this Synod.

Elections were to be held for the following positions:

- Clerical - Anglican Initiatives Fund
- Lay - Anglican Initiatives Fund
- Clerical - Bishop’s Advisory Committee on Appointments
- Lay - Bishop’s Advisory Committee on Appointments
- Clerical - Board of Discipline
- Lay - Board of Discipline
- Clerical - Burrard Archdeaconry
- Lay - Burrard Archdeaconry

- Clerical - Capilano Archdeaconry
- Lay - Capilano Archdeaconry
- Diocesan Council Youth Representatives
- Diocesan Treasurer
- Clerical - Fraser Archdeaconry
- Lay - Fraser Archdeaconry
- Clerical - General Synod Delegates
- Clerical - Alternate General Synod Delegates
- Lay - General Synod Delegates
- Lay - Alternate General Synod Delegates
- Youth General Synod Delegate
- Clerical - Lougheed Archdeaconry
- Lay - Lougheed Archdeaconry
- Clerical - Provincial Synod Delegates
- Clerical - Alternate Provincial I Synod Delegates
- Lay - Provincial Synod Delegates
- Lay - Alternate Provincial Synod Delegates
- Clerical - Secretary of Synod
- Lay - Secretary of Synod
- Clerical - Vancouver Archdeaconry
- Lay - Vancouver Archdeaconry
- Clerical - Westminster Archdeaconry
- Lay - Westminster Archdeaconry

Balloting was scheduled from 8:00am to 8:55am on Saturday.

3:30p.m. Presentation of the Audited Financial Statements - 2016

Mr. Bob Hardy, Diocesan Treasurer, spoke to the Financial Statements for the period ending December 31, 2016 included in the Synod circular, which were audited by Rolfe Benson.

Mr. Hardy drew attention to page 18 “Schedule 1: Funds Held for the Parishes and Related Groups” and page 19 “Schedule 2: Funds Held for the Diocese” which show investments in the Consolidated Trust Fund (CTF). He indicated that “Schedule 5: Funds Held for Special Purposes” on page 23 shows the four funds for use by the Bishop.

Mr. Hardy thanked Ms. Shailene Caparas, the Diocesan Comptroller, for her hard work.

MOTION per Resolution No 6:

Moved: Mr. Bob Hardy
Seconded: The Venerable John Stephens

RESOLVED that the Financial Statements audited by Rolfe Benson - Dec. 31, 2016 be approved as circulated.

CARRIED

3:35 p.m.

Program Report – Church OS

Presenters: Mr. Matt Morrison and Mr. Randy Murray.

Mr. Randy Murray introduced Church OS Founder, Mr. Matt Morrison, who was invited by Synod to talk about parish websites and church communications.

Mr. Morrison gave some background to Church OS; when asked by his pastor to develop a website for his home parish, he realised that other churches might also need a website, and recognized that time and money and technical knowledge might be barriers.

He asked Synod: *What will your neighbours experience if they Google your church today?*

The kinds of questions a visitor might ask and thus the kinds of questions that a church needs to consider when thinking about communicating with neighbours or a wider audience are:

- Who do you want to reach?
- How does that person communicate?
- What resources are available to you?

Mr. Morrison outlined the various tools available for communication and provided a brief assessment of their usability and effectiveness: a website; Facebook; Instagram; bulletin; welcome card; email; twitter and text messages. He then provided tips.

Mr. Morrison concluded by inviting people to visit his website, www.churchos.ca or to contact him for further information at: matt@churchos.ca Ph. 604.722.4223.

4:10 p.m.

Resolutions

Mr. Donald Paul detailed the regulations surrounding motions and amendments, specifically that each person has maximum three minutes to speak to a motion with exception of mover or seconder, who have five minutes. No person other than the mover may speak to a motion twice, except for a point of order.

Amendments to motions are permitted and amendments to amendments.

Only Synod may amend or alter a regulation dealing with assessments and so they are solely within the purview of this house. Canonical amendments need to be dealt with by two successive Synods. So from a procedural perspective we need to deal with Resolution 2 in parts.

Regarding Resolution 2, there were four proposed amendments:

2A, 2B, 2C, 2D

Resolution No. 2

MOTION:

Moved: Diocesan Council

No Secunder required for a motion proposed by Diocesan Council

RESOLVED:

In order to amend the assessment system in use in the Diocese and remove some of the costs of carrying out the operations and mission of the Diocese from the assessment costs and fund the same from investment income, this Synod does hereby:

- a) Enact Regulation 24 as presented to Synod and attached as Annexure 1 to this resolution;
- b) Repeal the current Canon 30 (New Development Fund) and replace it in its entirety with Canon 30 (Mission & Ministry Fund) as presented to Synod and attached as Annexure 2 to this resolution; and
- c) Recommend to Diocesan Council that it enact Regulation 25 as presented to Synod and attached as Annexure 3 to this resolution
- d) Amend the Canons and Regulations of the Diocese by changing the name “New Development Fund” to “Mission and Ministry Fund” in each place that it appears in the Canons and Regulations.
- e) Authorizes the Constitution and Canons Committee to make such further consequential canonical changes to the Canons and Regulations of the Diocese, arising out of clauses (a) to (d) of this resolution, in respect of grammar and nomenclature, as the Constitution and Canons Committee shall deem advisable provided that the same are merely corrective and do not change the intent of the provision changed.

ATTACHED

Annexure 1 to Resolution 2 – (new) Regulation 24
 Annexure 2 to Resolution 2 – (new) Canon 30
 Annexure 3 to Resolution 2 – (new) Regulation 25

Point of clarification:

On page R5 of Annexure 1 to Resolution 2 – (new) Regulation 24, in the definition of Parish replace it should read ‘with all parishes’ rather than ‘will all parishes’.

Resolution 2A: Amendment A to Resolution 2

MOTION **Moved: The Rev’d Karl Przywala**
 Seconded: The Rev’d Georgina Harris

RESOLVED Re: Resolution No. 2, ANNEXURE 1- Draft Regulation 24, 2.1 "Parish Operating Receipts" (g)

"Gross rental income from the church and parish hall, plus the net rental income for use of all other parish facilities and premises, including without limitation rectory, land, etc.; and"

Delete "Gross rental income from the church and parish hall"

Replace with "50% of gross rental income from the church and parish hall" [this retains the definition provided in existing Regulation 12].

Discussion about Resolution 2A, Amendment A to Resolution 2, ensued. Then the following motion was made:

MOTION **Moved: The Venerable Stephen Rowe**
 Seconded: The Rev’d Janice Lowell

THAT the question on Resolution 2A, Amendment A to Resolution 2, be called.

This is a procedural motion which requires two thirds majority to pass.
If passed then Synod will 'call the vote' on Resolution 2A, Amendment A, to Resolution 2.

Motion to 'call the question' on Resolution 2A, Amendment A, to Resolution 2.

CARRIED

Resolution 2A, Amendment A to Resolution 2.

DEFEATED

Resolution 2B: Amendment B to Resolution 2

MOTION **Moved: The Rev'd Karl Przywala**
 Seconded: The Rev'd David Edgerton

RESOLVED Re: Resolution No. 2, ANNEXURE 1- Draft Regulation 24, 3.2

"The Fair Share Assessment Rate for 2018 and ensuing years shall be

- (a) \$1,200 on the first \$35,000 of the Three-Year Average Parish Operating Receipts;
- (b) 15.5% on the portion of the Three-Year Average Parish Operating Receipts that exceeds \$35,000 and does not exceed \$150,000; and
- (c) 17.75% on the portion of the Three-Year Average Parish Operating Receipts that exceeds \$150,000."

Delete "(b) 15.5% on the portion of the Three Year Average Parish Operating Receipts that exceeds \$35,000 and does not exceed \$150,000; and

(c) 17.75% on the portion of the Three-Year Average Parish Operating Receipts that exceeds \$150,000."

Replace with "(b) a variable rate established annually by Diocesan Council, applied equally to all parishes on the portion of the Three-Year Average Parish Operating Receipts that exceeds \$35,000."

Discussion about Resolution 2B, Amendment B to Resolution 2, ensued.
Then the following motion was made:

MOTION **Moved: The Venerable Stephen Rowe**
 Seconded: The Rev'd David Price

THAT the question on Resolution 2B, Amendment B to Resolution 2, be called.
This is a procedural motion which requires two thirds majority to pass.
If passed then Synod will 'call the vote' on Resolution 2B, Amendment B, to Resolution 2.

Motion to 'call the question' on Resolution 2B, Amendment B, to Resolution 2.

CARRIED

Resolution 2B, Amendment B to Resolution 2.

DEFEATED

Resolution 2C: Amendment C to Resolution 2

MOTION **Moved: The Rev'd Karl Przywala**
 Seconded: The Rev'd Paul Woehrl

RESOLVED Re: Resolution No. 2, ANNEXURE 1- Draft Regulation 24, 3.3

"Parishes whose Parish Operating Receipts are equal to or greater than the median Parish Operating Receipts of all Parishes (the "Supporting Parishes") shall pay Diocesan Ministry Support Assessment based on the Three-Year Average Parish Operating Receipts and calculated on the Diocesan Ministry Support Fund Assessment Rate detailed in Section 3.4 below."

Delete "Parishes whose Parish Operating Receipts are equal to or greater than the median Parish Operating Receipts of all Parishes".

Replace with "Parishes whose Parish Operating Receipts exceed \$35,000".

Discussion about Resolution 2C, Amendment C to Resolution 2, ensued.
Then the following motion was made:

MOTION **Moved: The Venerable Stephen Rowe**
 Seconded: Mr. Greg Kennelly

THAT the question on Resolution 2C, Amendment C to Resolution 2, be called.
This is a procedural motion which requires two thirds majority to pass.
If passed then Synod will 'call the vote' on Resolution 2C, Amendment C, to Resolution 2.

Motion to 'call the question' on Resolution 2C, Amendment C, to Resolution 2.

CARRIED

Resolution 2C, Amendment C to Resolution 2.

DEFEATED

Resolution 2D: Amendment D to Resolution 2

MOTION **Moved: Mr. Robert Hardy**
 Seconded: Mr. Donald Paul

THAT clause Resolution 2 be amended by adding the clause (f):

- (f) Amend the Canons and Regulations of the Diocese by changing the words "Diocesan Ministry Support Fund" to "Diocesan Fair Share Fund" in each and every place those words appear in Annexure 1.

Resolution 2D, Amendment D to Resolution 2.

CARRIED

Mr. Donald Paul restated the requirement to vote on Resolution 2 as amended by Resolution 2D in parts, those requiring vote by this Synod, specifically paragraphs a and e of Resolution 2, and those which are Canonical amendments, which require approval by two successive Synods, unless this Synod approves suspending Rules of Order 28 through 30.

Vote on Resolution 2 para a) CARRIED

Vote on Resolution 2 para c) CARRIED

MOTION Moved: Mr. Donald Paul
Seconded: The Rev'd Richard Leggett

THAT Rules of Order 28 through 30 of the "Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster" be suspended.

CARRIED
by the requisite 2/3 majority

Resolution 2 para b) CARRIED

Resolution 2 para d) CARRIED

Resolution 2 para e)

MOTION Moved: Mr. Donald Paul
Seconded: Mr. Bob Hardy

THAT
paragraph e) of Resolution 2 be amended as follows:
Delete: "...arising out of clauses (a) to (d) of this resolution", and
Replace with "...arising out of clauses (a) to (d) and (f) of this resolution"

AMENDMENT CARRIED

Resolution 2 para e) as amended CARRIED

Resolution 2 para f) CARRIED

For convenience Resolution No. 2 as amended and CARRIED is restated below.

RESOLVED:

In order to amend the assessment system in use in the Diocese and remove some of the costs of carrying out the operations and mission of the Diocese from the assessment costs and fund the same from investment income, this Synod does hereby:

- a) Enact Regulation 24 as presented to Synod and attached as Annexure 1 to this resolution;
- b) Repeal the current Canon 30 (New Development Fund) and replace it in its entirety with Canon 30 (Mission & Ministry Fund) as presented to Synod and attached as Annexure 2 to this resolution; and
- c) Recommend to Diocesan Council that it enact Regulation 25 as presented to Synod and attached as Annexure 3 to this resolution
- d) Amend the Canons and Regulations of the Diocese by changing the name “New Development Fund” to “Mission and Ministry Fund” in each place that it appears in the Canons and Regulations.
- e) Authorizes the Constitution and Canons Committee to make such further consequential canonical changes to the Canons and Regulations of the diocese, arising out of clauses (a) to (d) and (f) of this resolution, in respect of grammar and nomenclature, as the Constitution and Canons Committee shall deem advisable provided that the same are merely corrective and do not change the intent of the provision changed.
- f) Amend the Canons and Regulations of the Diocese by changing the words “Diocesan Ministry Support Fund” to “Diocesan Fair Share Fund” in each and every place those words appear in Annexure 1.

ATTACHED (at the end of the Synod Minutes):
Annexure 1 to Resolution 2 – (new) Regulation 24
Annexure 2 to Resolution 2 – (new) Canon 30
Annexure 3 to Resolution 2 – (new) Regulation 25

MOTION **Moved: Mr. Donald Paul**
 Seconded: Mr. Brian Walks

THAT Rules of Order 28 through 30 of the “Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster” be restored.

CARRIED

Bishop Melissa offered a gift and her thanks on behalf of a grateful Diocese to The Rev’d Richard Leggett for all his work on the Assessment Task Force.

MOTION **Moved: Mr. Donald Paul**
 Seconded: The Rev’d David Taylor

THAT Rules of Order 28 through 30 of the “Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster” be suspended.

CARRIED
by the requisite 2/3 majority

Resolution No. 1

MOTION: **Moved: Diocesan Council**
No Secunder required for a motion by Diocesan Council

RESOLVED:

In order to ensure that that each Parish is entitled to no fewer than 2 Lay Delegates to Diocesan Synod as well as an additional Lay Delegate youth delegate, that Paragraph 1461 (a) of Canon 14 be amended by deleting the following:

	Lay Delegates	Alternate Lay Delegates
for less than 100	1	3
for 100 but less than 200	2	3

and replacing it with the following:

	Lay Delegates	Alternate Lay Delegates
for less than 200	2	3

so that Paragraph 1461 (a) of Canon 14 will now read as follows (effect of change shown in bold):

1461. (a) Each parish shall be entitled to a number of Lay Delegates and Alternate Lay Delegates based on the number of baptized persons of the age of 15 years or over on its membership roll as follows:

	Lay Delegates	Alternate Lay Delegates
for less than 200	2	3
for 200 but less than 400	3	3
for 400 but less than 600	4	4
for 600 but less than 800	5	5
for 800 or more	6	6

Each of the foregoing Lay Delegates and Alternate Lay Delegates shall be communicants of at least one year's standing and shall be at least 15 years of age. [7(11)(a); amended 102nd, 107th & 117th Sessions]

Friendly amendment to Resolution 1 to change “less than” to “fewer than” in the replacement provision wherever that appears.

Resolution 1 as amended

CARRIED

MOTION **Moved: Mr. Donald Paul**
 Seconded: The Venerable Stephen Rowe

THAT Rules of Order 28 through 30 of the “Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster” be restored.

CARRIED

MOTION: **Moved: The Venerable Douglas Fenton**
 Seconded: The Rev’d Christine Wilson

THAT the following people be added to the list of people who have privileges of Synod:

The Most Reverend Frederick James Hiltz
Ms. Kay Kerlande
Ms. Jan Openshaw
Ms. Jegatha Rajkumar
The Reverend Judy Rois

CARRIED

5:30 p.m. **Evening Prayer**
The Reverend Kevin Hunt led Evening Prayer.

Saturday, May 26th 2017 – Italian Cultural Centre

8:00 a.m. **Balloting and Late Registration**

8:55 a.m. **Balloting Closed**
Announcement by the Chancellor of an auction of flower pots after lunch with proceeds to be added to Synod Offering for the Anglican Healing Fund.

9:15 a.m. **Morning Prayer**
Morning Prayer was led by young delegates; our Primate, The Most Reverend Fred Hiltz preached.

10.10 a.m. **Announcements**
Bishop Melissa thanked the Primate, The Most Reverend Fred Hiltz, for being with us at Synod.

Bishop Melissa offered remarks about the work Delegates to Synod did on Friday around First Peoples Principles of Learning. She shared that some concerns had been raised which expressed that while it was great to have Dr. Martin Brokenleg’s framing of the session and his words of encouragement, it was too brief: there was a yearning for more presence of the authentic voices of Indigenous Peoples.

The Bishop gave apologies on behalf of the Synod Planning Team, noting that we are all in different places on the journey and the praxis of relationships with Indigenous Peoples. She then thanked the Synod Planning Team for their intention and the BC First Nations who encouraged our use of the Nine First Peoples Principles of Learning in this Synod.

The Bishop concluded by expressing her appreciation to those who brought their concerns to her and for speaking up, as well as thanking everyone for participating in the exercise.

Acknowledgements were extended to Mr. Wayne Close our still photographer -- the Bishop noted that, recently widowed, Mr. Close had cancelled a surgery follow-up to be with us -- and Mr. Cliff Caprani, All Saints Ladner, who filmed the documentary with Dr. Brokenleg.

The Bishop then thanked the Synod Office Staff for all their work leading up to and during Synod.

The Bishop expressed her gratitude for Ms. Melanie Delva's work with our Diocese as she announced that Melanie was moving on to be The Anglican Church of Canada's new reconciliation animator. As our Bishop said it was with pride that Melanie is moving on to something that matches her capacity and skills, Melanie received a standing ovation.

The Bishop announced that Mr. Glen Mitchell will be retiring at the end of this year, and that since he was out of the room he would be acknowledged later.

MOTION: Moved: The Venerable Douglas Fenton
Seconded: Ms. Kim Hodge

THAT the following people be added to the list of people who have privileges of Synod:
Mr. Thomas Rowe
Mrs. Diane Stebbing
The Rev'd Douglas Williams

CARRIED

The Executive Archdeacon shared with Synod that The Anglican Parishes of the Central Interior were also meeting this weekend, moving to form a society that will lead to them becoming their own Diocese. Synod was asked to keep them and Bishop Barbara in our prayers. He announced that donations for the Anglican Healing Fund were over \$4000. Synod was invited to give a 'second blessing' saying it would be nice to bring Synod donations to \$5000.

10:20 a.m. **Hold Fast to What is Good – Part 3**

Presenters: The Rev'd Laurel Dykstra, The Rev'd Vivian Lam, The Rev'd Allan Carson, Ms. Kaye Kerlande.

The Rev'd. Vivian Lam, St. Matthias & St. Luke, introduced the presenters and said that the team was here to invite everyone into the topic of anti-racism. She conveyed that anti-racism is about truth, our own stories; we all have own experiences and truths about this. The Diocesan Anti-racism program is about the opportunity to create a space to explore the kingdom of God where all diversity is honoured. Rev'd Lam said that two of principles of the First Peoples Principles of Learning resonate most with her - "Learning is embedded in memory, history and story" and "Learning is embedded in our own story." She shared her own personal story stating that race matters – it has mattered wherever she has lived. She then went on to speak about the Diocesan Anti-racism training program – excited that the Diocese has embraced this program and that our parishes are engaging in it. As Bishop Melissa referred to in her sermon on Friday – our Diocese is on the cutting edge and had made a commitment at Synod 2015 that all

leaders in the Diocese would take part in training: so far with ten active trainers, just under 500 people have taken part.

The Rev'd Allan Carson, St. John Sardis, shared his story and reason for being part of the Anti-Racism training team, saying he jumped at the opportunity to be part of training team as his children are visually a racial minority and because God enters into the complicated story of race and identity. He spoke of his inspiration fuelled by the Gospel, particularly in John's Gospel which says "I go to prepare a place for you".... " a place with many people from every tribe, language and nation".

The Rev'd Allan Carson then led Synod through the "Power Flower" exercise which he said served to illustrate the positions of social and racial power we hold, and asked the questions: *Where might we fit? Who is excluded?* He invited Synod to enter into discussions at tables as people were asked to place stickers to identify where they fit into each category shown on the flower, for example, by race, language.

Groups showed their flowers and expressed their table's learning and wonderings.

11:00 a.m. **Program Report – Anti Racism Training**

Presenters: The Rev'd Laurel Dykstra, The Rev'd Vivian Lam, The Rev'd Allan Carson, Ms. Kaye Kerlande, The Rev'd Luisito Engnan, The Rev'd Daebin Im, Ms. Jegatha Rajkumar, Ms. Rene Inkster and Ms. Jan Openshaw.

The Rev'd Laurel Dykstra, Salal+Cedar, described their cultural background. Rev'd Dykstra noted that the Anti-Racism training is just one aspect of our work on engaging diversity and listed examples of work being done throughout the Diocese.

The Rev'd Luisito Engnan St. Michael, Surrey, spoke about the Anglican Canadian Asian Ministry group which began in 2011 and is comprised of lay and clergy leaders who belong to parishes with Asian members. The group affirms the Bishop's priority of engaging with diversity. In that spirit they participate as trainers in the Diocesan School for Parish Development and support each other as CanAsians through worship, fellowship, and networking.

Ms. Jegatha Rajkumar, St. Cuthbert's, described her personal story. She was born in Sri Lanka and grew up in Kenya. When she came to Canada, Ms. Rajkumar was surprised by the diversity in the Lower Mainland. She described the ministry at St. Cuthbert's, which provided practical help and fellowship to new immigrants. She said, we each need to work to open up our church to a wider community.

The Rev'd Daebin Im, described his work at Holy Cross Japanese Canadian Church, and invited members of the Diocese to come to the parish to volunteer or to participate in the English Language classes.

Ms. Rene Inkster and Ms. Jan Openshaw, All Saints Mission:
Ms. Openshaw spoke of participating in the bell-ringing and the Truth and Reconciliation Commission (TRC) walk organised by a group of Langley churches. Members of the Kwantlen First Nation, and The Rev'd Paul Bowie also took part in a video about TRC. Within the parish they are working to create awareness of the language used, which sometimes excludes, and ensuring that the native voice is included in all event planning. They concluded with the comment that TRC is important because systemic racism is very much part of our society and our church.

The Rev'd Laurel Dykstra said that showing up, standing up and stepping up involves three things:

- Choosing to do the work of Anti-Racism
- Persistence – what happens if we don't try?
- Accountability – to the communities who are most vulnerable

Ms. Kaye Kerlande: spoke about the need to respect the dignity of every human being; she recounted that as a child, she wasn't aware of the cruelty of a human being to another based on skin colour, believing, "We are all God's children!" She learned more as she grew and recounted a time when she was deliberately seated downstairs in a church, not permitted to worship with white people. At that time her grandparents' teachings came back: Ms. Kerlande shared her grandparents' prayer, first in French then English: "*Lord Jesus Christ, Forgive them. Please bless them*".

She urged us to accept each other as one in society, "to form a joyful bouquet" which reminded her of her grandmother's words: "We are the garden flowers of God. We are all God's children. A beautiful garden formed in God's eyes".

Ms. Kerlande then referred to the previous Power Flower exercise, specifically how privileges can lead to unfair treatment of others, asking: should we let these differences paralyse us and stop us from doing the work God has asked us to do? How would you respond if someone came to your parish today? Do you encourage the visitor to become part of you? Do you invite them to be part of your parish life? Or do you invite them to go downstairs?

She concluded by thanking God for encouraging her to continue to be part of God's beautiful garden and: "Yes we will. Yes we shall".

ANNOUNCEMENT

Mr. Simon Johnston announced a change to the agenda – lunch would be served later at 1:00pm.

11:00 a.m. **Program Report – Anglican Foundation**

Presenter: The Rev'd Judy Rois

The Rev'd Judy Rois thanked Bishop Melissa for inviting her to present to Synod and extended an invitation to everyone to the Cathedral at 5pm for a wine and cheese reception at the (In)Finite art exhibition. At 6pm Primate Fred Hiltz and Bishop Melissa will officially open the exhibition.

Rev'd Rois then spoke about the Anglican Foundation, the original purpose of which was to help with parish buildings that had fallen into disrepair. She reported that money has been invested wisely and now the Foundation has the capacity to disburse over half million dollars each year for ministry, as well as five gifts of \$10,000 for a theme based program.

\$500,000 has been given by the Foundation to the Diocese of New Westminster over the last several years. Examples of projects which received funding are: lay-spirituality; kitchen upgrades; kitchen garden; patio enhancement; Mission to Seafarers; the TRC walk organised by Langley churches as well as bursaries to VST.

Rev'd Rois noted that the Diocese of New Westminster is one of seven dioceses which gives an annual commitment to the Foundation and thanked Bishop Melissa for her vision in this initiative.

She listed variety of programs the Foundation supports: ranging from Education, English Language classes, music programs. Rev'd Rois referred to an African proverb: "If you want to go fast, go alone; if you want to go far, go together" and thanked the Bishop and the Diocese of New Westminster for their support and concluded with showing the video: "*You have made a Difference.*"

12:00 a.m. **Hold Fast to What is Good – Part 4
Parish Development**

Presenters from St. George Maple Ridge and the Church of the Epiphany, Surrey.

The Bishop introduced the segment by saying that Parish Development is a priority for the Diocese: that Parish Development is the "salt and leaven" for parishes of all sizes, locations and conditions, to enable them to be connected to their Anglican Identity, to be self-renewing, and to strengthen our culture to become more sustainable.

The Bishop said that we would hear two different stories. The first from the Church of the Epiphany, Surrey. **Presenters:** The Venerable Stephen Rowe, Mr. Doug Williams of the Building Committee, Mrs. Dianne Stebbing, Warden and Mr. Thomas Rowe.

The presenters described the multi-year vision for the parish and gave some background. Epiphany was built in 1970's as an amalgamation of two parishes. With its many programs, for example, daycare, addiction support groups, supporting the Surrey Foodbank, the ACW clothing bales, The Mission to Seafarers, Life in Community is rich at Epiphany. The parish enjoys relationships built through Ministry Assessment Process (MAP); young people are involved in community and the parish has built a strong relationship with the Chaldean Christian community sharing their space.

The City of Surrey shares the same four priorities the congregation identified as important areas of focus for their mission and ministry plan: Street Ministry; Seniors; Community; Supporting New Canadians.

The parish needs the church building to meet its needs in mission and ministry and as a resource for the local community. Stephen said that the parish has spent too long putting 'bandaids' on a church building that was architecturally significant for about six weeks in 1970. He then outlined and showed pictures of the many building inefficiencies.

The parish location is excellent; Guildford and Surrey are being radically changed and undergoing major revitalisation – including transit. Surrey is the fastest growing city in Canada and projected to be the most populated city in the GVRD in the next 20 years. Synod was shown the site and proposed changes as well as an architect's concept of possible space - a priority is flexibility of space.

The parish has found a development partner who they are happy to work with. The Diocese has been supportive – in October 2016 Diocesan Council gave permission to sell a parcel of the land; granted a forgivable loan and permission to pursue a commercial mortgage.

The parish attributes their success to: the power of stewardship, led by vision and the opportunity that real estate development can offer.

The second presentation was from **St George, Maple Ridge with Presenters:** The Rev'd David Edgerton and The Rev'd Melody Pearson who spoke of God's voice, "Trust in me" and said that

the parish has been exploring the questions: “*Why are we here? Where is God calling us? What do we need to do to get there?*”

The parish’s goal is to become a full church, growing from a church of about 50 members to a church of 300. They see the parish offering a family friendly worship, equipping people as disciples and empowering them to share their faith. The parish intends to do a few things well, by inviting parishioners to:

1. Come and Worship regularly
2. Serve in one way
3. Take part in a life group – a way to connect throughout the week
4. Giving

The Rev’d Melody Pearson: *How are we going to do this?*

- By making people feel welcome; being able to answer questions for newcomers; offering a relevant sermon and life-group service; by emphasizing prayer for one another and for ourselves, and answering the question, “How do I pray?”
- To be family friendly: creating a space that is child-friendly and accessible – using technology; removing robes, changing language about how we talk about our church – making language accessible; becoming connected with each other; sharing stories of faith, The parish had 13 baptisms in the past year, four of them adult baptisms; 19 confirmations / reaffirmations; Baby café; sharing our faith with intention – inviting our community to support us;
- Community supper on Saturdays – in partnership with other churches.

We then saw a video showing stories of people from St George’s.

Bishop Melissa then invited Synod to have a conversation over lunch to ponder the question, “What struck you about these two stories?”

12:45 a.m. **Noon Prayers followed by Lunch – including Young Delegates Lunch with the Bishop**

12:55 a.m. **Announcements**

Mr. George Cadman, Chancellor announced that there was a tie vote for Clergy Delegates for Provincial Synod. He noted that there were 21 spoiled ballots. Re-balloting was announced to take place over lunch with voting closing at 1:55pm. Mr. Cadman reminded everyone to please vote for only two clergy delegates. While there are three Clergy Delegates for Provincial Synod, one of them is the Bishop.

1:55 p.m. **Re-balloting closed**

2.00 p.m. **2017 Budget and Vision Budgets for 2018 & 2019**

The Bishop announced a change to the agenda indicating the budgets were the first item for the afternoon.

Mr. Bob Hardy drew Synod’s attention to the handout contained in the Synod package containing the Narrative Budget, a graphical presentation of the 2017 Operating Budget. He noted that two-thirds of the Diocesan income is from Parish Assessment and that the biggest expense item is support for work beyond the Diocese, including The Council for the North, General Synod and Provincial Synod.

Mr. Hardy gave background about the parishes' financial resources. Parishes and related groups have approximately \$27.4 million invested in the Consolidated Trust Fund (CTF) as of Dec 31, 2016, including restricted and unrestricted funds. Over half of the monies that parishes hold in the CTF come from the sale of parish properties. As a result, the use of the capital is restricted by Diocesan Council. However, income earned on these Restricted Parish Funds is available to parishes for their use.

Mr. Hardy then outlined the budget process:

- Purpose of the annual Diocesan budget is to fund the vision and priorities of the Diocese.
- At each Synod we review a current year budget and pass Vision Budgets for the upcoming two years.
- These Vision Budgets may be adjusted by Diocesan Council in their current years.

Mr. Hardy commended the Synod office staff for their work on accurately predicting costs. He then asked Synod to refer to the handout of the narrative budget for 2017, showing income and expenses.

He then highlighted the Vision Budgets for 2018 and 2019

- Fair Share Assessment is still the largest source of funding. This amount will be reduced based on new formula.
- Increase in support from the Mission and Ministry Fund - approximately \$200,000.

Assumptions about Expenses:

Budgets assume continued support for work beyond the Diocese: including General Synod, Provincial Synod and Council of the North. Also in continued investment in Parish

Development:

- School for Parish Development
- Children and Youth
- Stewardship and Planned Giving
- Parish Consultations
- Screening in Faith (Safe Church)
- Increased investments in clergy and lay leadership development
- Indigenous Ministry
- Continued investment and activity related to engaging our diversity (Anti-racism training, companion diocese, etc.)

Other Support for Diocesan priorities in addition to the Operating Budget:

- AIF funding of Parish Development grants.
- Funds overseen by AIF administrators for other grants (Refugee Coordinator role and other projects).

Mr. Bob Hardy invited questions for clarification.

Mr. Donald Paul reminded the house that the line by line budget was made available in the Synod convening circular.

MOTION per Resolution No. 7

Moved: Mr. Bob Hardy
Seconded: The Venerable John Stephens

RESOLVED that the 2018 & 2019 Vision budgets be approved as circulated.

Discussion on the Motion:

Questions were raised from the floor asking for clarification about the pie charts in Synod presentation and the pie charts contained in the Narrative Budget in Synod handout as they are not the same. Mr. Hardy addressed concerns by doing a more detailed explanation of the Synod Presentation of pie charts for income and expenses in the 2017 Diocesan Operating Budget and compared it to the Narrative Budget in the Synod handout.

Questions were raised about the forecasted deficit in 2019 and how it will be funded and why budgeted amounts for return on investments are lower than recent actuals.

Mr. Hardy explained that a conservative estimate of investment income and expenses is used based on priorities of Diocese for three years and that revenue and expenses are reviewed on a monthly basis. Diocesan Council reviews budgets in between Synods -- so it may well be that the projected 2019 deficit will not be there based on performance in 2017 and 2018 . Mr Hardy pointed to past experience in 2016.

He noted that as we get closer to 2019 if trends are showing our income is not sufficient to meet our operating budget program cuts would be recommended. Any major program cuts would be discussed at a special financial Synod.

Mr. Hardy also mentioned that there two properties are up for sale and by 2019 those properties will be sold and funds invested in Mission and Ministry Fund, the interest of which can be used by Diocesan Council to fund the mission of the Diocese.

CARRIED

2:40 p.m. **Program Report – Canon 2 Revision**

Presenter: The Very Rev'd Peter Elliot.

Task Force: Dean Peter Elliott, Chair, the Venerable Stephen Rowe, The Venerable Ron Harrison, Ms. Jennifer Dezell, Ms. Melanie Delva, Mr. George Cadman.

Dean Elliot said the purpose of the presentation was to give some background to the Task Force's work regarding Canon 2, which concerns the election of a Bishop.

What is the Task Force Doing?

- Reviewing past amendments to the Canon.
- Examining the recommendations of the 2013 Episcopal Search & Nominations Committee.
- Soliciting input and advice regarding the Canon.
- Proposing changes to the Canon to Diocesan Council for approval at the next Diocesan Synod.

Mr. George Cadman spoke to the Search & Nominations Committee's recommendations.

- The reviewing of the Diocesan Profile.

- Diocesan Synod electing the Committee.
- The timing of the process & striking of the Committee.
- The number of candidates on the slate.
- Transparency and communications regarding the process and candidates.

As part of the work of reforming this Canon, the Task Force asked the following feedback questions from members of Synod:

How would you want to participate in the preparation and updating of a Diocesan Profile?
 How would you want to be informed about the nominees for the office of Bishop?
 Would you like opportunities to meet and interact with the nominees at regional meetings?

Tables were given 10 minutes to discuss this, with one person to fill in answers on the sheet provided; completed forms were to be returned to head table.

3:00 p.m. **Report of the Returning Officer**

Ms. Susan Tufts presented the Report of the Returning Officer.

Anglican Initiatives Fund

Clerical: The Rev'd Christine Rowe
Lay: Ms. Anne Kessler

Bishop's Advisory Committee on Appointments

Clerical: The Rev'd Richard Leggett, The Rev'd Sharon Salomons, The Venerable Philippa Segrave-Pride
Lay: Ms. Melanie Delva, Mr. Randy Murray, Mr. Thomas Rowe

Board of Discipline

Clerical: The Rev'd Heidi Brear, The Rev'd David Price, The Rev'd Elizabeth Ruder-Celiz
Lay: Ms. Margaret Briscall, Mr. Phil Colvin

Diocesan Council

Burrard Archdeaconry:
Clerical: The Rev'd Lucy Price
Lay: Ms. Jane Hope

Diocesan Council

Capilano Archdeaconry:
Clerical: The Rev'd Robin Celiz
Lay: Ms. Valerie Casselton

Diocesan Council

Fraser Archdeaconry
Clerical: The Rev'd Eileen Nurse
Lay: Ms. Joan Cope

Diocesan Council

Loughheed Archdeaconry:
Clerical: The Rev'd David Edgerton
Lay: Ms. Sharon Taylor

Diocesan Council

Vancouver Archdeaconry:
Clerical: The Rev'd Richard Leggett
Lay: Ms. Sharon Grove

Diocesan Council

Westminster Archdeaconry:
Clerical: The Rev'd Arvin Amayag
Lay: Mr. Brian Strehler

Diocesan Council

Youth Representatives:
 Ms. Caitlin Dean, Ms. Jade Martin Seedhouse

Treasurer

Bob Hardy

General Synod Delegates - Clerical

The Venerable Douglas Fenton,
 The Venerable Lynne McNaughton,
 The Venerable John Stephens

General Synod Delegates - Lay

Ms. Tasha Carrothers,
Mr. Robert Dickson,
Mr. Glen Mitchell

Provincial Synod Delegates - Lay

Mr. Glen Mitchell,
Caitlin Reilley Beck,
Ms. Sharon Taylor

Provincial Synod Delegates - Clerical

The Rev'd Marnie Peterson
The Rev'd Stephanie Shepard

Secretaries of Synod:

Clerical: The Rev'd Christine Wilson
Lay: Ms. Andrea Gailus

A point of order was raised that Provincial Synod Alternate Delegates, lay and clergy, and General Synod Alternate Delegates, lay and clergy, were not included in the Report of the Returning Officer. The Returning Officer indicated that the Report would be revised later.

A point of information was raised that for the Board of Discipline only two Lay Delegates were announced when there are three Lay Delegate Positions on the Board. The Returning Officer indicated that only two nominations were received and so the matter will be referred to Diocesan Council.

3:10 p.m.

Resolutions

Resolution No. 3

MOTION:

Moved: Diocesan Council
No Seconder required for a motion proposed
by Diocesan Council

ANGLICAN INITIATIVES FUND
INCREASE IN NUMBER OF ELECTED ADMINISTRATORS 2

RESOLVED AS A 2/3 MAJORITY RESOLUTION OF SYNOD:

1. THAT the number of Administrators for the Anglican Initiatives Fund be increased by amending paragraph 2.6 [Administrators] of Regulation 21 [Anglican Initiatives Fund] as follows:

(note that only clauses (a) and (c) are changing; the other clauses are provided for context only)

DELETE:

2.6 Administrators

(a) The Fund shall have five (5) Administrators.

² Paragraph 6.3 [Special Restrictions on Amendment] of Regulation 21 requires any change to specified paragraphs of Regulation 21 (including both Paragraphs 2.6 and 6.3) to be approved by a two-thirds majority of Synod at two successive Regular Synods. The 117th Session (2017) of Synod is the first time this is being presented to Synod. If it passes this year it will be presented to Synod for a second time at the next regular Synod (currently scheduled for 2019).

Changes to Bylaw 5.6 of the AIF Bylaws only need be approved by Synod once.

- (b) The Bishop, Treasurer and Chancellor shall be Administrators by virtue of their office.
- (c) Two (2) Administrators (hereinafter sometimes referred to as the “Elected Administrators”) shall be elected by Synod and shall serve a term expiring at the closing of the first regular synod after their election. One of the Elected Administrators shall be a cleric and the other shall be a lay person. Elected Administrators, at the time of their taking office shall be communicants of at least one year’s standing and at least 21 years of age. Elected Administrators need not be members of Synod. No elected Administrator shall serve in office for more than three consecutive terms. Except as aforesaid, all Elected Administrators are eligible for re-election.
- (d) Any vacancy in the office of Elected Administrator may be filled by appointment or election by Diocesan Council.
- (e) Notwithstanding any other provision to the contrary, the first Elected Administrators shall be elected by Diocesan Council and shall serve a term expiring at the closing of the first regular synod after their election.

REPLACE WITH:

2.6 Administrators

- (a) The Fund shall have seven (7) Administrators.
 - (b) The Bishop, Treasurer and Chancellor shall be Administrators by virtue of their office.
 - (c) Four (4) Administrators (hereinafter sometimes referred to as the “Elected Administrators”) shall be elected by Synod and shall serve a term expiring at the closing of the first regular synod after their election. Two of the Elected Administrators shall be clergy and the other two shall be lay persons. Elected Administrators, at the time of their taking office shall be communicants of at least one year’s standing and at least 21 years of age. Elected Administrators need not be members of Synod. No elected Administrator shall serve in office for more than three consecutive terms. Except as aforesaid, all Elected Administrators are eligible for re-election.
 - (d) Any vacancy in the office of Elected Administrator may be filled by appointment or election by Diocesan Council.
 - (e) Notwithstanding any other provision to the contrary, the first Elected Administrators shall be elected by Diocesan Council and shall serve a term expiring at the closing of the first regular synod after their election.
2. THAT if carried, paragraph 1 of this resolution be placed on the agenda of the next regular Synod to be approved for a second time by Synod as required by paragraph 6.3 [Special Restrictions on Amendment] of Regulation 21.
3. THAT this Synod approves the change to the Bylaws of the Anglican Initiatives Fund by deleting and replacing Bylaws 5.6 [Quorum] as follows:

DELETE:

5.6 Quorum:

A quorum of the Administrators shall be either:

- (a) the Bishop and any other two (2) Administrators provided at least one Administrator shall be an Elected Administrator; or
- (b) any four (4) Administrators.

REPLACE WITH:

5.6 Quorum:

A quorum of the Administrators shall be either:

- (a) the Bishop and any other three (3) Administrators provided at least two (2) Administrators shall be Elected Administrators; or
- (b) any five (5) Administrators.

PROVIDED HOWEVER THAT the approval of the amendment of Bylaw 5.6 of the Anglican Initiatives Fund Bylaws so approved shall not come into effect until the first meeting of the Administrators after all of the following having been effected:

- (a) paragraph 1 of this resolution has been approved by a two thirds majority of Synod expressed at two consecutive regular sessions of Synod (the first having been this session of Synod);
- (b) the Bishop having assented to the amendments to each of paragraph 2.6 of Regulation 21 and Bylaws 5.6 of the Anglican Initiatives Fund Bylaws, as contemplated by these resolutions; and
- (c) the first set of 4 Elected Administrators have been elected or appointed in accordance with paragraph 2.6 of Regulation 21.

**CARRIED
by requisite 2/3 majority**

Resolution No. 4

**MOTION: Moved: Constitution and Canons Committee (with Diocesan Council's concurrence)
No Secorder required for a motion proposed by Constitution and Canons Committee**

**ANGLICAN INITIATIVES FUND
CHANGE TO AMENDMENT PROCEDURES**

RESOLVED AS A 2/3 MAJORITY RESOLUTION OF SYNOD:

1. THAT the procedure for amending Regulation 21 [Anglican Initiatives Fund] be changed by amending paragraph 6.3 [Special Restriction on Amendment] of Regulation 21 [Anglican Initiatives Fund] as follows:

(note that only clause (a) is changing; the other clauses are provided for context only)

DELETE:

6.3 Special Restrictions on Amendment.

The substance of the provisions of paragraphs 1.1, 2.1, 2.3, 2.4, 2.5, 2.6 (except clause 2.6(e)), 5.1, 5.2, 5.3, 6.1, 6.2 and 6.3 of this Regulation may not be amended without:

- (a) the approval of a two thirds majority of Synod expressed at two consecutive regular sessions of Synod; and,
- (b) the assent of the Bishop.

For the purposes of this Paragraph 6.3, the creation of a Canon in replacement of this Regulation shall be considered an amendment to this Regulation.

REPLACE WITH:

6.3 Special Restrictions on Amendment.

The substance of the provisions of paragraphs 1.1, 2.1, 2.3, 2.4, 2.5, 2.6 (except clause 2.6(e)), 5.1, 5.2, 5.3, 6.1, 6.2 and 6.3 of this Regulation may not be amended without:

- (a) the approval of a two thirds majority of Synod; and,
- (b) the assent of the Bishop.

For the purposes of this Paragraph 6.3, the creation of a Canon in replacement of this Regulation shall be considered an amendment to this Regulation.

2. THAT if carried, this resolution be placed on the agenda of the next regular Synod to be approved for a second time by Synod as required by paragraph 6.3 [Special Restrictions on Amendment] of Regulation 21.

CARRIED
by requisite 2/3 majority

MOTION **Moved: Mr. Donald Paul**
 Seconded: Mr. Bob Hardy

THAT Rules of Order 28 through 30 of the “Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster” be suspended.

CARRIED
by requisite 2/3 majority

Resolution No. 5

MOTION: **Moved: Constitution and Canons Committee (with Diocesan Council’s concurrence)**
 No Secunder required for a motion proposed by Constitution and Canons Committee

CANON 24 AMENDMENTS

RESOLVED:

That Canon 24 be amended by adding the following as paragraph 2404.

2404. The Constitution and Canons Committee has the power to make the following forms of changes to the Canons and Regulations as and when the need to do so comes to its attention:

- (a) Corrections of grammar, spelling, nomenclature and numbering;
- (b) Consequential amendments where a new or revised Canon or Regulation causes an inconsistency with a pre-existing Canon or Regulation;

Provided that clause (b) shall not be used to make a consequential amendment to a Canon where the inconsistency arises from a new or revised Regulation passed by Diocesan Council. Changes made under this paragraph 2404 shall take effect from the date of such change. Any changes made by the Constitution and Canons Committee under this paragraph 2404 shall be reported to the next Regular Synod.

CARRIED

MOTION **Moved: Mr. Donald Paul**
 Seconded: The Rev’d Wally Shea

THAT Rules of Order 28 through 30 of the “Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster” be restored.

CARRIED

Point of Information about Resolution 5A:

Resolution No. 5A that the term “Business Administrator” be changed to read “Director of Finance and Property” in provisions of the Constitution, Canons and Rules, was withdrawn. Because Resolution 5 was carried, Resolution 5A was not necessary.

Resolution No. 9

MOTION: **Moved: The Rev’d Emilie Smith**
 Seconded: The Rev’d Expedito Farinas

RESOLVED That this Synod through the Bishop to the International Trade Minister Francois - Philippe Champagne calls upon the Government of Canada to institute a human rights ombudsperson for the international extractive sector with the power to independently investigate complaints.

Accepted by the Mover and Seconder as a friendly amendment to add the following:
“and make public their findings without the approval of any government ministry or cabinet”

CARRIED

Resolution No. 10

MOTION: **Moved: The Rev’d Clare Morgan**
 Seconded: Ms. Anika Robertson

THAT Synod directs Diocesan Council to appoint a task force to investigate and propose an amendment to the Diocesan Canons removing references to minimum age restrictions to ensure that people of all ages are allowed to participate in the governance of parishes and the Diocese; Diocesan Council should set terms of reference which include the following:

- a) that ‘are allowed to participate’ refers to allowance to participate in all activities (especially including governance and leadership) of parishes and the diocese;
- b) that the task force includes in its membership at least one member of Diocesan Council, the Missioner for Children, Youth and Families, and at least one representative from the Diocesan Youth Movement;
- c) that the task force brings the outcome of their investigation and recommendation on a proposed amendment to our next regular Synod in 2019;
- d) that the task force seeks legal consultation regarding the viability of, and implication of, removal of all minimum age restrictions in the Diocesan Canons to avoid adverse effect including possible automatic reverting back to the provincially mandated minimum age of 19;
- e) that availability and source of funding be identified should there be financial implication involved because of the task force's work.

CARRIED

Resolution No. 11

MOTION: **Moved: The Rev'd Allan Carson**
 Seconded: Mr. Len Reimer

Be it resolved that Synod affirms the value of diversity within parish leadership. To this end, parish nomination committees are encouraged to consider diversity in their nomination process in preparation for vestry each year, especially the intentional invitation and inclusion of candidates who are visually a racial minority, or not members of the dominant ethnic group or culture. A reminder of this affirmation will be sent to wardens of each Parish in November of each year through the Synod office.

Discussion about Resolution 11 ensued.
Then the following motion was made:

MOTION **Moved: The Rev'd Luisito Engnan**
 Seconded: The Venerable Stephen Rowe

THAT the question on Resolution 11 be called.
This is a procedural motion which requires two thirds majority to pass.
If passed then Synod will 'call the vote' on Resolution 11.

Motion to 'call the question' on Resolution 11 **CARRIED**

Resolution 11 **CARRIED**

Resolution No. 12

MOTION: **Moved: Mr. Robert Hardy**
 Seconded: The Rev'd Richard Leggett

THAT Regulation 24 be amended as follows:

1. THAT Schedule 2 presented herewith be added to Regulation 24.
2. THAT Section 4.2 (b) be amended by adding the words in bold italics below:
 - (b) Automatic support of Parishes whose Assessment has changed dramatically in 2018 over 2017 shall be provided in 2018 out of the Diocesan Fair Share Fund in the manner set forth in the Schedule 1 to this Regulation. ***Further support to those Parishes may be provided if warranted out of the Diocesan Fair Share Fund in the manner set forth in the Schedule 2 to this Regulation.***
3. THAT Section 4.3 be amended by adding the words in bold italics below:
 - 4.3 Payments required to be made under Schedule 1 ***and Schedule 2*** to this Regulation shall form a first charge on the resources of the Diocesan Fair Share Fund.

Point of Clarification: It was pointed out that there is a typo in Schedule 2 of Regulation 24 In the Definition of “Supported Parish”.

Rather than “Supported Parish” means any Parish that had a Transition Support Amount paid on its in 2018 by the Diocesan Fair Share Fund.’ it should read “Supported Parish” means any Parish that had a Transition Support Amount paid on its **behalf** in 2018 by the Diocesan Fair Share Fund’.

CARRIED

The Chancellor asked Bishop Melissa for Consent to resolution of all the canonical amendments. The Bishop so provided her consent.

Chancellor offered special thanks tor work of Resolutions Committee

4:00pm **Report of the Returning Officer**

Ms. Susan Tufts presented the completion of the Report of the Returning Officer.

General Synod Delegates - Clerical

The Venerable Douglas Fenton,
The Reverend Lynne McNaughton,
The Venerable John Stephens

Provincial Synod Delegates - Clerical

The Rev’d Marnie Peterson
The Rev’d Stephanie Shepard

Alternates

The Rev’d Marnie Peterson,
The Rev’d Liz Hamel,
The Rev’d Alex Wilson

Alternates

The Rev’d Robin Ruder-Celiz
The Rev’d Liz Hamel

General Synod Delegates - Lay

Ms. Tasha Carrothers,
Mr. Robert Dickson,
Mr. Glen Mitchell
Ms. Clare Urquhart (Youth Delegate)

Provincial Synod Delegates - Lay

Mr. Glen Mitchell,
Ms. Caitlin Reilley Beck
Ms. Sharon Taylor

Alternates

Mr. Thomas Rowe,
Ms. Kim Hodge,
Ms. Anne Kessler
Mr. Ben Hutchings (Youth Delegate)

Alternates

Ms. Mary McIntyre,
Mr. Ryan Bowie,
<Vacant>

MOTION: **Moved: Mr. George Cadman**
Seconded: The Venerable Douglas Fenton

THAT the Report of Returning Officer be received with thanks and that the ballots be destroyed.

CARRIED

Executive Archdeacon Douglas Fenton thanked Synod for its amazing generosity in support of the Anglican Healing Fund. He noted that Synod was being live-streamed and we had received an online donation to be added to the \$5,576 in donations by Synod assisted by the efforts of our amazing auctioneer, the Chancellor.

Bishop Melissa gave thanks to Mr. Glen Mitchell for his work and support. Mr. Mitchell, who will be retiring at the end of this year, received a round of enthusiastic applause.

4:15 p.m. **Vote of Thanks**

The Rev'd David Edgerton offered thanks to the Officers of Synod, the Synod Planning Team, the Synod Office Staff, the Synod Committees, our Primate, Mr. Randy Murray and all the tech team, registration volunteers, the Returning Officer, those who prepared our worship services, the members of the Assessment Task Force and the Financial Sustainability Working Group, those who provided child care, our presenters and everyone who shared their stories, all the members of synod for attending and the staff of the Italian Cultural Centre. Rev'd Edgerton thanked Mr. Kelvin Bee for his elders welcome on behalf of the coast Salish peoples and for the honesty with which he shared his own story.

Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you. Do not quench the Spirit. (1 Thessalonians 5:16-19)

Mr. Kelvin Bee, Lay Delegate from St. James of Kwakwaka'wakw First Nation, offered words of thanks to Synod.

4:30pm **Evening Prayer and Commissioning of Newly Elected**

The Rev'd Liz Hamel led evening prayer during which The Rev'd Allan Carson was installed as Regional Dean of the Valley Deanery and Bishop Melissa commissioned those newly elected to positions at Synod.

4:45p.m. **Adjournment**

MOTION Moved: Mr. Bob Hardy

THAT 117th Synod be adjourned

CARRIED

ANNEXURE 1 - Draft Regulation 24

**REGULATION 24 - FAIR SHARE ASSESSMENT AND
DIOCESAN MINISTRY SUPPORT FUND**

Index

Part 1	General
Part 2	Interpretation
Part 3	Calculation of and Payment of the Assessment of a Parish
Part 4	Diocesan Ministry Support Fund
Part 5	Reporting Requirements
Part 6	Procedure
Part 7	Appeals
Part 8	Collection and Recovery of Unpaid Assessments
Part 9	Effective Date and Transition
Part 10	Consequential Amendments
Schedule 1	Automatic Assessment Assistance to Parishes in 2018 Only

Part 1 - General

- 1.1 This Regulation is made by Synod and may only be amended by Synod.
- 1.2 The Fair Share Assessment and the Diocesan Ministry Support Fund Assessment are the means by which the Parishes, as the members of the Diocese, participate together in God's mission by providing financial support to the ministries of the Diocese.
- 1.3 The Parishes' Fair Share Assessment of the Synod Budget and the Diocesan Ministry Support Fund Assessment is to be determined transparently and fairly.
- 1.4 This Regulation supersedes Regulation 12 commencing in 2018.

Part 2 - Interpretation

- 2.1 In this Regulation:

"Appeals Committee" means the committee described in Section **Error! Reference source not found.**;

"Arrears Procedures" has the meaning set forth in Section **Error! Reference source not found.**;

"Assessment" means the total of the Fair Share Assessment and the Diocesan Ministry Support Fund Assessment;

"Assessment Year" means the calendar year in which Assessment of a Parish is payable;

"Closing Date" has the meaning set forth in Section 6.2(b);

"Diocesan Ministry Support Fund" has the meaning ascribed by Section **Error! Reference source not found.** and is established for the purposes set forth in Section **Error! Reference source not found.**;

“Diocesan Ministry Support Fund Assessment” means the assessment payable to the Diocesan Ministry Support Fund under Section 3.3;

“Diocesan Ministry Support Fund Assessment Rate” shall be a variable percentage rate set annually by Diocesan Council in accordance with and subject to the maximum rate provide by Section 3.4;

“Dramatic Revenue Drop Appeal” has the meaning ascribed by Section 7.4;

“Fair Share Assessment” means the assessment payable under Section 3.1;

“Fair Share Assessment Rate” has the meaning ascribed by Section 3.2;

“Former Assessment Regulation” means Regulation 12 as it exists when this Regulation is passed;

“Mission” means any present or future congregation established by the Bishop as a Mission until such time as that Mission shall become a Parish pursuant to Canon 13;

“Parish” includes all present parishes of the Diocese together with all future parishes created, merged or amalgamated under Canon 13;

“Parish Operating Receipts” means the aggregate of

- (a) Open Offerings;
- (b) Envelope or pledged support to defray current expenses;
- (c) Donations from individuals to defray current expenses;
- (d) Donations from parish organizations to defray current expenses including the payment of principal and interest;
- (e) Sunday School Offerings;
- (f) Income on invested capital including interest on bank accounts, funds deposited in the Diocesan Consolidated Trust Fund, term deposits, etc. used to defray current expenses;
- (g) Gross rental income from the church and parish hall, plus the net rental income for use of all other Parish facilities and premises, including without limitation rectory, land, etc.; and
- (h) Income from any other source used to defray current expenses (including grants from any source unless otherwise excepted), annual income from bequests, capital funds including funds deposited in the Diocesan Consolidated Trust Fund, etc.

BUT does not include:

- (1) All receipts for onward transmission, e.g. P.W.R.D.F., Anglican Appeal, Canadian Bible Society, Diocesan voluntary contribution programmes (such as the *care+share* programme), Anglican Initiatives Fund, etc.;
- (2) Grants received under the Parish Development Grant programme;
- (3) All receipts, including grants from any source, specifically designated for capital purposes, such as building funds so long as they are not used to defray current expenses;
- (4) Bequests received by Parishes and used for (i) capital purposes or (ii) investment to produce income for operating purposes;
- (5) Funds borrowed for either short-term or long-term purposes; and
- (6) Funds resulting from the sale of capital assets of a Parish (e.g. a rectory, an organ) which are invested in the Diocesan Consolidated Trust Fund for future building purposes.

“Supporting Parishes” has the meaning ascribed by Section 3.3; and

“Three-Year Average Parish Operating Receipts” means the average of the Parish Operating Receipts for the fourth, third and second years prior to the year the Assessment is due, e.g. 2014, 2015 and 2016 Parish Operating Receipts are averaged for use in calculating the 2018 Assessment.

- 2.2 Notwithstanding Section 3.6, a Mission is not a Parish for the purposes of calculating the median Three-Year Average Parish Operating Receipts of all Parishes as defined in the definition of Supporting Parishes.
- 2.3 Amounts paid to any Diocesan voluntary contribution programme (such as the *care+share* programme) are not assessable.
- 2.4 Where a Parish:
 - (a) has not been in existence for a sufficient number of years for it to be able to provide sufficient information to calculate a Three-Year Average Parish Operating Receipts;
 - (b) has been created by merging with another Parish or Mission;
 - (c) has been created by converting a Mission to a Parish;
 - (d) has been split to create two or more Parishes or a Parish and a Mission; or
 - (e) has had a change in circumstances similar to those set forth above;

then the Parish shall, in consultation with the Director of Finance and Property, propose a figure to be used for its Parish Operating Receipts and/or Three-Year Average Parish Operating Receipts, which figure shall be presented by the Parish or the Director of Finance and Property to the Standing Committee on Management, Finance and Property of the Diocese for ratification or amendment.

- 2.5 Where for any reason the Three-Year Average Parish Operating Receipts of a Parish is not ascertainable, or a Parish described in Section **Error! Reference source not found.** fails to propose a figure to be used for its Parish Operating Receipts and/or Three-Year Average Parish Operating Receipts, then the Director of Finance and Property, in consultation with the Parish, shall propose a figure to be used for its Parish Operating Receipts and/or Three-Year Average Parish Operating Receipts which figure shall be presented by the Parish or the Director of Finance and Property to the Standing Committee on Management, Finance and Property of the Diocese for ratification or amendment.
- 2.6 If the Parish is not satisfied with the decision of the Standing Committee on Management, Finance and Property made under Sections **Error! Reference source not found.** or 2.5, it shall have ten (10) days from the date of that decision to appeal to Diocesan Council who shall either hear the appeal or delegate the hearing of the appeal to the Appeals Committee.
- 2.7 Sections **Error! Reference source not found.** to 2.6 shall also apply to Missions that pursuant to Section 3.6 are required to pay Assessment as if the Mission were a Parish.
- 2.8 Headings have been added for convenience only and shall neither expand, diminish nor limit the meaning of any provision of this Regulation.
- 2.9 Schedule 1 to this Regulation are hereby incorporated by reference.

Part 3 - Calculation of and Payment of the Assessment of a Parish

- 3.1 Each Parish shall pay, in each Assessment Year, an assessment (the "**Fair Share Assessment**") based on the Three-Year Average Parish Operating Receipts and calculated on the Fair Share Assessment Rate detailed in Section 3.2 below.
- 3.2 The Fair Share Assessment Rate for 2018 and ensuing years shall be
 - (a) \$1,200 on the first \$35,000 of the Three-Year Average Parish Operating Receipts;
 - (b) 15.5% on the portion of the Three-Year Average Parish Operating Receipts that exceeds \$35,000 and does not exceed \$150,000; and
 - (c) 17.75% on the portion of the Three-Year Average Parish Operating Receipts that exceeds \$150,000.
- 3.3 Parishes whose Parish Operating Receipts are equal to or greater than the median Parish Operating Receipts of all Parishes (the "**Supporting Parishes**") shall pay Diocesan Ministry Support Assessment based on the Three-Year Average Parish Operating Receipts and calculated on the Diocesan Ministry Support Fund Assessment Rate detailed in Section 3.4 below.
- 3.4 The Diocesan Ministry Support Fund Assessment Rate shall be a variable rate established annually by Diocesan Council which shall not exceed 1.75% of the Three-Year Average Parish Operating Receipts.
- 3.5 The Assessment of a Parish shall be payable in twelve (12) equal monthly instalments no later than the 22nd day of each month.

- 3.6 For the purposes of this Regulation, a Mission shall pay Fair Share Assessment as if it were a Parish commencing on the second anniversary of its creation unless the Diocesan Council, upon recommendation of the Bishop, shall require it to pay the Fair Share Assessment earlier than that date or shall extend the date for such commencement. The Diocesan Council, upon recommendation of the Bishop, may extend the commencement date for a Mission commencing payment of the Assessment for up to twenty-three months without approval of Synod. Any further extension shall be subject to the approval of Diocesan Synod.
- 3.7 The Diocese may set off amounts due by it to Parishes or Missions against amounts due by the Parish or Mission to the Diocese.
- 3.8 A Parish may voluntarily pay Fair Share Assessment in an amount greater than assessed.

Part 4 - Diocesan Ministry Support Fund

- 4.1 The Diocesan Ministry Support Fund is established to support existing and new Parishes and Missions based on the criteria set by Diocesan Council from time to time. Diocesan Synod may direct Diocesan Council on appropriate criteria.
- 4.2 Notwithstanding Section **Error! Reference source not found.**:
- (a) Diocesan Council may include in the criteria the support of Parishes whose Assessment has changed dramatically as a consequence of significant decline in Parish Operating Receipts as defined in Section **Error! Reference source not found.** of this Regulation.
 - (b) Automatic support of Parishes whose Assessment has changed dramatically in 2018 over 2017 shall be provided in 2018 out of the Diocesan Ministry Support Fund in the manner set forth in the Schedule 1 to this Regulation.
 - (c) Support of Parishes suffering dramatic drops in revenue may be provided with financial support out of the Diocesan Ministry Support Fund in the manner set forth in Section 7.6(b) of this Regulation.
- 4.3 Payments required to be made under Schedule 1 to this Regulation shall form a first charge on the resources of the Diocesan Ministry Support Fund.
- 4.4 The Supporting Parishes contribute to the Diocesan Ministry Support Fund in the manner described in **Error! Reference source not found.** of this Regulation and may voluntarily pay Diocesan Ministry Support Fund in an amount greater than assessed.
- 4.5 Missions and those Parishes who are not Supporting Parishes may make a voluntary contribution to the Diocesan Ministry Support Fund.
- 4.6 Diocesan Council may from time to time advance monies from the Diocesan Synod Budget to the Diocesan Ministry Support Fund and may recover such advances from the Diocesan Ministry Support Fund.
- 4.7 No Parish shall be required to accept funds from the Diocesan Ministry Support Fund.

Part 5 - Reporting Requirements

- 5.1 For the purpose of determining the Parish Operating Receipts, the Fair Share Assessments and the Diocesan Ministry Support Fund Assessments, all Parishes and Missions shall provide the following information to the Director of Finance and Property (on a calendar year basis unless otherwise specified by the Director of Finance and Property) on or before the date set by Diocesan Council or, if no such date is set, then on or before the last day of February in each year:
- (a) Annual Statement of Receipts and Disbursements;
 - (b) Annual Parish Financial Statements and Budgets;
 - (c) Annual Statistical Report in the form provided by the Diocese; and
 - (d) Such other information as the Director of Finance and Property or the Bishop shall request.

Part 6 - Procedure

- 6.1 The Director of Finance and Property shall compile the data required in order to determine Fair Share Assessments and Diocesan Ministry Support Fund Assessments of all Parishes and Missions and shall prepare preliminary calculations of Parish Operating Receipts, Three-Year Average Parish Operating Receipts and Assessments. The preliminary calculations for a Parish shall be forwarded to the Parish Treasurer and Wardens for review. Copies shall be provided to the Standing Committee on Management, Finance and Property on request. In making such preliminary calculations, the provisions of Sections **Error! Reference source not found.** to 2.7 shall be applied where they are applicable.
- 6.2 The Director of Finance and Property shall send with the preliminary calculations a notice:
- (a) advising that the Diocesan Ministry Support Fund Assessments calculations are subject to change based on appeals and re-assessments of the Parishes; and
 - (b) requesting written advice of discrepancies, errors or inaccuracies be reported to the Director of Finance and Property on or before a date (the **"Closing Date"**) set by the

Director of Finance and Property, provided that the Closing Date shall not be earlier than six (6) weeks from the mailing date of the notice.
- 6.3 If a Parish reports any discrepancies, errors or inaccuracies in the preliminary calculations sent under Section 6.2 by the Closing Date, it shall provide such information and assistance as the Director of Finance and Property requests in order that the preliminary calculations can be revised by the Director of Finance and Property. If the Parish Treasurer or Wardens approve the revised preliminary calculations of Parish Operating Receipts, Three-Year Average Parish Operating Receipts, they shall be deemed correct and shall not be appealable. If the Parish Treasurer or Wardens do not approve the revised calculations or have not responded by the time set for hearing appeals, the Parish shall be entitled to appeal to the Appeals Committee.
- 6.4 A Parish shall be obliged to report any discrepancies, errors or inaccuracies in its Parish Operating Receipts and Three-Year Average Parish Operating Receipts which have the effect of reducing or misstating those items. Notwithstanding any provisions of this **Error! Reference**

source not found. to the contrary, failure to report the same shall not relieve the Parish of paying any additional Assessment that may have been charged had the same been properly reported and the same, at the option of the Standing Committee on Management, Finance and Property, shall be re-assessed and collected. Any re-assessment under this Section is appealable to the Appeals Committee.

- 6.5 If a Parish has not reported any discrepancies, errors or inaccuracies in the preliminary calculations sent under Section 6.2 by the Closing Date, the preliminary calculations of Parish Operating Receipts, Three-Year Average Parish Operating Receipts and Assessments shall be deemed correct and shall not be appealable.
- 6.6 After all preliminary calculations of Parish Operating Receipts, Three-Year Average Parish Operating Receipts and Assessments have been deemed correct, revised and agreed to or appeals heard and decided, the Parish Operating Receipts and Three-Year Average Parish Operating Receipts as so determined shall be used to calculate the final Assessments.
- 6.7 The final Assessments shall be sent to the Treasurer and Wardens of the Parish and paid in accordance with this Regulation.
- 6.8 If final Assessments have not been issued by January 15 of the Assessment Year, the Parish shall pay as interim monthly instalments 1/12th of the preliminary Assessment or the past year's Assessment. Once the final Assessment is determined, the monthly instalments up to that time shall be paid in full, less the sum of interim instalments actually paid. If a refund is due to the Parish, the Parish Treasurer may request that it be paid to the Parish by the Diocese or may deduct the refund from subsequent monthly instalments. Any deductions made under this Section shall be accompanied by a note of explanation.

Part 7 - Appeals

7.1 The Appeals Committee shall consist of:

- (a) the Diocesan Treasurer (Chair),
- (b) two clerics and two lay persons appointed by the Diocesan Council; and
- (c) the Director of Finance and Property.

All members of the Appeals Committee shall have both voice and a vote except the Director of Finance and Property who shall have voice but no vote.

7.2 A Parish may, on or before the Closing Date, appeal, in writing:

- (a) the calculation of its Parish Operating Receipts and Three-Year Average Parish Operating Receipts to the extent permitted by **Error! Reference source not found.** of this Regulation. The Appeals Committee shall review the matter and affirm or substitute corrected calculations as it sees fit in the circumstances.
- (b) the calculation of its preliminary Assessment on the grounds of accuracy or appropriateness or upon such other grounds as Diocesan Council may set from time to time. Diocesan Synod may direct Diocesan Council on appropriate criteria.

7.3 A Parish may appeal, in writing, on or before the date that is 6 weeks after issuance of the Parish's final Assessment to it, the calculation of its final Assessment on the grounds of accuracy or appropriateness or upon such other grounds as Diocesan Council may set from time to time.

Diocesan Synod may direct Diocesan Council on appropriate criteria for establishing such grounds. However, for the purposes of such appeal, the preliminary calculations of Parish Operating Receipts, Three-Year Average Parish Operating Receipts and Assessments are deemed to be accurate for the purpose of the appeal. The sole purpose of the appeal shall be to deal with inaccuracies or inappropriateness of the final Assessments in the light of the preliminary Assessments.

7.4 Parishes may appeal to the Appeals Committee for retroactive relief in respect of the prior year's Assessment on the grounds of a hardship created by a dramatic drop in revenue (in this **Error! Reference source not found.** referred to as a "**Dramatic Revenue Drop Appeal**") if each of the following circumstances is true:

- (a) The Assessment in the prior year expressed as a percentage of the Parish's prior year's Parish Operating Receipts exceeded:
 - (1) 16.65% if the Parish was not a Supporting Parish in that year; or
 - (2) 19.35% if the Parish was a Supporting Parish in that year;
- (b) The Parish is financially unable to pay the full amount of the said Assessment; and
- (c) The Parish has submitted a written request to appeal under this Section 7.4 no later than April 15 of the year following the year for which retroactive relief is requested or such later date as Diocesan Council may permit.

7.5 Each Dramatic Revenue Drop Appeal shall be made in writing documenting the matters set out in Section 7.4 and shall include:

- (a) The information required by Section **Error! Reference source not found.** for the prior three years if it has not already been provided plus any corrections, if applicable;
- (b) A budget for the current year;
- (c) A description of what resources the Parish has available to it including all funds and other assets held by it or available to it and detailing to what degree, if any, funds or assets are restricted and what those restrictions are together with such further information as the Appeals Committee or the Diocesan Council may prescribe or the Director of Finance and Property shall request from time to time.

7.6 The Appeals Committee shall review each Dramatic Revenue Drop Appeal and if the Parish does meet the criteria set out in Section 7.4, it may recommend to Diocesan Council that the Parish be granted relief of all or part of the Assessment paid in the prior year that is in excess of the amount prescribed by Section 7.4(a). The Appeals Committee's recommendation shall provide reasons upon which the recommendation is made. Diocesan Council may accept or reject the recommendation in whole or in part. Diocesan Council may, but is not required to, receive further representations from the Parish. If Diocesan Council accepts, in whole or in part, the recommendation of the Appeals Committee that a Parish ought to be granted relief, it may provide relief by:

- (a) Reducing the Assessment for the prior year; or
- (b) Making a grant to the Parish from the Diocesan Ministry Support Fund; or

- (c) Providing such other relief or assistance as Diocesan Council may consider to be appropriate in the circumstances;

in order to reduce the net Assessment actually paid or payable by the Parish to an amount equal to or in excess of:

- (d) 16.65% of the Parish's prior year's Parish Operating Receipts if the Parish was not a Supporting Parish in that year; or
- (e) 19.35% of the Parish's prior year's Parish Operating Receipts if the Parish was a Supporting Parish in that year.

In granting the foregoing relief, Diocesan Council is not limited by the recommendations of the Appeals Committee as to the scope of relief that may be granted. The decisions of Diocesan Council made under this Section 7.6 shall be final and binding on the Parish.

- 7.7 Notwithstanding any other provision of this Regulation 24 to the contrary, a grant as a result of a Dramatic Revenue Drop Appeal shall not be included in the Parish Operating Receipts for calculating Fair Share Assessment for future years.
- 7.8 If the Appeals Committee is of the opinion that the matter appealed properly falls under Section **Error! Reference source not found.** of this Regulation, it shall refer the matter to the Chancellor for a decision as to whether the matter ought to proceed under this **Error! Reference source not found.** or under Section **Error! Reference source not found.** of this Regulation. The decision of the Chancellor shall be final. If the Chancellor is unable to deal with the matter, another legal officer of the Diocese chosen by the Bishop shall replace the Chancellor for this purpose.
- 7.9 If the Appeals Committee is of the opinion that they are unable to rectify an inequitable or unjust result within the grounds of appeal permitted, they may refer the matter to Diocesan Council for review and Diocesan Council may, but need not, provide further relief to the Parish including but not limited to providing funds from the Diocesan Ministry Support Fund in accordance with the criteria established for that fund.
- 7.10 The Appeals Committee may prescribe forms to be used in making appeals. Nevertheless if an appeal is received prior to the last day for appeal under Sections **Error! Reference source not found.**, **Error! Reference source not found.** or 7.4, as applicable, in a non-prescribed form, the appeal shall not be rejected due to form and the applicant shall be forthwith advised to re-submit the appeal in the proper form and within 14 days of being so advised, or such longer time as the Appeals Committee may prescribe, shall be permitted to re-submit the appeal in the proper form.

Part 8 – Collection and Recovery of Unpaid Assessments

- 8.1 Diocesan Council shall be responsible for ensuring that Assessments are paid and shall establish procedures for recovery of unpaid Assessments by establishing policies or regulations or both (herein called “**Arrears Procedures**”). Those Arrears Procedures shall specify the actions to be taken if a Parish is in arrears in paying its Assessment.
- 8.2 The Arrears Procedures shall not be limited to arrears of Assessment but may also address amounts due by Parishes to the Diocese for other financial matters, including but not limited to payroll remittances and insurance.
- 8.3 Unless the Arrears Procedures specify otherwise, if a Parish is three months or more in arrears in paying its Assessments the Appeals Committee shall be responsible to negotiate with that Parish in respect of the timely payment of the unpaid Assessment. Nothing in the prior sentence shall preclude the Director of Finance and Property or Treasurer from taking steps to obtain payment of Assessments in arrears prior to the Appeals Committee becoming involved.
- 8.4 Any arrangement negotiated with a Parish for recovery of unpaid Assessment is subject to approval of Diocesan Council and the Bishop if such negotiated arrangement includes either:
- (a) payment of the unpaid Assessment over a payment period in excess of six months; or
 - (b) waiver of payment of any part of the Assessment.
- 8.5 Where a Parish is in arrears of payment of Assessment or any other amount due to the Diocese, and the Parish is also entitled to payment of funds due to it by the Diocese, the Diocese may set off any amount due to the Parish against any amount due by the Parish.
- 8.6 Unpaid Assessments shall be allocated pro rata between Fair Share Assessment and the Diocesan Ministry Support Fund Assessment due from the Parish in question.

Part 9 - Effective Date and Transition

- 9.1 The purpose of this Part is to transition from the assessment system under the Former Assessment Regulation to the assessment system established under this Regulation.
- 9.2 The Diocesan Growth Fund established under the Former Assessment Regulation shall, effective January 1, 2018 be called the Diocesan Ministry Support Fund and shall, from and including January 1, 2018, be regulated by this Regulation.
- 9.3 Diocesan Assessment (as defined in the Former Assessment Regulation) and Growth Fund Assessment (as defined in Former Assessment Regulation) will continue to be calculated under the Former Assessment Regulation to and including the 2017 Assessment Year. Commencing in the 2018 Assessment Year:
- (a) Fair Share Assessment will come into effect, in replacement of Diocesan Assessment (as defined in the Former Assessment Regulation); and
 - (b) Diocesan Ministry Support Fund Assessment will come into effect, in replacement of Growth Fund Assessment (as defined in the Former Assessment Regulation).

- 9.4 For the 2018 Assessment Year only, any reference in this Regulation to “**past year’s Assessment**” (or similar phrasing) shall be deemed to be a reference to the past year’s Assessment under the Former Assessment Regulation.
- 9.5 For the 2018 Assessment Year only, any reference to “Assessment” in Sections 7.4 to 7.6 of this Regulation, shall be deemed to be a reference to “2018 Adjusted Assessment” as that term is defined in Schedule 1 of this Regulation.
- 9.6 For clarity, in calculating Assessment, the definition of “**Parish Operating Receipts**” used for current and prior years will be the definition set out in this Regulation and not the definition set out in in the Former Assessment Regulation.
- 9.7 The Former Assessment Regulation shall cease to be in force once all Assessment payable thereunder have been paid.

Part 10- Consequential Amendments

- 10.1 The Former Assessment Regulation is hereby amended by adding the following as Section 1.2:
 - 1.2 This Regulation is superseded by Regulation 24 effective January 1, 2018 but nevertheless remains in effect to the degree set out in in **Error! Reference source not found.** (Effective Date and Transition) of Regulation 24.
(new 117th session)

SCHEDULE 1 of REGULATION 24
Automatic Assessment Assistance to Parishes in 2018 Only

WHEREAS it is envisioned that some Parish's 2018 Assessment will be less than what their 2018 Assessment (as defined in the Prior Assessment Regulation) would have been under the Prior Assessment Regulation but other Parishes will experience an increase.

AND WHEREAS it is desirable to limit the amount of that increase for any one Parish to \$500.

THEREFORE, in order to accomplish the foregoing, Parishes shall be entitled to automatic assistance from the Diocesan Ministry Support Fund as hereinafter set forth:

11. The definitions set out in Part 2 of this Regulation 24 apply to this Schedule 1.

12. In this Schedule:

"Adjusted 2018 Assessment" means the lesser of a Parish's:

- (a) 2018 Assessment; or
- (b) 2018 Old Assessment Figure plus \$500;

"2018 Assessment" means the Assessment of a Parish for 2018 as calculated under Regulation 24;

"2018 Old Assessment Figure" means the Assessment that would have been paid by a Parish in 2018 if the Prior Assessment Regulation had been in effect; and

"Transition Support Amount" means, in the case of each Parish whose 2018 Assessment exceeds the 2018 Old Assessment Figure by more than \$500, the difference between the 2018 Assessment and the Adjusted 2018 Assessment.

13. In 2018, each Parish's Assessment shall be paid as follows:

13.01 The Parish's Adjusted 2018 Assessment shall be paid by the Parish; and

13.02 The Transition Support Amount, if any, shall be paid on behalf of the Parish by the Diocesan Ministry Support Fund.

14. Notwithstanding any other provision of this Regulation 24 to the contrary, the Transition Support Amount shall not be included in the Parish Operating Receipts for calculating Fair Share Assessment for future years.

15. This Schedule 1 applies only to the 2018 Assessment Year.

END OF SCHEDULE 1

[Regulation 24: New 117th Session]

ANNEXURE 2 - Draft Canon 30

CANON 30 – MISSION & MINISTRY FUND

PART 1 - THE FUND AND ITS PURPOSES

3001. The New Development Fund established by the prior Canon 29 passed at the 94th Session, is hereby continued under the name of the Mission & Ministry Fund (in this canon hereinafter referred to as the “Fund”) and all the assets therein contained shall be held and governed in accordance with this Canon. *[New 98th Session; amended & re-enacted 117th Session]*

3002. The purposes of the Fund are as follows:

- (a) To finance by grants such ongoing and new ministries of the Diocese as the Administrators shall see fit, including those ministries carried out by any of:
 - (i) the Diocese on its own or in conjunction with one or more Parishes and/or one or more Missions; and/or
 - (ii) a Parish or Mission on its own or in conjunction with one or more other Parishes or Missions or both;
 - (iii) other entities or programs operated in the Diocese which may be approved by the Administrators and by the Bishop from time to time.
- (b) To fund the operations of the Diocese as set out in the vision budgets passed by Synod from time to time.
- (c) To finance by loans or grants or a mix of loans and grants the creation of new parishes or ministry centres within the Diocese.
- (d) To finance by loans or grants or a mix of loans and grants the redevelopment of any existing parish or ministry centre within the Diocese.

[Old 2924/ re-enacted 98th Session as 3005; renumbered, amended & re-enacted 117th Session]

PART 2 - GOVERNANCE

3021. The Diocesan Council shall be the Administrators of the Fund. *[Old 3002/ renumbered, amended & re-enacted 117th Session]*

3022. The Fund will be governed by the following:

- (a) Allocations of funds for disbursement from the Fund shall be made by the Administrators subject to the final approval of the Bishop.
- (b) Diocesan Council shall have the power to delegate, by Regulation, all or any of the functions of the Administrators of the Fund to any standing committee or sub-committee of Diocesan Council provided that Diocesan Council shall maintain the ultimate control to cancel such delegation and all parties to whom such functions are delegated shall be responsible to and shall report to the Diocesan Council.

- (c) If Diocesan Council delegates any functions of the Administrators of the Fund, it may establish limits on authority as it sees fit and shall require all matters exceeding such limits to be brought back to it for further approval and ratification by Diocesan Council.
- (d) At any time all or any part of the capital of the Fund may be restricted by a 75% majority vote of Diocesan Council with the concurrence of the Bishop. Any such restriction may be removed by a 75% majority vote of Diocesan Council with the concurrence of the Bishop.
- (e) The income on the capital of the Fund and accumulating income of the Fund, plus any capital that is unrestricted, may be used for the purposes of the Fund unless otherwise provided by this Canon. Any income received in one year that is not expended in the year of receipt shall be deemed to be accumulating income unless it is, by resolution of Diocesan Council, and with the consent of the Bishop, added to the capital of the Fund.
- (f) The Administrators shall have the power to determine:
 - (i) the terms of repayment of any monies advanced by way of loan having regard both to the importance of the proposed use within the life of the Diocese and to the importance of preserving the capital of the Fund for future use; and
 - (ii) the terms and conditions upon which grants are advanced.
- (g) Administrators shall take into consideration the effect that the making of grants out of the capital of the Fund will have on the future income streams of the Fund.
- (h) The Fund shall be invested in accordance with paragraph **Error! Reference source not found.**

[Part Old 2925/ Re-enacted 98th Session as 3006; renumbered, amended & re-enacted 117th Session]

3023. Any net monies realised by the Diocese from the disposition of assets of a closed parish or a merged parish shall be paid into the Fund. *[New 98th Session as 3003; renumbered, amended & re-enacted 117th Session]*

The Administrators shall have the power to receive money or property from any source and add it to the capital assets of the Fund. All such money or property shall be held for the sole purposes of the Fund as set out in this Canon, as amended from time to time. *[Old 2926/ Re-enacted 98th Session as 3007; renumbered, amended & re-enacted 117th Session]*

3024. The Standing Committee on Management, Finance and Property shall manage the investment of the Fund in:

- (a) All investments authorized by the Trustee Act of British Columbia; and,
- (b) Mutual funds.

The Standing Committee on Management, Finance and Property may delegate day to day management functions of the Fund to the Diocesan Directors of Finance and Property and/or independent investment counsel provided that the Standing Committee on Management, Finance and Property shall maintain the ultimate control to cancel such delegation and that all parties to whom such management is delegated shall be responsible to and shall report to the Standing Committee on Management, Finance

and Property. *[Old 2923/ Re-enacted 98th Session as 3004; Amended 115th Session; renumbered & re-enacted 117th Session]*

PART 3 - REGULATIONS

3031. Diocesan Council may pass regulations with respect to:
- (a) The procedure, form and method of application to obtain funds from the Fund;
 - (b) Guidelines for use by the Administrators in setting priorities for the use of monies in the Fund;
 - (c) Procedures governing the Administrators and their proceedings not inconsistent with this Canon; and
 - (d) Without limiting the generality of the foregoing, the matters set out in paragraph **Error! Reference source not found.**

[New - 98th Session; Renumbered & Re-enacted 117th Session]

(Part - 94th Session, Re-numbered and re-enacted 98th Session; Part 98th Session; Amended 115th Session; Renamed, amended, renumbered & re-enacted 117th Session)

ANNEXURE 3 - Draft Regulation 25

REGULATION 25 - DIOCESAN MINISTRY SUPPORT FUND - ALLOCATIONS

Index

Part 1	-	General
Part 2	-	Interpretation
Part 3	-	Administrators (Administrators of Anglican Initiatives Fund)
Part 4	-	Criteria for Allocation of the Fund
Part 5	-	Procedure
Part 6	-	Transition, Effective Date And Consequential Amendments
Schedule A	-	Form of Application

Part 1 - General

- 1.1 Authority and Purpose: Pursuant to Part 4 of Regulation 24 [**Fair Share Assessment and Diocesan Ministry Support Fund**] this Regulation is made by Diocesan Council to deal with the allocations of monies from the **Diocesan** Ministry Support Fund. It is effective from January 1, 2018.
- 1.2 Amendment: This Regulation may be amended by Diocesan Council or Synod. Schedule A of this Regulation may be amended by the Administrators in the manner set forth in Section **Error! Reference source not found.** of this Regulation.

Part 2 - Interpretation

- 2.1 Regulation 24 takes precedence: In the event that any provision of this Regulation 25 shall conflict with **Regulation** 24, Regulation 24 shall take precedence.
- 2.2 Definitions: In this Regulation 25,
- (a) The definitions set out in Regulation 24 apply to this Regulation 25 unless the context otherwise requires; and
 - (b) **“Administrators”** has the meaning set out in Section **Error! Reference source not found.**
- 2.3 Headings: Heading have been added for convenience only and shall neither expand, diminish nor limit the meaning of any provision of this Regulation.
- 2.4 Schedule: Schedule A to this Regulation are hereby incorporated by reference.

Part 3 - Administrators

- 3.1 Responsibility of Administrators: The Administrators of the Anglican Initiatives Fund (herein called the “**Administrators**”) shall be responsible for allocating funds from the Diocesan Ministry Support Fund in accordance with Regulation 24 and this Regulation.
- 3.2 Staff Support: The Director of Finance and Property shall provide staff support to the Administrators.

Part 4 - Criteria For Allocation Of The Fund

- 4.1 Purpose of the Fund: The purpose of the Diocesan Ministry Support Fund is to support ministry, growth and stability in existing and new Parishes and Missions and Diocesan Ministries approved by Diocesan Council within the meaning of Section 4.1 of Regulation 24 and to provide transition funding in the manner prescribed by Section 4.2 of Regulation 24. The Administrators shall only allocate funds where the application meets the purposes of the Fund and the criteria as set out below and pursuant to such additional criteria and guidelines as Diocesan Council shall set from time to time.
- 4.2 Restrictions: The Administrators shall only allocate monies not already allocated under the mandatory provisions of Schedule 1 [**Automatic Assessment Assistance to Parishes in 2018 Only**] of Regulation 24.
- 4.3 Purposes and Criteria for Allocations: The Administrators shall consider the following purposes and criteria in making allocations:
- (a) Transitional Support: The Funds shall be used for the purpose of assisting parishes and missions in the transition from the prior assessment formula to the current assessment formula. This shall be the first priority for funding.
 - (b) Restrictions: Funding is not available to parishes or missions for the following:
 - (1) Outside programs,
 - (2) Extra parochial uses, or
 - (3) Capital projects or needs.
 - (c) Guidelines: Such guidelines as Diocesan Council may from time to time provide to the Administrators.
 - (d) Applications will be reviewed not on a first come first serve basis, but on the basis of the criteria. No applications shall be considered between the deadlines set out in Section 5.1.

Part 5 - Procedure

- 5.1 Application Review deadlines and Allocations: The Administrators shall consider applications on at least a quarterly basis.
- 5.2 Method and Amount of Allocations: The Administrators may, but need not allocate all funds available in the Diocesan Ministry Support Fund. Funds not distributed in one year shall be carried forward to the next year. The distribution of funds shall be subject to the receipt of all Diocesan Ministry Support Fund Assessments. In the event of a shortfall or non-payment of Diocesan Ministry Support Fund Assessments, Diocesan Council shall reduce or cancel grants in order to avoid a deficit and the Administrators shall recommend to Diocesan Council the

manner in which grants should be cancelled or reduced. However, if Diocesan Council feels it is warranted, it may by resolution make advances from the Diocesan General Fund or other Diocesan Funds to the Diocesan Ministry Support Fund provided such advances shall be repaid in future years.

- 5.3 It is recognized that available funds may possibly be fully committed in the first quarterly period leaving no funds for allocation in the second, third or fourth quarters of a fiscal year.
- 5.4 **Form of Application:** All applications must be in the form prescribed by the Administrators. The initial form is set out in Schedule A. This form may be changed at any time by the Administrators. All applications shall be signed by all Wardens of the Parish, the Parish Treasurer and the Minister in Charge of the Parish unless the Administrators rules otherwise. All applications shall be accompanied by: current financial statements and financial statements for the most recently completed fiscal year plus current year financial statements not more than 4 months old unless the Administrators rules that there are exceptional circumstances which warrant providing an exemption to this requirement. Financial statements shall include Income and Revenue Statements and a Balance Sheet for the Parish's operating, and capital funds and any other funds controlled by or used for the benefit of the Parish.
- 5.5 **Rectification of Deficient Applications:** Notwithstanding Section **Error! Reference source not found.**, if an application is received by the deadline in a non-prescribed form, the application shall not be rejected due to form and the applicant shall be forthwith advised to re-submit the application in the proper form. If the application is not resubmitted within sufficient time for the Administrators to deal with the application at its current set of deliberations, the application may be deferred to the next quarter for consideration.
- 5.6 **Publication of Results:** The Administrators shall publish its list of allocations by delivering a list to all Applicants, Diocesan Council, Standing Committee on Management, Finance and Property, Standing Committee on Mission and Ministry Development, all Archdeacons and any other persons that the Administrators shall deem as appropriate. Copies shall be available to all parishes on request.

Part 6 - Transition, Effective Date And Consequential Amendments

- 6.1 **Consequential Amendments:** Regulation 13 is hereby amended by adding the following as Section 1.3
- 1.3 This Regulation is superseded by Regulation 25 effective January 1, 2018 but nevertheless remains in effect for the 2017 and prior Assessment Years until such time as Regulation 12 [**Parish Assessments and Diocesan Growth Fund**] is no longer in effect. (*new 117th session*)
- 6.2 **Transition:** This Regulation replaces Regulation 13 [**Diocesan Growth Fund – Allocations**] for the 2018 and subsequent Assessment Years.

**REGULATION 25 - Schedule A
Diocesan Ministry Support Fund
Form of Application**

**DIOCESE OF NEW WESTMINSTER
DIOCESAN MINISTRY SUPPORT FUND
FOR PARISHES
*Application for Financial Assistance***

In order to assist us in assessing your request for financial assistance, would you please answer the following questions. You may use this form or answer the questions on another piece of paper. Where available, please add any supporting documentation (e.g., parish statistics, demographic data, regional or municipal planning material).

Application for assistance must be received IN ACCORDANCE WITH THE APPROVED TIMETABLE INCLUDED IN THE OUTLINE OF THE CRITERIA. Please RETAIN one copy of this application and FORWARD a signed copy to the Director of Finance and Property.

Parish: _____

The Mission Plan

[1] Please give a brief description of the community served by the parish or congregation (demographics, social issues and needs).

[2] What is the mission you believe God is calling you to fulfil in this community?

[3] What are the major strengths available to the parish to assist in fulfilling this mission?

[4] What are the major challenges or obstacles confronting the parish or congregation in fulfilling this mission?

[5] What specific plans do you have to assist the parish or congregation in fulfilling its mission?

[6] How will you know whether or not these plans have been achieved? In other words, what would you need to see or hear to be convinced that the parish or congregation is, in fact, fulfilling its mission?

The Financial Development Plan

[1] What financial resources will the parish or congregation require to fulfil its mission and how will these resources be found? [PLEASE PROVIDE THE
Synod Convening Circular 2019 Page 124

MOST RECENT FINANCIAL STATEMENTS (BALANCE SHEET, INCOME AND EXPENSE STATEMENT, DETAILS OF OTHER FUNDS AND/OR INVESTMENTS) AND A DETAILED PROJECTED BUDGET FOR 20____ .]

[2] What are the trends in your average Sunday attendance and givings?

[3] Why is the congregation or parish seeking financial assistance at this time?

[4] What specific plans do you have to address the root causes of this shortfall?

[5] What specific plans do you have to move the congregation or parish toward

financial self-sufficiency?

[6] How will you know whether or not these plans have been achieved? In other words, what concrete results do you expect to see?

Signed:

_____	_____	_____, 20__
<i>Churchwarden</i>	<i>Churchwarden</i>	<i>Date</i>
_____	_____	
<i>Churchwarden</i>	<i>Churchwarden</i>	
_____	_____	
<i>Rector or Priest-in Charge</i>	<i>Treasurer</i>	

Minutes of the 118th Synod of the Diocese of New Westminster

Saturday May 13th 2018 – St. John, Shaughnessy

9:00 a.m. **Registration**
In Trendell Lounge of Synod Office / St. John, Shaughnessy

10:00 a.m. **Morning Prayer and Collation of Archdeacons**

The Venerable John Stephens led Synod in Morning Prayer.

During worship the following people were collated as Archdeacons:

The Rev'd Kevin Hunt as Archdeacon of Burrard

The Rev'd Dr. Richard Leggett as Archdeacon of Westminster

10:30a.m. **Welcome and Constitution of Synod**

Archbishop Melissa welcomed members of Synod and thanked everyone who was involved in registration process and in offering morning prayer.

The Lay Secretary presented the registration numbers to the Chancellor:

146 out of 183 Lay delegates

94 out of 128 Clergy delegates

Total: 240 delegates

Simple Majority: 121

Two Thirds Majority: 160

The Chancellor declared that with Notice of Synod and Resolution being circulated, and the fact that there was quorum, that Synod was duly constituted.

The Chancellor reminded members of Synod about the rules of order, including that amendments need to be in writing, identifying both the mover and seconder. During debate, or while Synod members are on the floor otherwise, the time limit to speak is three minutes, unless the person is the mover or seconder, in which case that person is permitted five minutes. No person other than the mover may speak to a motion twice, except for a point of order. At this Special Synod the only matter before us is the Resolution coming from the Canons and Constitution Committee.

Article 7 of Constitution of the Diocese of New Westminster calls for any canonical amendments to be approved by a two-third majority vote followed by consent of the Bishop.

Amendments to the main motion require a simple majority vote of 50 percent plus one.

The Chancellor noted that changes to the Constitutions and Canons are to be considered by a Canons and Constitution Committee before coming to Synod which has been done. Canonical amendments, such as the one being proposed at this Synod, require approval by two successive Synods, unless this Synod approves suspending Rules of Order 28 through 30.

Introduction of Head Table:

Mr. Donald Paul, Registrar
Mr. George Cadman, Chancellor
Archbishop Melissa Skelton
The Venerable Douglas Fenton, Executive Archdeacon
The Rev'd Christine Wilson, Clerical Secretary
Ms. Andrea Gailus, Lay Secretary

Regrets

The Venerable Douglas Fenton presented regrets received from the following people.

Clergy:

The Rev'd Dixie Black
The Rev'd Ross Bliss
The Rev'd Jennifer Burgoyne
The Rev' Christine Cross
The Rev'd Lilian Elliot
The Rev'd Tellison Glover
The Rev'd Helen Lingham
The Rev'd Clarence Li
The Rev'd Eric Mason
The Rev'd Elizabeth Mathers
The Rev'd Patricia Radcliffe
The Rev'd Sharon Salomons
The Rev'd Jessica Schaap
The Rev'd Alisdair Smith
The Rev'd Sharon Smith
The Rev'd Shirley Stockdill

Diocesan Council:

Ms. Val Casselton

10:45 a.m. Presentation of Report of the Canons and Constitution Committee

The Venerable Richard Leggett presented the Report of the Canons and Constitution Committee regarding proposed changes to Canons 2 and 3 and Paragraph 51 of Article 5 (Diocesan Council) of the Constitution.

Dr. Leggett offered heartfelt thanks to the members of Canon 2 Task Group, the members of the Canons and Constitution Committee and to members of Synod who attended the information sessions. He detailed that the purpose of this Special Synod is to review primary changes to the Canons regarding election of Bishops, including the development of an Episcopal Election Committee to oversee the election process, and a number of small changes to clarify procedures and aid an Electoral Synod in discernment.

The changes proposed at the Synod were based on recommendations of a Diocesan Task Group regarding:

- the timing of when the electoral process begins;
- the composition of the Search and Nomination Committee;

- the role of the Chancellor;
- the nomination process;
- the vetting of candidates;
- the process by means of which the Members of Synod become acquainted with the candidates for Bishop;
- the transition process after the election, and
- the review of an election after the consecration and installation of the new Bishop.

MOTION **Moved: Mr. George Cadman**
 Seconded: Mr. Donald Paul

THAT Rules of Order 28 through 30 of the “Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster” be suspended.

CARRIED
by the requisite 2/3 majority

11:00 a.m. **Discussion and Vote**

MOTION: **Moved: Constitutions and Canons Committee**
 No Seconder required for a motion moved by a Diocesan committee

RESOLVED THAT:

- (a) Canon 2 (Vacancy Of The Office Of Bishop) be repealed and replaced with Canon 2 (Election of the Diocesan Bishop) as set out in Schedule A to this resolution.
- (b) Canon 3 (Coadjutor Or Suffragan Bishop) be repealed and replaced with Canon 3 (Coadjutor, Suffragan or Assistant Bishop) as set out in Schedule B to this resolution.
- (c) Paragraph 51 of Article 5 (Diocesan Council) of the Constitution be amended to add any Coadjutor or Suffragan to the list of voting members of Diocesan Council by adding the following clauses between clause (a) and clause (b):
 - (a.1) the Coadjutor Bishop;
 - (a.2) the Suffragan Bishop;

Canon 2 --- Election of the Diocesan Bishop

Division 1 --- The Episcopal Election Committee

201. The Office of Diocesan Bishop shall be declared vacant:
- (a) upon the death or permanent incapacity of the Diocesan Bishop while in office;
 - (b) upon the removal of the Diocesan Bishop as the consequence of ecclesiastical discipline; or
 - (c) upon the actual date of the retirement or resignation of the Diocesan Bishop.
202. The Diocesan Bishop shall give the Metropolitan and the Diocesan Council at least ninety days notice of their intent to retire or to resign the Office of Diocesan Bishop.
203. Upon the announcement of the intent of the Diocesan Bishop to resign or retire, or the death, permanent incapacity or removal of the Diocesan Bishop, the Diocesan Council shall, within thirty days, appoint an Episcopal Election Committee ('the Committee') using the following criteria:
- (a) The Committee shall consist of eleven members:
 - (i) A Chair, either lay or ordained, chosen by the Diocesan Council;
 - (ii) Five clergy, drawn from the canonically resident bishops, priests and deacons of the Diocese and;
 - (iii) Five lay members who are qualified to be members of their Parish Vestry pursuant to Canon 14 or Canon 15 and have been so for at least two years.
 - (b) The membership of the Committee shall reflect the diversity of the Diocese with particular attention to:
 - (i) gender identity,
 - (ii) age,
 - (iii) ethnic and cultural identity, and
 - (iv) theological perspectives.
 - (c) The members of the Committee shall be drawn from all the regional archdeaconries of the Diocese.
 - (d) The Committee shall be responsible for establishing an electoral process that is

SCHEDULE A - Canon 2

- (i) transparent,
 - (ii) fair,
 - (iii) accountable,
 - (iv) committed to discernment and
 - (v) guided by a pastoral concern for the nominees.
- (e) The Committee shall determine how electronic and social technology is to be used in the electoral process.
204. The Committee shall carry out those duties set out in paragraphs 234, 236, 237, 244, 252, 253 and 254.
205. Diocesan Council shall provide the Committee with the requisite financial and personnel resources to complete its responsibilities pursuant to this Canon and any relevant Regulations.

Division 2 --- The Administrator

221. Upon the vacancy in the Office of the Diocesan Bishop and there being no Coadjutor Bishop, the Administrator of the Diocese shall be
- (a) the Suffragan Bishop or, in the absence of or inability to act on the part of the Suffragan Bishop,
 - (b) the Dean of the Diocese or, in the absence of or inability to act on the part of the Dean,
 - (c) the most senior Archdeacon who is able and willing to act as Administrator.
222. The seniority of the Archdeacon shall be determined by the date of appointment as an Archdeacon to the office of Archdeacon. If they have equal seniority in this respect, then seniority between them shall be decided by which of them has been licensed as an ordained person in the Diocese for the longest length of time.
223. The Administrator shall have the rights and responsibilities of a Diocesan Bishop as these are set out in the Constitution and Canons of the Diocese. The Administrator may not confirm or ordain any person unless the Administrator is in episcopal orders.
224. Diocesan Council shall provide the Administrator with the requisite financial and personnel resources to complete their responsibilities pursuant to this Canon and any relevant Regulations.

Division 3 --- Nomination of Candidates

231. The election of a Diocesan Bishop shall be made at an Electoral Synod called pursuant to the provisions of this Canon, the Rules of Order of the Diocese and any relevant Regulations.
232. Diocesan Council, within thirty days of the death in office, permanent incapacity or removal from office of the Diocesan Bishop or upon receiving notice of the intention of the Diocesan Bishop to resign or retire, shall obtain permission from the Metropolitan pursuant to the Provincial Canons to summon an Electoral Synod for the election of a Bishop. Upon receipt of the Metropolitan's permission an Electoral Synod shall be convened by the Metropolitan on a date approved by Diocesan Council no less than three months and no more than six months from the effective date of the vacancy in the Office of Diocesan Bishop.
233. The Metropolitan shall chair the Electoral Synod unless the Metropolitan shall be unable or unwilling to act or is a candidate for election as Diocesan Bishop, in which case, the next senior Bishop in the Province who is able and willing to act and who is not a candidate for election as Diocesan Bishop shall chair the Electoral Synod. The Chair of the Electoral Synod shall not be entitled to a vote.
234. The Episcopal Election Committee shall:
- (a) receive the nominations of persons eligible for the office of Diocesan Bishop;
 - (b) oversee the process of vetting the qualifications of those persons nominated for the Office of Diocesan Bishop;
 - (c) plan and execute a fair and transparent process by means of which qualified nominees are presented to the members of the Electoral Synod for their review; and
 - (d) ensure that all necessary information regarding the nominees is available to the members of the Electoral Synod no less than fourteen days before the date of said Synod.
235. No person shall be nominated for the Office of Diocesan Bishop unless that person qualifies for such position according to the Constitution and Canons of the Anglican Church of Canada and the Constitution and Canons of the Ecclesiastical Province of British Columbia and Yukon. These qualifications are as follows:
- (a) The nominee must be at least thirty years of age.
 - (b) The nominee's learning, training or experience shall meet the needs of ministry as a bishop.
 - (c) The nominee has neither directly or indirectly secured or attempted to secure the Office of Diocesan Bishop by any improper means.
 - (d) The nominee is not guilty of any crime or immorality.
 - (e) The nominee does not hold or taught nor has held or taught within five years previously anything contrary to the doctrine or discipline of the Anglican Church of Canada.

SCHEDULE A - Canon 2

- (f) The nominee must be a priest or bishop in holy orders of the Anglican Church of Canada or of some church in full communion with the Anglican Church of Canada.
 - (g) If the nominee is a priest or bishop of a church in full communion with the Anglican Church of Canada, they must fulfill the requirements of Canon IV of the General Synod of the Anglican Church of Canada.
236. All nominees shall be required to undergo a process to confirm their qualifications for the Office of Diocesan Bishop in the Anglican Church of Canada which will include a criminal records check with vulnerable sector from the jurisdictions set forth in any relevant Regulations.
237. Each nominee must be nominated by at least six members of Synod, at least three of whom shall be ordained members and at least three of whom shall be lay members. The names of the nominators shall be made public and no nominator may nominate more than one candidate. The Nominee must give their consent to their nomination to the Chair of the Episcopal Election Committee.

Division 4 --- The Electoral Synod

241. At least thirty days prior to the Electoral Synod Diocesan Council shall appoint a Returning Officer and a Deputy Returning Officer to oversee the balloting process at the Electoral Synod. The Returning Officer shall have the power to appoint such assistants as the Returning Officer shall deem appropriate. The Deputy Returning Officer shall undertake such duties as are assigned by the Returning Officer and shall act as the acting Returning Officer in the absence of the Returning Officer.
242. On the day and at the place appointed, after the celebration of the Holy Eucharist, the Chair shall proceed to organize the meeting in accordance with the Rules of Order of the Synod.
243. The Members of the Electoral Synod are set forth in Article 2 and the quorum for an Electoral Synod is set forth in Article 3 of the Constitution of the Diocese.
244. Following the celebration of the Holy Eucharist, the Episcopal Election Committee shall formally table the names of the nominees for the Office of Diocesan Bishop. After the nominations, the members of the Electoral Synod present and voting shall vote in their respective orders until a person is elected Diocesan Bishop or ten ballots have been conducted. All voting shall be by secret ballot and conducted as follows:
- (a) On the conclusion of each balloting the Chair shall declare the voting on that balloting closed.
 - (b) The ballots shall be counted and a written report from the Returning Officer shall be given to the to the Chair, indicating,
 - (i) the number of ballots not included in the results of the voting and the reasons why these ballots are not included;

- (ii) the number of votes of each order required for an election;
 - (iii) the results, by order, of the voting.
- (c) Upon receipt of the report of the Returning Officer, the Chair shall announce:
- (i) the number of ballots cast in each order,
 - (ii) the number of ballots not included in the results of the voting and the reasons why these ballots are not included in the count,
 - (iii) the number of votes in each order required for an election,
 - (iv) the number of votes cast in each order for each candidate,
 - (v) whether or not there has been an election.
- (d) If the balloting does not result in an election, balloting shall continue pursuant to subparagraphs (a), (b) and (c) above with the exception that the names of the following candidates shall be removed from the list of candidates for election:
- (i) any candidate who has received no votes in either or both Orders,
 - (ii) any candidate who has (or, in the case of a tie, the candidates who have) received the lowest number of lay and clerical votes in aggregate, unless the number of votes received, although the lowest of all candidates, is at least one-fifth of the votes in either order, and
 - (iii) any candidate who has given or caused to be given signed written notice to the Chair stating that the candidate wishes to withdraw from the election.
- (e) If no candidate is elected after ten ballots, the Chair shall determine the will of the Electoral Synod as to whether the Electoral Synod shall recess for a specific period of time, adjourn indefinitely or continue balloting.
245. No person shall be held to be duly elected Diocesan Bishop unless that person shall have first obtained the majority of the votes of the members of both orders present and voting on the same ballot.

Division 5 --- Reconvening an Electoral Synod

251. This Division 5 applies only if an Electoral Synod has been adjourned under subparagraph 244(e).
252. The Diocesan Council shall determine the date and location of the reconvened Electoral Synod in consultation with the Metropolitan. Notice shall be sent to the members of the Electoral Synod at least fourteen days before the reconvening of the Electoral Synod as well as any requisite information regarding any newly-nominated candidates.

SCHEDULE A - Canon 2

253. Following the adjournment new nominations may be made whose candidacy will be reviewed according to the requirements of this Canon above and any relevant Regulations. Any new nominations must be submitted within sixty days of the adjournment of the Electoral Synod.
254. No person who either withdrew or whose name was removed from the ballot pursuant to paragraph 244(d) during the previous Electoral Synod may be re-nominated.
255. When the Electoral Synod reconvenes, the Electoral Election Committee shall table
- (a) the names of those candidates who were validly nominated previously who did not withdraw their names in the previous election and who have consented to their names being re-submitted to the Electoral Synod, and
 - (b) the names of any candidates nominated pursuant to paragraph 253 above.
256. Balloting shall resume as pursuant to paragraphs 243, 244 and 245 above. If no candidate is elected after ten ballots, the Chair shall determine the will of the Electoral Synod as to whether the Electoral Synod shall be adjourned or whether further balloting shall take place, and:
- (a) If the Electoral Synod chooses to adjourn, it shall reconvene pursuant to paragraphs 243, 244 and 245 above; or
 - (b) If the Electoral Synod chooses to continue balloting, balloting shall continue until there are two nominees remaining, then:
 - (i) Prior to any ballot on which there remains only two nominees, the Chair may prescribe that, if an election does not occur after a specified number of ballots, the Electoral Synod shall be adjourned for not less than seven days nor more than thirty days;
 - (ii) When the Electoral Synod reconvenes, balloting will continue until one of the two nominees is elected or the Electoral Synod chooses to adjourn indefinitely; and
 - (iii) If the Electoral Synod chooses to adjourn indefinitely, it shall reconvene pursuant to paragraphs 243, 244, 245 and 252 above.

Division 6 – Confirmation of Election

261. No person shall be consecrated and/or installed as Diocesan Bishop until their election is confirmed by a majority of the House of Bishops of the Ecclesiastical Province of British Columbia and Yukon in accordance with the Canons of the Ecclesiastical Province.

262. Prior to their consecration and/or installation, the Diocesan Bishop-elect shall:
- (a) promise obedience to the Constitution and Canons of the Diocese and
 - (b) agree to fulfill the shared commitments and obligations of the clergy of the Diocese as these are expressed in the Regulations and Policies of the Diocese.

263. The Consecration of the Diocesan Bishop-elect is within the jurisdiction of the Metropolitan in consultation with the Diocesan Council.

264. The Installation of the Diocesan Bishop-elect is within the jurisdiction of the Administrator of the Diocese in consultation with the Diocesan Council.

Division 7 --- Regulations, Electoral Synod Rules of Order and Diocesan Profile

271. Diocesan Council may:

- (a) make Regulations consistent with this Canon and matters related to the nominating and election of a Diocesan Bishop and
- (b) make Rules of Order for the Electoral Synod consistent with this Canon and any relevant Regulations.

272. Diocesan Council shall maintain a Diocesan Profile that shall be reviewed annually and, if necessary, revised.

Division 8 --- Mandatory Review of the Electoral Process

281. Within thirty days of its first regular meeting following the consecration and/or installation of the Diocesan Bishop, Diocesan Council shall establish an Electoral Process Review Task Force.

282. The Task Force shall review the electoral process just completed and shall report back to Diocesan Council with any recommendations regarding the electoral process which may include revisions to the Canon and to any relevant Regulations.

283. The Task Force shall complete its report within twelve months of its appointment.

Canon 3 --- Coadjutor, Suffragan or Assistant Bishop

Division 1 --- Election of a Coadjutor or Suffragan Bishop

301. When the Diocesan Bishop has given notice of their intent to resign or retire as Bishop within the following twelve months, the Diocesan Bishop, or the Synod by three-fourths vote, may request the election of Coadjutor Bishop. The election of a Coadjutor Bishop shall take place on a date and at a place fixed by the Diocesan Bishop after consultation with the Diocesan Council.
302. When the Diocesan Bishop believes that the mission and ministry of the Diocese requires additional episcopal leadership, the Diocesan Bishop, or the Synod by three-fourths vote, may request the election of a Suffragan Bishop. The election of a Suffragan Bishop shall take place on a date and at a place fixed by the Diocesan Bishop after consultation with the Diocesan Council.
303. The nomination election, consecration and installation of a Coadjutor Bishop shall take place pursuant to Canon 2 and any relevant Regulations with the exception that the Diocesan Bishop, if present, shall preside over the Electoral Synod.
304. The nomination, election, consecration and installation of a Suffragan Bishop shall take place pursuant to the provisions of Canon 2 and any relevant Regulations with the exception that
 - (a) the nominees for the Office of Suffragan Bishop shall be submitted to and approved by the Diocesan Bishop, and
 - (b) the Diocesan Bishop, if present, shall preside over the Electoral Synod.

Division 2 --- Duties and Privileges of a Coadjutor or Suffragan Bishop

321. The Coadjutor and/or Suffragan Bishop shall perform such Diocesan duties and exercise such Episcopal authority in the Diocese as assigned by the Diocesan Bishop.
322. The Coadjutor and/or Suffragan Bishop shall have a seat in the Synod and the same right of voting therein as any other voting licensed Clergy registered for a Synod.
 - (a) In the absence of the Diocesan Bishop, the Coadjutor Bishop shall preside.
 - (b) In the absence or unwillingness of the Coadjutor Bishop to preside, then the Suffragan Bishop shall preside.
 - (c) In the absence or unwillingness of the Suffragan Bishop to preside, then the Administrator or Commissary of the Diocese shall preside.
323. The Coadjutor and/or Suffragan Bishop shall be a member of the Diocesan Council.

324. The Coadjutor Bishop shall become the Diocesan Bishop without any further election when any vacancy occurs in the See.

325. The Coadjutor Bishop has seniority over any Suffragan Bishop.

Division 3 --- Assistant
Bishop

331. When the Diocesan Bishop believes that the mission and ministry of the Diocese requires additional episcopal leadership, the Diocesan Bishop, in consultation with Diocesan Council, may appoint an Assistant Bishop.

332. No person shall be appointed as Assistant Bishop who is not in episcopal orders and does not fulfill the qualifications for the Office of Bishop as stated in paragraphs 235 and 236 of Canon 2.

333. Prior to their appointment, an Assistant Bishop shall:

- (a) promise obedience to the Constitution and Canons of the Diocese and
- (b) agree to fulfill the shared commitments and obligations of the clergy of the Diocese as these are expressed in the Regulations and Policies of the Diocese.

334. The Assistant Bishop shall perform such Diocesan duties and exercise such Episcopal authority in the Diocese as assigned by the Diocesan Bishop.

335. The Assistant Bishop shall have a seat in the Synod and the same right of voting therein as any other voting licensed Clergy registered for a Synod.

336. The Assistant Bishop shall not be a member of the Diocesan Council.

337. The Coadjutor and Suffragan Bishops have seniority over any Assistant Bishop.

MOTION: **Moved: The Venerable Stephen Muir**
 Seconded: Mr. P.J. Janson

THAT:

Section 237 of Canon 2 of the Diocese of New Westminster, as contained in Schedule A to the Resolution, be amended as follows:

Delete: "Each nominee must be nominated by at least six members of Synod, at least three of whom shall be ordained members and at least three of whom shall be lay members."

and

Replace with: "Each nominee must be nominated by at least four members of Synod, at least two of whom shall be ordained members and at least two of whom shall be lay members."

Vote:

In favour: 131

Opposed: 95

AMENDMENT CARRIED

MOTION: **Moved: The Rev'd Al Carson**
 Seconded: The Rev'd Allan Doerksen

THAT:

The following be deleted from Section 237 of the Canon 2 of the Diocese of New Westminster, as contained in Schedule A to the Resolution, "The names of the nominators shall be made public".

AMENDMENT DEFEATED

Resolution as amended

2/3 Majority required.
Carried Unanimously

MOTION **Moved: Mr. George Cadman**
 Seconded: Mr. Donald Paul

THAT Rules of Order 28 through 30 of the "Act, Constitutions, Canons, Rules of Order and Regulations of the Diocese of New Westminster" be restored.

CARRIED

Archbishop Melissa gave her consent to the Resolution as approved by this Synod.

12:30 p.m. **Adjournment**

Archbishop Melissa and the members of Synod offered their thanks to the Canons and Constitution Committee, in particular to the Venerable Richard Leggett, for their work and dedication. Archbishop Melissa thanked the members of Synod, our Chancellor and Registrar, Diocesan Staff, Synod Secretaries and all who volunteered.

Resolutions

Resolutions

(Received as of May 17, 2019

Further updates will be uploaded to the Synod page of the Diocesan website)

MOTION NO. 1

Mover: Constitution and Canons Committee

Second: Not required when moved by Committee

RESOLVED:

(1) THAT the proposed Constitution, Canons and Rules of Order in the form circulated to this Synod be received.

(2) THAT the proposed Constitution, Canons and Rules of Order in the form so received be amended to include all changes, if any, that were proposed and passed by this Synod while meeting in the committee of the whole (the said proposed Constitution, Canons and Rules of Order as amended herein called the "Draft Constitution, Canons and Rules of Order").

(3) THAT the Constitution, Canons and Rules of Order of the Diocese be repealed and replaced with Draft Constitution, Canons and Rules of Order effective at 12:01 a.m. on (i) the day following the date they are assented to by the Bishop or (ii) such later date as the Bishop shall prescribe when granting her assent (the "Effective Date").

(4) THAT the following provisions shall apply in respect of the transition from the Constitution, Canons and Rules of Order in effect before the Effective Date (the "Prior Constitution, Canons and Rules of Order") to the Constitution, Canons and Rules of Order in effect as of the Effective Date (the "New Constitution, Canons and Rules of Order"):

a. All diocesan and parish regulations and policies in effect immediately prior to the Effective Date are hereby continued and shall remain in effect as if passed or created under the New Constitution, Canons and Rules of Order.

b. All persons appointed or elected to diocesan or parish positions in accordance with the Prior Constitution, Canons and Rules of Order shall be deemed to have been elected or appointed under the New Constitution, Canons and Rules of Order as of the date of their election or appointment under the Prior Constitution, Canons and Rules of Order and shall continue in office for the balance of their term then remaining or until removed or replaced in accordance with the New Constitution, Canons and Rules of Order.

c. Each parish Church Committee (whether previously called the Church Committee, Parish Council or other similar name) in existence immediately prior to the Effective Date shall each be deemed to be a Parish Council under the New Constitution, Canons and Rules of Order.

Additional Reports

Memorials

Lay

Peter Nigel William Johnson, ODNW – 21 January, 2018

Patricia McSherry – 23 March, 2018

Joe Golat, ODNW – 24 May, 2018

Monte Worthington, ODNW – 10 July, 2018

Margaret Edna Wilkin, ODNW - 11 July, 2018

Donald Hooper Lamb, ODNW - 18 July, 2018

Clergy

The Reverend Andrew Wilhelm-Boyles, Deacon – 1 August, 2017

The Reverend Donald McAuley Gordon, Priest – 9 August, 2017

The Reverend Donald Edward Grayston, Priest – 23 October, 2017

The Reverend Russell Arnold Ferrie, Priest – 2 November, 2017

The Reverend Donna Lita Kirkpatrick, Priest – 11 November, 2017

The Reverend Victor Sidney Edward Morse, Priest – 13 December, 2017

The Reverend Canon Douglas Elliott Williams, Priest – 19 December, 2017

The Reverend Joseph Donaldson Parker, Priest – 21 April, 2018

The Venerable Alfred James Hosking, Priest – 12 May, 2018

The Reverend David H Gifford-Cole, Priest – 22 August, 2018

The Reverend Dr William Robert Kirkpatrick Crockett, Priest – 29 October, 2018

The Reverend Charles Reynold Walters, Priest – 30 December, 2018

The Reverend James Allen Penrice, Priest – 1 May, 2019

Nominations

(Received as of May 17, 2019

Further updates will be uploaded to the Synod page of the Diocesan website)

Treasurer

Robert Hardy, ODNW

Parish: St. John the Evangelist, North Vancouver

Current Role(s): Treasurer (Diocesan), Treasurer (Parish), Parish Council

No. of years in current role: 10 years

Areas of Expertise: Finance, Business Management

Why are you letting your name stand?: Currently developing financial plan for the diocese

clerical secretary of synod



The Reverend Justin Cheng

Parish: All Saints, Burnaby

Current Role(s): Priest-in-Charge

No. of years in current role: 3 years

Areas of Expertise: Clerical Skills from my three years working for a provincial crown corporation, Pastoral skills from my vocation as minister of the church

Why are you letting your name stand?: Before I was ordained, I worked as a research officer in a crown corporation for the Province. Part of my responsibility was recording the minutes of the twice-annual general meeting of my department, a duty I fulfilled for three years. I believe my experience in writing minutes in my secular career combined with my knowledge of the church makes me suitable for clerical secretary of Synod.

Lay Secretary of Synod

Archdeaconry Representatives to Diocesan Council (Clergy and Lay)

Burrard



The Reverend Philip Cochrane

Parish: St. Paul, Vancouver

Current Role(s): Rector

No. of years in current role: Two months (started on 1st March 2019)

Areas of Expertise: Strategy; Communication; Corporate/Diocesan governance

Why are you letting your name stand?: It was suggested my skill set and experiences serving in similar roles elsewhere might be useful for the Diocesan Council at this time. As a Parish Priest, I am passionate about parish growth and development, developing forms of church appropriate to the neighbourhoods and communities we serve. If elected, I bring the questions of someone new, some useful experience and (hopefully!) a sense of humour!

Other information you feel is relevant to your nomination: In addition to service on two Diocesan Councils and the General Synod of the Church of England, I have been involved the Governance of a variety of schools (almost twenty years) and shared leadership of a medium sized municipality.

Capilano



The Reverend Robin Celiz

Parish: St. Martin, North Vancouver

Current Role(s): Rector

No. of years in current role: Five years.

Areas of Expertise: Nursing, policy development.

Why are you letting your name stand?: I am passionate about our Diocese and the many initiatives that have been developed over the years. This is a great Diocese where we have a lot to offer the wider church.

Other information you feel is relevant to your nomination:

2017 - Current: Diocesan Council clerical rep for Capilano Archdeaconry.

2016 - Current: Diocesan Parish Development Grants Committee

2015 - Current: Diocesan Chair: Ecumenal & MultiFaith Unit (EMU)



Ian Thomas

Parish: St. Clement, North Vancouver

Current Role(s): Former People's and Rector's Warden, Alternate Delegate to Synod, Parish Representative to North Vancouver Regional Council, Member of 2019 Canonical Committee, Coordinator of Lay Readers at St. Clement's, Parish contact with "sister" church in the Northern Philippines

No. of years in current role: 1 – 6 years.

Areas of Expertise: Policy planning, program development, program evaluation, teaching and report writing.

Why are you letting your name stand?: To provide some lay leadership in ensuring the interests, concerns and challenges facing the North Shore parishes are recognized and acknowledged within the Diocese. To ensure Diocesan issues and outcomes are communicated on a regular basis with all Archdeaconry parishes. To offer experiential input to Council deliberations on the critical issues related to Parish Development. To utilize past experiences on DONW Diocesan Council

(2015-18) to ensure cooperation and collaboration, within Anglican parishes and emerging ecumenical relationships. To acknowledge and support the implementation of recommendations emanating from the Truth and Reconciliation Commission. To respond to the request of the current Archdeacon to serve in such a capacity.

Other information you feel is relevant to your nomination: 2015-18 Archdeaconry of Capilano lay representative to Diocesan Council, Executive Council membership in Diocese of Edmonton, Board member of Canterbury Hills Centre within Diocese of Niagara. Diocesan experiences, in lay capacity, within the Dioceses of Saskatoon, Vancouver Island, Caledonia, the Yukon, Niagara, Edmonton and New Westminster. Retired and widowed, thus enabling the time necessary to ensure a meaningful and productive contribution to the work of the Council.

Fraser

Granville



The Reverend Alex Wilson

Parish: St. Anselm, Vancouver

Current Role(s): Vicar

No. of years in current role: 3 years

Areas of Expertise: Finance, Teaching, Marketing, process based communication, strategic visioning, change management, community engagement.

Why are you letting your name stand?: As a former member of council, under Bishop Michael, as both youth and lay representative, I feel Gods call to use my voice and presence in support of the wider strategic goals of the diocese for the building of Gods kingdom through the work of Council. Nationally, I have been elected as the Membership officer of the society of catholic priests, whose responsibility it is to drive, support, and strategize with the executive council new memberships to the society. The aims of the society are to promote the spirituality of priestly life, the deepening of our sacramental life, and catholic evangelism in the name of Christ. The society is about developing a way of life rooted in baptism and walking along side all traditions of the church- in conversation.

Lougheed



Peter Bailey

Parish: Christ Church, Hope

Current Role(s): Secretary, Synod Delegate

No. of years in current role: I have served on Parish Council for 10+ years.

Areas of Expertise: Business, Social Health, Employability, Careers, Inclusion, Facilitation

Why are you letting your name stand?: Having served on numerous community and provincial boards I have developed a strong understanding of process. I believe that I can bring my skills, knowledge and creativity to assist the council in its actions. I expect that my strong relationship with my faith will be enhanced through this work.

Other information you feel is relevant to your nomination: I am a big picture visionary with a strong commitment to walking the path with integrity.



The Reverend Eileen Nurse

Parish: St. George, Maple Ridge

Current Role(s): Clergy (Deacon)

No. of years in current role: 14 years.

Areas of Expertise: Administration, diocesan governance; 20 years working for the diocese; two years as Clerical Deanery Rep, former Clergy and Lay Delegate to General Synod.

Why are you letting your name stand?: Through my work in the Bishop's Office (14 years as Administrative Assistant to the Bishop), I have worked with all levels of our church (parish to national). I have attended General Synod multiple times as observer, lay and clerical delegate. I also have over 20 years of experience of our diocese and over 30 years experience in the parish. After taking some time off from 'diocesan' ministry, two years ago I was elected to Diocesan Council. I have enjoyed serving as the Deanery Rep and I would like to continue with this ministry.

Westminster

Youth Representatives to Diocesan Council (two to be elected)

The Board of Discipline

Clergy Members of the Board of Discipline (three priests to be elected)



The Reverend Heidi Brear

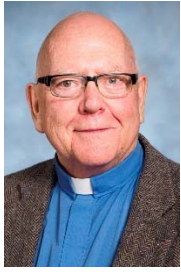
Parish: St. Margaret, Cedar Cottage

Current Role(s): Rector

No. of years in current role: 10.5 years as priest of St. Margaret's

Areas of Expertise: 13 years in parish ministry, 5 years as Regional Dean of Kingsway, undergraduate degree in psychology.

Why are you letting your name stand?: I have served as an elected member of the Board of Discipline since 2017 and believe that my ministry experience would make me an asset to this committee if it ever needed to be convened.



The Reverend David Price

Parish: All Saints, Agassiz

Current Role(s): Vicar / Priest-in-Charge

No. of years in current role: 9 in Agassiz, 49 years ordained

Areas of Expertise: Human Resources Management degree, Addictions council, Trauma council

Why are you letting your name stand?: I have been ordained as a priest for 48 years. I am aware and engaged in the ordained life of the church, therefore offer vision to this area of ministry.

Lay Members of the Board of Discipline (three to be elected)



Margaret Briscall, ODNW

Parish: St. Mary, Kerrisdale

Current Role(s): I have filled many parish roles the past including four years as a warden. Currently I sing in the choir and am a Lay Administrator, intercessor and reader.

Areas of Expertise: Accounting – FCPA. Teaching – 35 years at BCIT.

Why are you letting your name stand?: Because of my varied experience in the diocese – as Lay Secretary of Synod, and member of the Ordained Ministry

Division, the Cathedral Chapter, Diocesan Council, Grants & Loans Committee, Bishop’s Advisory Committee on Appointments and Anglican Initiatives Fund Administrators – I believe I am well qualified to fulfil this role. I have been a member of the Board of Discipline since 2015.



Phil Colvin

Parish: St. John the Evangelist, North Vancouver

Current Role(s): Lay member of parish. Member of Synod Office staff.

No. of years in current role: Synod Office staff member since 2008.

Areas of Expertise: Human Resources Management (holds a Certificate in Human Resources Management from Simon Fraser University and serves as a member of the Diocesan Consultant’s Network specializing in human resources for parishes.)

Why are you letting your name stand?: I have served as an elected member of the Board of Discipline since 2017 and feel that my professional experience facilitating the diocesan Screening in Faith and Sexual Misconduct Policies would assist should the Board ever be convened.

Other information you feel is relevant to your nomination: For seven years I ministered with young people and their leaders across British Columbia as Youth Director at St. Francis-in-the-Wood, West Vancouver and as the Diocesan Coordinator of Youth Ministry Initiatives. From 2009-13 I co-facilitated the Leadership, Experience and Adventure Program at Sorrento Retreat and Conference Centre, equipping young people for leadership roles across the Church.

The Bishop's Advisory Committee on Appointments

Clergy Members (three to be elected)



The Venerable Kevin Hunt

Parish: St. James, Vancouver

Current Role(s): Rector and Archdeacon of Burrard

No. of years in current role: 4 years (first 18 months as Interim Priest-in-Charge); 1 year as Archdeacon

Areas of Expertise: 34 years in parish ministry

Why are you letting your name stand?: Concern to support the mission and witness of parishes in the diocese.



The Venerable Richard Leggett

Parish: Holy Trinity Cathedral

Current Role(s): Vicar

No. of years in current role: Appointed 1 July 2018. Rector of St. Faith, Vancouver (2011 to 2018)

Areas of Expertise: Liturgical leadership formation, Pastoral care, Christian formation, Parish administration, Theological education, Diocesan administration and polity, Experience in Indigenous theological education, National administration and polity, Ecumenical and Inter-faith initiatives, Congregational

development, Community engagement, Diaconal formation.

Why are you letting your name stand?: In the next two years we will be filling a number of parish positions in the Diocese. The Advisory Committee on Appointments plays a role in helping parishes find ordained leadership that will lead us into the coming decades. It's important work and I wish to part of this vital dimension of participation in God's mission in this place and at this time.

Other information you feel is relevant to your nomination: Since my ordination as a priest I have served in congregational, diocesan, national and institutional ministry settings, experiences which has given me both an in-depth and 'big picture' understanding of the needs and concerns of our Church. Currently I am serving in a congregational setting requiring both congregational and property. development. In addition to my congregational duties I have just completed a two- year term on the Advisory Committee on Appointments and I continue to serve as Archdeacon of Westminster, roles that have afforded me opportunities to look closely at who we are as a Diocese and who we might become.



The Reverend Alex Wilson

Parish: St. Anselm, Vancouver

Current Role(s): Vicar

No. of years in current role: 3 years

Areas of Expertise: Finance, Teaching, Marketing, process based communication, strategic visioning, change management, community

engagement.

Why are you letting your name stand?: I feel Gods call to help build up and empower new ministry in parishes which are calling new clergy into leadership through support of the Archbishop. Nationally, I have been elected as the Membership officer of the society of catholic priests, whose responsibility it is to drive, support, and strategize with the executive council new memberships to the society. The aims of the society are to promote the spirituality of priestly life, the deepening of our sacramental life, and catholic evangelism in the name of Christ. The society is about developing a way of life rooted in baptism and walking alongside all traditions of the church- in conversation.

Lay Members (three to be elected)

Jane Hope

Parish: Christ Church Cathedral

Current Role(s): Associate Warden

No. of years in current role: 2 years

Areas of Expertise: Marketing, Communications

Why are you letting your name stand?: I am truly inspired by this diocese. Wherever I look, I see new ideas and energy – and I want to do as much as possible to help other Anglicans build robust parishes and communities. I'm here to listen and hear what you have to say.

Anglican Initiatives Fund

Clerical Administrator (two to be elected)



The Reverend Christine Rowe

Parish: St. Mary, Kerrisdale

Current Role(s): Clergy

No. of years in current role: 3 ¾ years

Areas of Expertise: My wide experience and passion both for the Anglican Church and the work of our Diocese give me an understanding and vision for parish life and for enabling God's Spirit to be challenge and opportunity as we move into the future. I have served in three parishes, in this Diocese for 19

years, twice as Rector. During this time I have held positions as Archdeacon, Regional Dean in three separate Deaneries, served on Diocesan Council and on committees such as Mission and Ministry and the Bishop's Advisory Committee on Appointments. I also represented the Diocese at General Synod in 2010. I trust my experience in 33 years of Ordained Ministry has equipped me to use my gifts to serve God and the Church.

Why are you letting your name stand?: I have been privileged to serve on the committee of AIF for the past 2 years. I have appreciated listening and learning about the various ongoing and new initiatives in parishes and around the diocese. I feel I have gained invaluable insights which are important in the administration of the funds which richly bless our Diocese. I would like to continue to serve the Diocese in this role and to use my experience to further the mission and ministry of the Church.

Other information you feel is relevant to your nomination: Thank you for considering my nomination.



The Reverend Alex Wilson

Parish: St. Anselm, Vancouver

Current Role(s): Vicar

No. of years in current role: 3 years

Areas of Expertise: Finance, Teaching, Marketing, process based communication, strategic visioning, change management, community engagement.

Why are you letting your name stand?: As a lifelong Anglican, I have a deep and powerful draw to our church and its forward movement. I bring gifts of vision and concrete dreaming to the parish work I do, seeking always to first build up the kingdom in self-sustainable and life giving ways. I believe this is baptismal work, to always be listening for the movement of the spirit in our midst- and putting the energy and money of the church behind it, grounded in discernment.

Lay Administrator (two to be elected)



Anne Kessler

Parish: Christ Church Cathedral

Current Role(s): Coordinator of Children, Youth and Family Ministries

No. of years in current role: Two years

Areas of Expertise: Long time lay member of diocese, previous member of Diocesan Council.

Why are you letting your name stand?: I have served on AIF for the last two years and have enjoyed this contribution to the work of the diocese and wish to be able to continue to be part of AIF's ongoing conversation about how we support new and innovative ministries.

Other information you feel is relevant to your nomination: From 2013-2015 in my role as Vice President Academic and University Affairs for the AMS, UBC's student union, I served on the university's teaching and learning fund committee, which gave out approx. \$2 million annually to initiatives in the university.